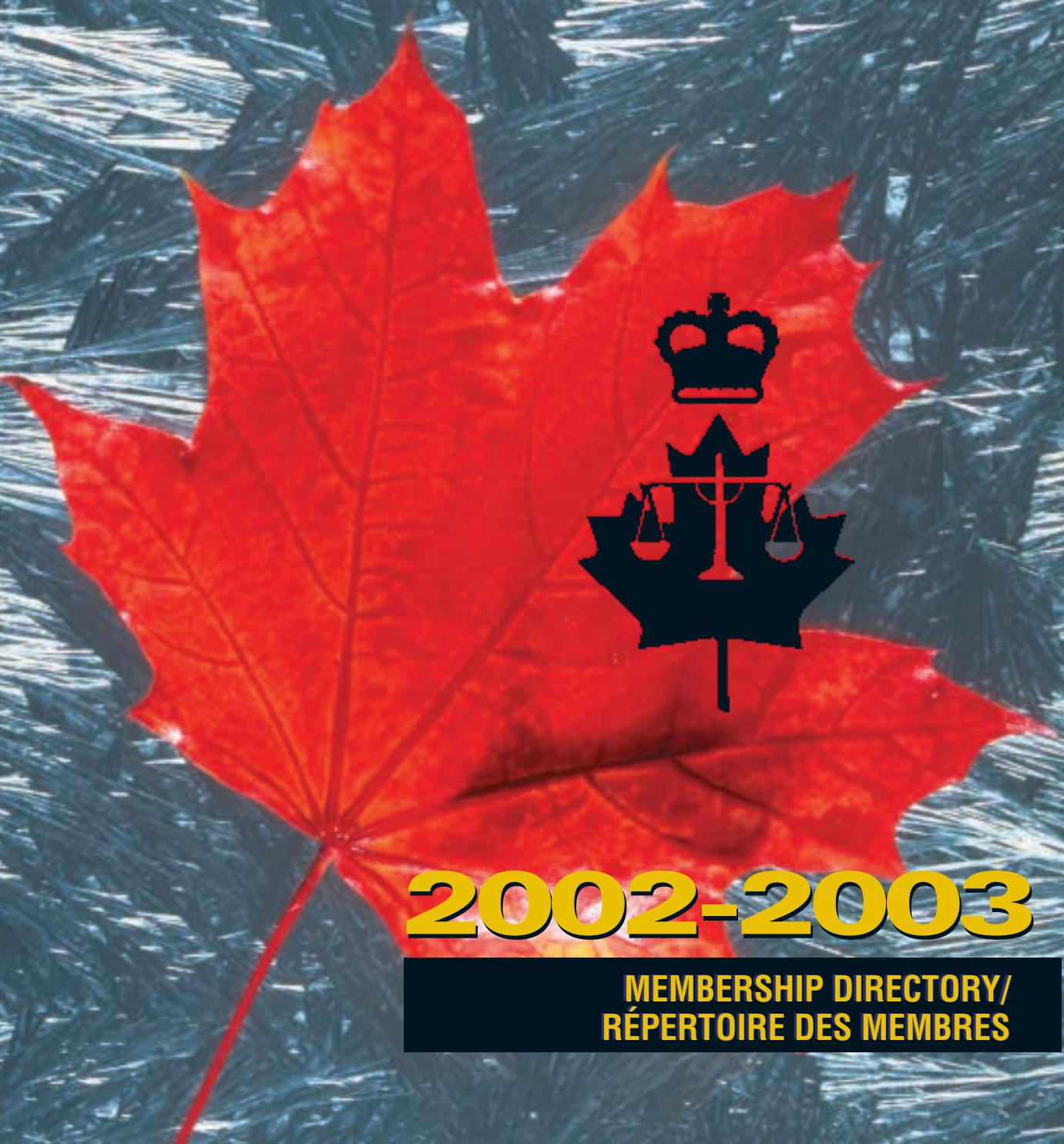


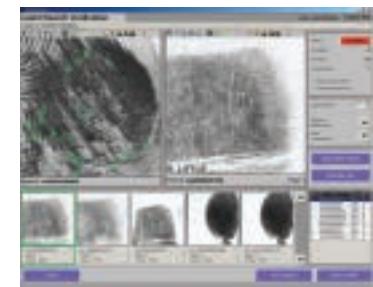
**Canadian Association of
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2002-2003

**MEMBERSHIP DIRECTORY/
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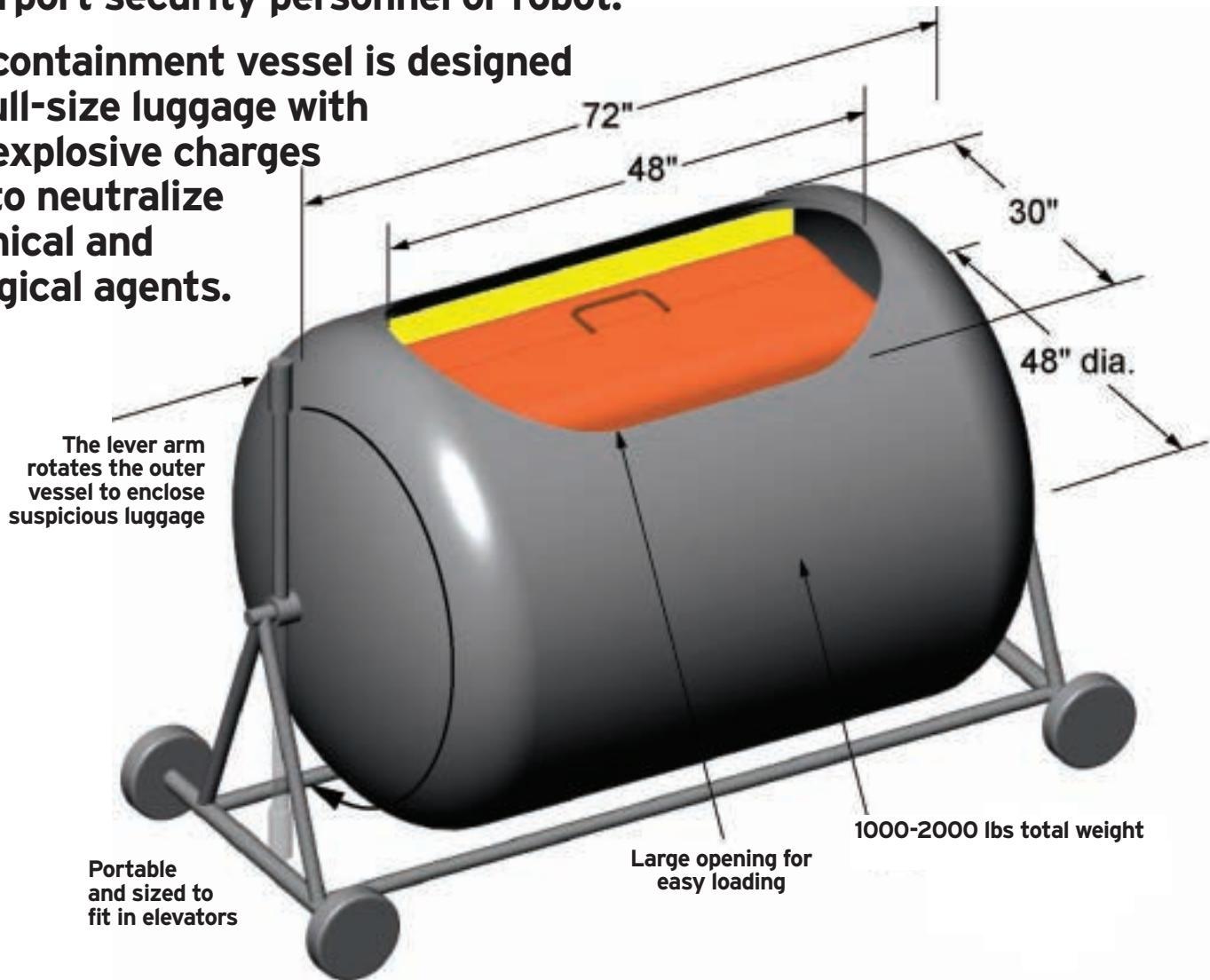
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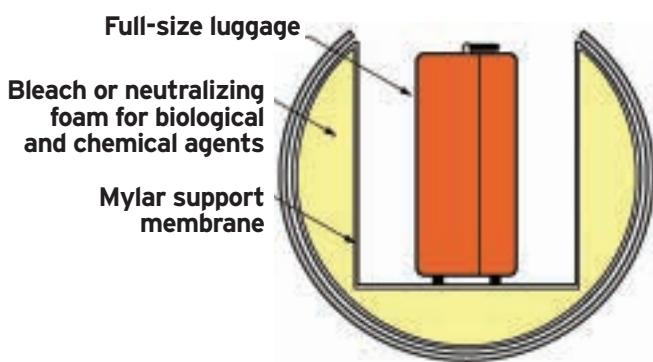
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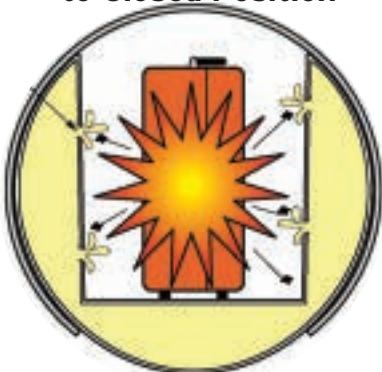


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Sales Representatives/
Représentants des ventes
Arlene Nowicki, Allen Reimer, Dawn
Stokes, Derek Kuzina, Drew
Petursson, Lianne Tettlock, Pat
Johnston, Sheilah Davila

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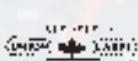
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Canadian Association of Chiefs of Police 2002-2003 MEMBERSHIP DIRECTORY

Association canadienne des chefs de police RÉPERTOIRE DES MEMBRES 2002-2003

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2002-2003 MEMBERS/ MEMBRES POUR 2002-2003

This membership list is current as of Oct. 30, 2002. To amend your profile, log on to the CACP website at www.cacp.ca "Members Only," and select "Modify Member Profile," or contact the CACP National Office by telephone at (613) 233-1106 or by e-mail at cacp@cacp.ca.

NEWFOUNDLAND	ONTARIO	BRITISH COLUMBIA
Active 29	Active 33	Active 49
Associate Corporate 29	Associate Corporate 38	Associate 50
Life 29	Associate 39	Life 50
	Honorary 41	
	Life 41	
NOVA SCOTIA	MANITOBA	YUKON
Active 29	Active 46	Active 51
Associate 29	Associate Corporate 46	
Life 30	Life 46	
PRINCE EDWARD ISLAND	SASKATCHEWAN	NORTHWEST TERRITORIES
Active 30	Active 46	Active 51
Life 30	Associate Corporate 47	Associate Corporate 52
NEW BRUNSWICK	AUSTRALIA	
Active 30	Associate 47	
Associate 30	Life 47	
Life 31		
QUÉBEC	ALBERTA	NORTHERN IRELAND
Active 31	Active 47	Life 52
Associate Corporate 32	Associate Corporate 48	
Associate 32	Associate 48	
Life 32	Life 49	
UNITED STATES		

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Message from the President/ Message de la présidente



The Canadian Association of Chiefs of Police is pleased to provide you with the 2002-2003 *Membership Directory*. The directory is published to provide information on association members, as well as information on companies that may assist you and your organization. It is our firm belief that our new magazine and this directory will move the CACP into a new era of communication with our members, and with others who are interested in the activities of the CACP as well as the developments in the world of policing.

We are pleased to announce a new section to the directory this year. We have profiled each of our 12 committees, with a brief section on their mandates, objectives and major initiatives. I know you will find the profiles interesting, and it certainly gives one a sense of the great job our committees are doing for the CACP in achieving our mandate of "leading progressive change in policing." This is a great opportunity for me to express thanks on behalf of the CACP membership to all members of the committees. There is no doubt that you work diligently on behalf of the Association. The result of your work is a "flurry" of activity across Canada as we strive to meet our mandate.

We appreciate the information that you have provided us in order to ensure that this directory is a productive and useful tool. It contains a complete list of the new Board of Directors elected during our Annual Conference held in Quebec City in August 2002.

I extend a warm welcome to the new members of the Board and thank them for accepting this responsibility. To the retiring members of the Board, thank you for your support during your term of office and my sincere appreciation for the tremendous work you have accomplished for the CACP.

We hope you enjoy the directory and find it useful; we invite your comments and feedback.

Warmest regards,

Commissioner Gwen M. Boniface
President

L'Association canadienne des chefs de police est heureuse de vous présenter son *Répertoire des membres* 2002-2003. Ce répertoire est publié pour donner de l'information sur les membres de l'association de même que sur des entreprises pouvant vous fournir de l'assistance. Nous sommes convaincus que notre nouveau magazine et ce répertoire inaugureront une nouvelle aire de communication entre l'ACCP et ses membres de même qu'avec les autres parties intéressées à nos activités et à l'actualité policière. Cette année, notre répertoire comporte une nouvelle section. Celle-ci contient les profils de chacun de nos 12 comités, avec leurs mandats, objectifs et principaux projets. Je sais que ces profils vous intéresseront. Ils vous donneront une idée du travail formidable que nos comités accomplissent pour aider l'ACCP à accomplir son mandat de « chef de file des changements progressistes en matière de travail policier. » C'est aussi une excellente occasion pour moi de remercier les membres des comités au nom de tous les membres de l'ACCP. Il ne fait aucun doute que vous travaillez de façon très diligente au nom de l'association. Votre travail a entraîné un « tourbillon » d'activités d'un bout à l'autre du Canada.

Nous vous remercions de l'information que vous nous avez fournie pour garantir que ce répertoire soit utile et pratique. Il contient une liste complète des nouveaux administrateurs élus lors de la conférence annuelle, à Québec, en août 2002.

Je souhaite chaleureusement la bienvenue aux nouveaux administrateurs et les remercie d'avoir accepté cette responsabilité. Merci également aux membres sortants qui ont accompli un travail formidable.

Nous espérons que le répertoire vous plaira et que vous le trouverez utile. N'hésitez pas à nous faire part de vos commentaires et suggestions.

Chaleureusement,

La commissaire Gwen M. Boniface
Présidente



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2002-2003

CACP Executive and Board of Directors

COMMISSIONER GWEN BONIFACE

Ontario Provincial Police
President



Gwen M. Boniface began her career in 1977 and has held a number of progressively more responsible positions, including Superintendent of the former First Nations and Contract Policing Branch, Chief Superintendent of the then Organizational Development Bureau, Regional Commander for Western Ontario and, currently, Commissioner of the Ontario Provincial Police (OPP).

Commissioner Boniface leads over 7,000 OPP uniform and civilian members serving in excess of one million square kilometres of land and water. She is responsible for policing services to diverse communities throughout Ontario, including front-line delivery, administrative support services and highly specialized and multi-jurisdictional investigations.

Commissioner Boniface earned a Bachelor of Arts degree from York University and a Bachelor of Law degree at Osgoode Hall Law School. She was called to the Bar in Ontario during 1990, and is a member of the Law Society of Upper Canada. In 1997, she was appointed to the Law Commission of Canada, an independent federal law reform agency that advises Parliament on how to improve and modernize Canada's laws. Through this appointment, and her work as an adjunct professor at the University of Western Ontario Law School, the Commissioner has made significant contributions to

the field of justice. She has been the recipient of the *Toronto Sun's* "Woman on the Move" award, is a Humber College Alumnus of Distinction and was invested into the Order of Ontario in 2001 and the Order of Merit of the Police Forces in May 2002.

Commissioner Boniface is, by invitation, a member of the First Nations Chiefs of Police. She has served as a Director, Vice-President, and, in 2001, became the first female President of the Canadian Association of Chiefs of Police.

CHIEF LARRY GRAVILL

Waterloo Regional Police Department
Past President



Larry Gravill joined the Waterloo Regional Police Force in 1973, after serving three years with the Ontario Provincial Police (OPP). Patrol duties with the Waterloo Regional Police were followed by an assignment to the Traffic Branch and Motorcycle Patrol. He was then seconded to the Ontario Police Commission for two years, ending in 1979. Many assignments followed, including project leader of the "PRIDE" computer system; Executive Officer to the Chief of Police, Waterloo Divisional Commander; Superintendent of Field Operations and Deputy Chief of Administration. He was appointed Chief of Police on Oct. 1, 1992.

He received his Bachelor of Arts (B.A.) at Wilfrid Laurier University and has completed post-graduate courses from the University of Virginia. Chief Gravill attended the FBI National Academy, the Executive Development

Course at the Canadian Police College and Police Management studies at the Ontario Police College. He served as President of the Ontario Association of Chiefs of Police from 1997 to 1998.

He is also a recipient of the Police Exemplary Service Medal (PESM) and was named a Commander of the Order of Merit of the Police Forces in 2002. Chief Gravill is Past President of the Canadian Association of Chiefs of Police, and a graduate of the FBI National Executive Institute.

CHIEF VINCE BEVAN

Ottawa Police Service
Vice President



Vince Bevan began his career in policing in July 1973. Prior to moving to Ottawa in 1998, Vince was a member of the Niagara Regional Police Service. During his career he has had the opportunity to work in a variety of assignments including Uniform Patrol, Motorcycle Patrol, Special Projects, training as the officer in charge, and Criminal Investigations. Vince was also a member of the Emergency Task Force for five years.

Chief Bevan is a well-known leader in the police community. He has held a number of progressively more responsible positions in Niagara and Ottawa. He is currently Chief of the Ottawa Police Service, one of the largest municipal police agencies in the country.

Chief Bevan holds a Bachelor's Degree with Distinction from Brock University, in Business and Politics. He is a graduate of numerous courses at both the Ontario Police College and the Canadian Police College, and holds

2002-2003 CACP Executive and Board of Directors

Certificates in Police Management Studies, Advanced Police Studies, and General Police Studies.

Chief Bevan is a member of a number of national and provincial Committees and Advisory Boards including:

- Centre of Forensic Sciences Advisory Board
- Ontario Association of Chiefs of Police Organized Crime Committee
- Major Case Management Steering Committee
- Steering Committee on Program Development, Canadian Police College
- Chair, Advisory Committee, Canadian Police Research Centre
- National Joint Committee

He is also very active in the community and sits as a member on several Committees and Boards, including:

- Success by 6, Council of Partners
- Board of Directors, David Smith Centre
- Ottawa United Way / Centraide, 2001 - 2002 Campaign Cabinets

Chief Bevan is also an active member of several provincial, national and international Associations. He currently serves as Vice President with the Canadian Association of Chiefs of Police.

DIRECTEUR MICHEL SARRAZIN

Service de police
de la Ville de Montréal
Vice President



Michel Sarrazin joined the ranks of the Montreal Police Service in 1970. While devoting most of his career to police operations, he also participated in administration and training. The various functions he occupied permitted him to improve police practices in Quebec, and establish links with communities in the Montreal Urban Community. Director Sarrazin is also one of the pillars of the Neighbourhood Policing system.

In addition to serving as Commander of Districts 33 and 52, Directeur Sarrazin held the positions of Manager, Academic Services, and Assistant Director of the Quebec Police Institute.

Promoted to Assistant Director in 1996, he successively was Assistant to the Commander of the Uniformed Branch and was then the Coordinator of the Neighbourhood Policing Support and Upgrade Team. In January 1998, during the ice storm, he orchestrated the Support Operation in the Eastern Townships. From March 1998 until his appointment as Director of the Montreal Police Service on Sept. 18, 1998, he was Assistant Director in charge of managing general and specialized investigation units and all administrative activities, namely human and physical resources and budget management.

Directeur Sarrazin is one of the initiators of the Neighbourhood Policing project launched in early 1997. He participated in a six-month study program at the National Bank, where he observed the repercussions on a changing organization and extrapolated this experience to the Montreal Police Service. During the first phase of Neighbourhood Policing, he met with all employees in order to hear their concerns and rally them around the project. He also implemented an action-change plan and supervised activities designed to promote and monitor the model.

The creation of a joint co-ordination committee for consolidation of Neighbourhood Policing and management change, restructuring of the Montreal Police Service for better alignment with the Neighbourhood Policing model, and consultations with all Montreal Police Service and civilian staff represent Directeur Sarrazin's principal achievements as Director of the Montreal Police Service.

Directeur Sarrazin is a member of the Major Cities Chiefs, the International Association of Chiefs of Police, the Canadian Association of Chiefs of Police, where he is vice-president, the Association des directeurs de police du Québec and is a graduate from the National Executive Institute of the Federal Bureau of Investigation. He is a sought after speaker, both locally and internationally.

CHIEF EDGAR A. MACLEOD

Cape Breton Regional Police Service
Vice President



Born and raised in Glace Bay, Nova Scotia, Chief Edgar MacLeod began his policing career in 1973 following his graduation from the Atlantic Police Academy in Charlottetown, PEI.

For the first three years of his career, Chief MacLeod served with both the Charlottetown and Shelburne Police Departments. In 1977, he returned to Cape Breton to join the Sydney Police Department. He earned the rank of Sergeant in Sydney before accepting the position of Chief of Police with the Town of New Waterford, in 1993.

In 1995, Chief MacLeod was appointed the first Chief of Police for the Cape Breton Regional Police Service, the position he currently holds. He graduated with a Bachelor of Arts degree from the University College of Cape Breton, earning the Alteen Trophy for scholastic and leadership excellence. He has since completed the Executive Development Course as well as other courses at the Canadian Police College.

Chief MacLeod has a strong community background. He has chaired and served on a wide variety of community agencies including Sydney Minor Baseball, Youth Alternative Measures, Howard House, Nova Scotia Heart Foundation and many others. He chaired the 1998 Campaign for the United Way.

On the professional side, Chief MacLeod is a past president of the Nova Scotia Chiefs of Police and has served as Director of the Canadian Association of Chiefs of Police. He is currently a CACP Vice President and Chair of the Crime Prevention Community Policing Committee, and Chair of the National Joint Committee (Atlantic Region).

2002-2003 CACP Executive and Board of Directors

In October 1999, Chief MacLeod was selected by his peers within the Atlantic Provinces to be the first recipient of the Michael C. MacDonald Memorial Award for demonstrating excellence in matters of family, community and career.

Chief MacLeod resides in Sydney with his wife Barb and their two children, Scott and Shauna.

CHIEF JACK EWATSKI
Winnipeg Police Service
Vice President



Chief Jack Ewatski began his policing career with the City of Winnipeg in 1973. He has worked in all branches of the Service, spending the majority of his career working in the area of criminal investigation. He was appointed to his position in November 1998.

He is a graduate of several courses at the Canadian Police College, the Federal Bureau of Investigation's National Academy and the National Executive Institute, as well as holding certificates from the University of Virginia and Harvard University.

He is an active member of the Manitoba Association of Chiefs of Police, a Vice President with the Canadian Association of Chiefs of Police and a member of the International Association of Chiefs of Police.

Chief Ewatski sits on many Boards including Manitoba Special Olympics and the Canadian Police College Advisory Board.

He has developed expertise in the area of emergency response and management and has lectured extensively in Canada and Europe on this subject.

Chief Ewatski has also been involved in sports as both a coach and an official, having spent seven years as an on-field official with the Canadian Football League. As a hobby, Chief Ewatski (a licensed pilot) flies small aircraft.

He is leading the 1,500 members of the Winnipeg Police Service with a

community policing philosophy and a commitment to excellence in service delivery.

CHIEF BARRY KING
Brockville Police Service
Secretary-Treasurer



Barry V. King's 41-year career includes seven years as Chief of Police in Brockville, eight years as Chief in Sault Ste. Marie, Superintendent with Peel Regional Police and service with the Ontario Provincial Police and the Canadian Military Police.

Chief King has experience in Major Crime investigation, planning, operational command, executive administration and policing responsibility for Pearson International Airport in Toronto.

He is a graduate of the 128th Session of the FBI National Academy, FBI Leeds, Executive Courses at the Canadian Police College, Humber College and Northwestern and Queen's Universities.

Career highlights include Command post co-ordination during the 1979 Mississauga train derailment and the week-long evacuation of 225,000 citizens in the city of Mississauga; Toronto (Pearson) International Airport Security and co-ordination for the Papal visit of Pope John Paul XXIII; and emergency management during "Ice Storm 1998."

Chief King is the recipient of the Ontario Medal for Police Bravery; the Ontario Association of Chiefs of Police Service Award for outstanding contribution to the advancement of law enforcement; the Addiction Research Foundation of Ontario's Community Achievement Award for outstanding leadership in the development of youth drug and alcohol educational programs; the Board of Governors of St. Lawrence College 2002 Honorary Diploma; and Ontario's Crime Commission Award of Excellence.

Chief King is Secretary-Treasurer to the Executive Board of the Canadian Association of Chiefs of Police, served for 12 years as Chair of the CACP Drug Abuse Committee and was co-founder and co-chair of Health and Enforcement in Partnership (HEP). He is co-chair of the Safe Communities Coalition of Brockville and district, which was granted accreditation by the World Health Organization as the 4th WHO-designated safe community in North America. Chief King is Chair of the Board of the Canadian Centre on Substance Abuse, Chair of For Youth Brockville, Co-chair of the St. Lawrence College Police Foundations and Law & Security Advisory Board, and serves on Ontario's Proceeds of Crime Committee.

Chief King retired from the Sault Ste. Marie police service in 1995 and accepted an appointment as Chief of Police for the Brockville Police Service. He is a strong advocate of community policing depicted by the Brockville Service motto: "Partners for a safe community."

He has been married for more than 40 years and has three children and five grandchildren. His youngest son, Kevin, is a first class constable with the Guelph Police Service, a fourth generation police officer in the family.

DAVID H. HILL, Q.C., C.M.
CACP General Counsel



David was born in Ottawa, and following his education at Queen's University (B.A., 1962; L.L.B., 1965) and Osgoode Hall (1967), he was admitted to the Bar of Ontario in March 1967. He was appointed Queen's Counsel in 1982 and is the recipient of a number of other honours, such as the Order of Canada; Queen's Jubilee Medal (2002); CACP President's Award; the Gordon F. Henderson Award of the County of Carleton Law Association, 1998; the Loeb Health Research Institute Medal, 1999; the 125th Anniversary of the Con-

2002-2003 CACP Executive and Board of Directors

federation of Canada Medal (1992); Canada Volunteer Award Certificate of Merit (1991); Honourary Life Member, Canadian Cancer Society (1987); and Honourary Member, Teachers' Federation of Carleton (1993). He also holds a number of law enforcement honours, such as Honourary Life Member, CACP (1992); Honourary Life Member, Ottawa Police Association (1992); Honourary Life Member, Senior Officers' Mess, Ottawa Police (1990).

David was a law student with the firm of Gowling, MacTavish, Osborne and Henderson, (1965-66); law clerk to the Honourable G.A. Gale, Chief Justice of Ontario (1967-68); Assistant for the Bar Admission Course of Law Society of Upper Canada, Toronto (1967-68); Associate, Gowling, MacTavish, Osborne and Henderson (1968-71); Instructor, Bar Admission Course of the Law Society of Upper Canada; Ottawa (1975-81); and is a Founding Partner, Perley-Robertson, Hill and McDougall (1971-present).

David holds memberships in numerous associations, including the Canadian Bar Association (National Council 1976-80); Law Society of Upper Canada; County of Carleton Law Association; Judges' Law Clerks Association (Secretary 1968-72); Ottawa-Carleton Home Builders Association and Canadian College of Health Services Executives. He has held volunteer positions in a large number of organizations in the education and health fields and lectures at the local, national and international level on legal and health matters, with particular emphasis in the area of cancer and smoking.

David's law enforcement activities are significant. He chaired the Ottawa Police Services Board (1987-92); was an Associate Member of the Canadian Association of Chiefs of Police (1987-92); was a member of the Ontario Association of Police Boards (1986-92); an Associate Member of the International Association of Chiefs of Police (1989-92); and a member of the Canadian Association of Police Boards (1989-92).

The CACP Executive Committee at its meeting of February 25-26, 1996, appointed the firm of Perley-Robertson, Hill & McDougall as General Counsel to the CACP. David Hill is one of the two principals of the firm who provide legal and related services to the CACP.

LYNDA A. BORDELEAU

CACP General Counsel



Lynda is a partner with the law firm of Perley-Robertson, Hill & McDougall, practising in the areas of administrative, municipal, and labour/employment law. Lynda has developed a specialized practice area in police regulatory matters.

Lynda graduated from Carleton University in Ottawa, with a Bachelor of Arts with distinction in 1987. She completed a Bachelor of Law, Cum Laude, at the University of Ottawa in 1990 and was called to the bar in Febru-

ary of 1992, by the Law Society of Upper Canada.

Upon her call to the Bar, Lynda joined a private practice law firm and in July of 1994 she joined the law firm of Perley-Robertson, Hill & McDougall. Lynda is actively involved in providing legal advice to police services across Ontario and is a member of the Ontario Association of Chiefs of Police and its Police Legal Advisors Committee and is also a member of the Ontario Association of Police Services Boards.

Apart from her active practice, Lynda has a close personal involvement with the policing community with her husband, Charles, who is a member of the Ottawa Police Service, and her father, Lester Thompson, former Chief of the Gloucester Police Service and Life Member of the CACP.

The firm of Perley-Robertson, Hill, and McDougall was appointed as General Counsel to the CACP by the CACP Executive Committee at its meeting of February 25-26, 1996, and Lynda is the second principal of the firm who provides legal and related services to the CACP.

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Comité exécutif et Conseil d'administration de l'ACCP, 2002-2003

COMMISSAIRE GWEN BONIFACE

Police provinciale de l'Ontario
Présidente



Gwen M. Boniface, qui a commencé sa carrière en 1977, a occupé des postes cadres de plus en plus élevés, y compris ceux de directrice de l'ancienne Direction des services de police des premières nations, de surintendante en chef de l'ex-Bureau de développement organisationnel, de commandante régionale pour l'Ouest de l'Ontario et, finalement, de commissaire de la Police provinciale de l'Ontario (OPP).

La commissaire Boniface dirige plus de 7 000 membres civils et en uniforme de l'OPP, qui desservent plus d'un million de kilomètres carrés de territoire. Elle est responsable des services de police fournis à diverses localités de l'Ontario, y compris des services de première ligne, de soutien administratif et d'enquêtes hautement spécialisées et multijuridictions.

La commissaire Boniface a obtenu un bacc. ès arts de l'Université York et un bacc. en droit de la Osgoode Hall Law School. Elle a été admise au Barreau de l'Ontario en 1990 et fait partie du Barreau du Haut-Canada. En 1997, Mme Boniface a été nommée à la Commission du droit du Canada, un organisme indépendant qui conseille le Parlement canadien sur la réforme des lois. À ce titre, et aussi en tant que professeure adjointe à l'école de droit de l'Université de l'Ouest de l'Ontario, la commissaire a beaucoup apporté au monde de la justice. Elle a reçu le prix « Woman on the Move » du Toronto Sun et possède le titre d'Alumnus of Distinction du collège Humber. Elle a

aussi été reçue au sein de l'Ordre de l'Ontario en 2001 et de l'Ordre du mérite des corps policiers en mai 2002.

La commissaire Boniface est membre invitée de l'Association des chefs de police des Premières nations. Elle a été administratrice, puis vice-présidente de l'ACCP, dont elle est finalement devenue, en 2001, la première femme présidente.

CHEF LARRY GRAVILL

Service de police régional de Waterloo
Président sortant



Larry Gravill s'est joint au service de police régional de Waterloo en 1973 après trois ans de service au sein de la Police provinciale de l'Ontario (OPP). Ses premières fonctions de patrouilleur ont été suivies d'une nomination à la Direction de la circulation et aux patrouilles à motocyclette. Il a ensuite été détaché pour deux ans à la Commission de police de l'Ontario, où il a terminé son mandat en 1979. De nombreuses assignations ont suivi, notamment celle de chef de projet dans la réalisation du système informatique PRIDE, d'agent exécutif auprès du chef de police, de commandant divisionnaire de Waterloo, de directeur des opérations sur le terrain et de chef adjoint de l'Administration. Il a été nommé chef de police le 1er octobre 1992.

Le chef Gravill a reçu son bacc. ès arts à l'Université Wilfrid Laurier, et il a suivi des cours de second cycle à l'Université de la Virginie. Il a aussi fréquenté la FBI National Academy, le cours de perfectionnement des cadres du Collège canadien de police et le programme d'études en administration

policière du Collège de police de l'Ontario. Il a aussi été président de l'Association des chefs de police de l'Ontario en 1997 et 1998.

Le chef Gravill a reçu la Médaille de la police pour services distingués et a été nommé un Commandeur de l'Ordre de Mérité des corps policiers en 2002. Enfin, il est président sortant de l'ACCP et diplômé du FBI National Executive Institute.

CHEF VINCE BEVAN

Service de police d'Ottawa
Vice-président



Vince Bevan a commencé sa carrière en juillet 1973. Avant de déménager à Ottawa en 1998, il était membre du service de police régional de Niagara. Il a eu l'occasion de travailler à diverses tâches, dont celles de patrouilleur en uniforme, de patrouilleur à motocyclette, de chargé de projet, d'officier en charge de la formation et d'enquêteur criminel. Il a aussi fait partie du groupe de travail d'urgence pendant cinq ans.

Le chef Bevan a occupé des postes de responsabilité toujours plus élevés à Niagara et à Ottawa. Il est aujourd'hui le chef du service de police d'Ottawa, l'un des plus grands corps de police municipaux au pays.

Le chef Bevan détient un bacc. avec distinction de l'Université Brock en gestion et en sciences politiques. Il est diplômé de nombreux programmes du Collège de police de l'Ontario et du Collège canadien de police. Il détient par ailleurs des certificats en gestion policière et en études policières avancées.

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Le chef Bevan est membre de plusieurs comités et conseils consultatifs provinciaux et nationaux, dont les suivants :

- Conseil consultatif du Centre des sciences judiciaires
- Comité sur le crime organisé de l'Association des chefs de police de l'Ontario
- Comité directeur sur la gestion des cas majeurs
- Comité directeur des programmes du Collège canadien de police
- Président du Comité consultatif du Centre canadien de recherches policières
- Comité National Mixte

Il est aussi très actif dans son milieu et siège à de nombreux comités et conseils d'administration, notamment :

- Success by 6, Conseil des partenaires
- Conseil d'administration, Centre David Smith
- Cabinets de la campagne 2001 et 2002 de Centraide à Ottawa

Le chef Bevan est aussi un membre actif de plusieurs associations provinciales, nationales et internationales. Il est actuellement vice-président de l'ACCP.

DIRECTEUR MICHEL SARRAZIN

Service de police de la ville de Montréal
Vice-président



Michel Sarrazin a joint les rangs du Service de police de Montréal en 1970. Il a consacré la majeure partie de sa carrière aux opérations policières de même qu'à l'administration et à la formation. Les diverses fonctions qu'il a occupées lui ont permis de participer à l'amélioration des pratiques policières au Québec, d'établir des liens avec les communautés de Montréal et d'être l'un des piliers de la police de quartier.

M. Sarrazin a aussi été commandant des districts 33 et 52. Il a assuré les fonctions de directeur des services pédagogiques et de directeur adjoint à l'Institut de police du Québec.

Promu assistant-directeur en 1996, il a successivement occupé les postes d'adjoint au directeur de la gendarmerie et de responsable de l'équipe de support et de mise à niveau de la police de quartier. En janvier 1998, lors de la crise du verglas, il a assuré le commandement de l'opération Appui à la Montérégie. De mars 1998 jusqu'à sa nomination à la direction du service, le 18 septembre de la même année, il a été directeur adjoint, responsable des activités d'enquête générale et spécialisée ainsi que de l'ensemble des activités administratives, soit la gestion des ressources humaines, physiques et budgétaires.

M. Sarrazin est l'un des instigateurs du projet de police de quartier mis de l'avant au début de 1997. Il a participé à un stage de six mois à la Banque Nationale afin d'observer les impacts inhérents à une organisation en changement et de transposer cette expérience au SPCUM. Lors de la première phase de la police de quartier, il a rencontré tous les employés pour les écouter et les mobiliser autour du projet. Par ailleurs, il a mis en œuvre un plan d'action du changement en plus d'assurer la responsabilité des activités de suivi et de promotion du modèle.

La création d'un comité de coordination paritaire en matière de consolidation de la police de quartier et de gestion du changement, la restructuration de l'organisation afin de se rapprocher de la structure prévue au modèle de police de quartier ainsi qu'une tournée de l'ensemble du personnel policier et civil constituent, à ce jour, les principales réalisations de Michel Sarrazin à titre de directeur du SPCUM.

Membre des Major Cities Chiefs, de l'Association internationale des chefs de police, de l'ACP, dont il est vice-président, et de l'Association des directeurs de police du Québec, enfin, comme diplômé du National Executive Institute du FBI, M. Sarrazin a prononcé plusieurs allocutions, dont quelques-unes à l'extérieur du pays.

CHEF EDGAR A. MACLEOD

Service de police régional
du Cap-Breton
Vice-président



Natif de Glace Bay (N.-É), le chef Edgar MacLeod a commencé sa carrière en 1973 après avoir obtenu son diplôme de l'Atlantic Police Academy de Charlottetown.

Pendant ses trois premières années de carrière, il a travaillé pour les services de police de Charlottetown et de Shelburne. En 1977, il est rentré au Cap-Breton pour se joindre au service de police de Sydney. Il est alors devenu sergent avant d'accepter le poste de chef de police à New Waterford en 1993.

En 1995, M. MacLeod est devenu le premier chef du service de police régional du Cap-Breton, poste qu'il occupe toujours. Il possède un baccalauréat en arts du Collège universitaire de Cap-Breton, où il a obtenu le prix Alteen. Il a aussi réussi le programme de perfectionnement des cadres et d'autres cours du Collège canadien de police.

Le chef MacLeod a présidé des organismes très divers, dont la Ligue de base-ball mineur de Sydney, Youth Alternative Measures, la maison Howard, la Fondation des maladies du cœur de Nouvelle-Écosse et bien d'autres. Il a aussi présidé la campagne 1998 de United Way.

Le chef MacLeod est ex-président de l'Association des chefs de police de Nouvelle-Écosse, et il a été administrateur de l'ACCP, dont il est maintenant vice-président et président du Comité de prévention des crimes, ainsi que le président du Comité National Mixte (Région Atlantique).

En octobre 1999, le chef MacLeod a été élu par ses collègues des provinces atlantiques comme premier lauréat du prix Michael C. MacDonald.

Le chef MacLeod vit à Sydney avec son épouse Barb et leurs deux enfants, Scott et Shauna.

CHEF JACK EWATSKI

Service de police de Winnipeg
Vice-président



Le chef Jack Ewatski a commencé sa carrière à Winnipeg en 1973. Il a travaillé dans toutes les divisions du service de police, et spécialement celle des enquêtes criminelles. Il a été nommé à son poste actuel en novembre 1998.

Le chef Ewatski est diplômé de plusieurs programmes du Collège canadien de police et de la FBI National Academy ainsi que l'Institut national exécutif. Il détient des certificats de l'Université de Virginie et de Harvard.

Le chef Ewatski est membre actif de l'Association des chefs de police du Manitoba, vice-président de l'ACCP et membre de l'Association internationale des chefs de police.

Il siège à de nombreux conseils, dont le Conseil d'administration des Jeux olympiques spéciaux du Manitoba et de Conseil consultatif du Collège canadien de police.

Il a acquis une expertise dans l'intervention d'urgence et la gestion des crises, sujets dont il a traité lors de nombreuses allocutions au Canada et en Europe.

Le chef Ewatski a passé sept ans comme arbitre officiel de la Ligue canadienne de football. Dans ses temps libres, il pilote de petits avions (à titre de pilote diplômé).

Il dirige les 1 500 membres du service de police de Winnipeg selon des principes de police communautaire et d'excellence.

CHEF BARRY KING

Service de police de Brockville
Secrétaire-trésorier



Les 41 ans de carrière de Barry V. King comprennent sept ans comme chef de police de Brockville, huit comme chef de police de Sault Ste-Marie, un mandat de directeur du service régional de police de Peel et des fonctions au sein de l'OPP et de la Police militaire canadienne.

Le chef King a été responsable des services policiers de l'Aéroport Pearson. Il est aussi diplômé de la 128e Session de la FBI National Academy, de FBI Leeds, des cours d'administration policière du Collège canadien de police, du collège Humber et des Universités Northwestern et Queen's.

Les faits saillants de sa carrière comprennent la coordination du poste de commandant lors du déraillement d'un train, à Mississauga, en 1979, et l'évacuation de 225 000 citoyens de cette ville. Il a aussi coordonné la visite du pape Jean-Paul II et les interventions d'urgence pendant la « crise du verglas » de 1998.

Le chef King a reçu la Médaille de la bravoure policière de l'Ontario, le Prix du service de l'Association des chefs de police de l'Ontario, le Prix des réalisations communautaires de la Fondation de recherche sur la toxicomanie de l'Ontario, un diplôme honorifique du conseil des gouverneurs du Collège Saint-Laurent, en 2002 et le Prix d'excellence de la Commission du Crime de l'Ontario.

Le chef King est secrétaire-trésorier de l'ACCP, et il a été, pendant 12 ans, président du Comité sur les toxicomanies de cette même association. Il a été confondateur et coprésident du Partenariat Santé et Police. Il est coprésident de la Safe Communities Coalition de Brockville, qui a été désignée par l'OMS comme quatrième communauté sûre d'Amérique du Nord. Le chef King préside le conseil du CCLAT et l'organisme Youth Brockville. Il est coprésident de la

Fondation du Collège de police Saint-Laurent et du Conseil consultatif sur le droit et la sécurité. Il fait aussi partie du Comité de l'Ontario sur les revenus du crime.

Le chef King a quitté le service de police de Sault Ste-Marie en 1995, et il a accepté le poste de chef du service de police de Brockville. Il est un ardent défenseur de la police communautaire, résumé par la devise du service de police de Brockville : « Partners for a safe community. » Marié depuis près de 40 ans, il compte trois enfants et cinq petits-enfants. Son plus jeune fils, Kevin, est constable au service de police de Guelph et représente la quatrième génération d'agent de police dans la famille.

DAVID H. HILL, C.R., C.M.

Avocat général de l'ACCP



David H. Hill a étudié à l'Université Queen's (B.A., 1962; LL.B., 1965) ainsi qu'à Osgoode Hall (1967). Il a été admis au Barreau de l'Ontario en mars 1967. M. Hill a été nommé conseiller de la Reine en 1982, et a mérité l'Ordre du Canada, la Médaille du jubilé de la Reine (2002), le Prix du président de l'ACCP à l'assemblée annuelle de l'ACCP, le Prix Gordon F. Henderson, en 1998; la médaille de l'Institut Loeb, en 1999; la médaille du 125e Anniversaire de la Confédération, en 1992; le Prix des bénévoles du Canada, en 1991; le titre de membre honoraire à vie de la Société canadienne du cancer, en 1987; et le titre de membre honorifique de la Fédération des enseignants de Carleton, en 1993. Il est membre honoraire à vie de l'ACCP, depuis 1992; de l'Association des policiers d'Ottawa, depuis la même année; et du club des haut gradés de la Police d'Ottawa, depuis 1990.

M. Hill a été stagiaire au cabinet Gowling, MacTavish, Osborne et Henderson (en 1965 et 1966); adjoint du juge en chef de l'Ontario (1967 et 1968); assistant au cours d'admission du Barreau à Toronto (en 1967 et 1968);

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associé de Gowling, MacTavish, Osborne et Henderson (1968 à 1971); instructeur au cours d'admission du Barreau à Ottawa (1975 à 1981) et associé fondateur de Perley-Robertson, Hill and McDougall (1971 à nos jours).

M. Hill est membre de l'Association du barreau canadien (Conseil national, de 1976 à 1980); du Barreau du Haut-Canada; de l'Association du barreau de Carleton; de l'Association des techniciens juridiques (secrétaire, de 1968 à 1972); de la Ottawa-Carleton Home Builders Association et du CCDSS. Il a occupé des postes bénévoles dans les domaines de l'éducation et de la santé, et il donne des conférences sur les questions juridiques et sanitaires, notamment dans le dossier du cancer et du tabagisme.

M. Hill a présidé le Conseil des services policiers d'Ottawa (1987 à 1992); il a été membre associé de l'ACCP (1987 à 1992); membre de l'Association des conseils de police de l'Ontario (1986 à 1992); membre associé de l'Association internationale des chefs de police (1989 à 1992); et membre de l'Association canadienne des conseils de police (1989 à 1992).

Lors de sa réunion des 25 et 26 février 1996, le Comité exécutif de l'ACCP a

désigné la firme Perley-Robertson, Hill & McDougall comme conseiller juridique national de l'ACCP.

David Hill est l'un des principaux associés de la firme qui fournissent des services juridiques et autres à l'Association.

LYNDA A. BORDELEAU

Avocate générale de l'ACCP



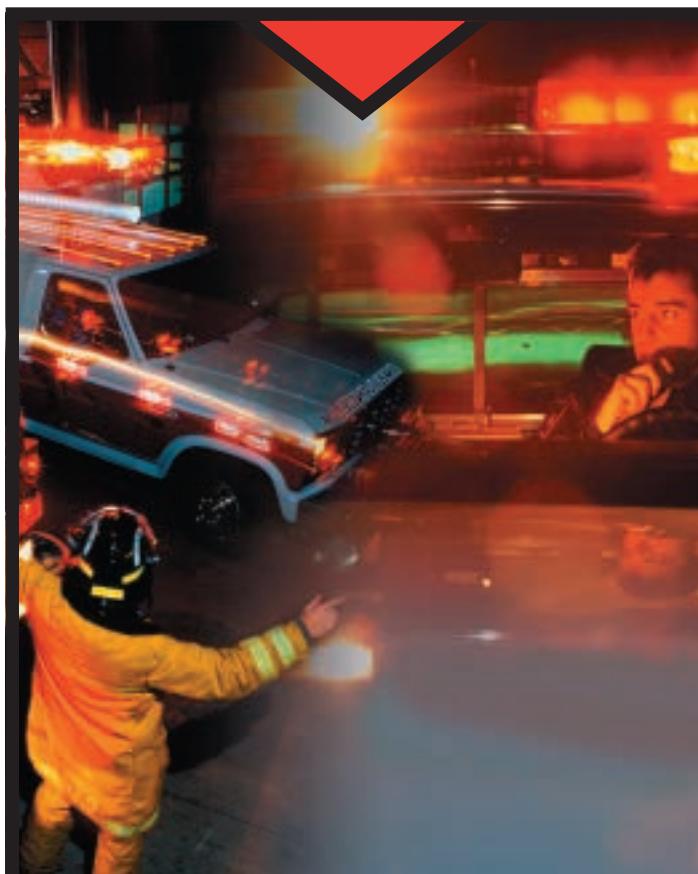
Lynda A. Bordeleau est associée du cabinet d'avocats Perley-Robertson, Hill & McDougall, où elle pratique dans le droit administratif, municipal et patronal. Elle a acquis des compétences spécialisées dans le domaine des réglementations policières.

Mme Bordeleau a obtenu un bac ès arts cum laude de l'Université Carleton d'Ottawa en 1987. Elle a ensuite fait un bacc. en droit, cum laude, à l'Université d'Ottawa en 1990 et été admise en février 1992 par le Barreau du Haut-Canada.

Au moment de son admission au Barreau, Mme Bordeleau s'est jointe à une première firme d'avocats, puis, en juillet 1994, elle s'est jointe à Perley-Robertson, Hill & McDougall. Elle travaille activement à la prestation de services-conseils aux corps policiers de l'Ontario et fait partie du Comité juridique de l'Association des chefs de police de cette province. Elle est aussi membre de l'Association des conseils des services policiers de l'Ontario.

Son mari, Charles, est membre du service de police d'Ottawa, et son père, Lester Thompson, est ex-chef du service de police de Gloucester et membre à vie de l'ACCP.

Le Comité exécutif de l'ACCP, lors de sa réunion des 25 et 26 février 1996, a désigné la firme Perley-Robertson, Hill and McDougall comme conseiller juridique général de l'Association, et Mme Bordeleau est le second associé de la firme à fournir des services juridiques et autres à l'ACCP.



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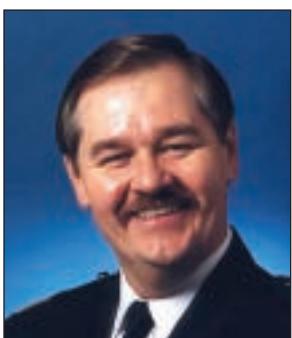
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2002-2003 Executive and Board Contact Information/ Personnes contact de l'Exécutif et du Conseil pour 2002-2003



PRESIDENT

Commissioner Gwen Boniface
Ontario Provincial Police
777 Memorial Avenue
Orillia, Ontario L3V 7V3
Office: (705) 329-6190
Fax: (705) 329-6195
E-mail: gwen.boniface@jus.gov.on.ca

PAST PRESIDENT

Chief Larry R. Gravill
Waterloo Regional Police
200 Maple Grove Road
Cambridge, Ontario N3H 5M1
Office: (519) 570-3000 Ext 700
Fax: (519) 653-0945
E-mail: lgravill@golden.net

VICE PRESIDENT

Chief Vince Bevan
Ottawa Police Service
P.O. Box 9634, Station T
Ottawa, Ontario K1G 6H5
474 Elgin Street
Ottawa, Ontario K2P 2L6
Office: (613) 236-1222 Ext 5581
Fax: (613) 236-9360
E-mail: bevanv@ottawapolice.ca

VICE PRESIDENT

Directeur Michel Sarrazin
Service de police
de la ville de Montréal
1441, rue Saint-Urbain, 9^e étage
Montréal, Québec H2X 2M6
Office: (514) 280-2000
Fax: (514) 280-2008
E-mail: michel.sarrazin@spcum.qc.ca

VICE PRESIDENT

Chief Edgar MacLeod
Cape Breton
Regional Police Service
865 Grand Lake Road
Sydney, Nova Scotia B1P 6W2
Office: (902) 563-5095
Fax: (902) 567-2266
E-mail: eamacleod@cbrmps.cape-breton.ns.ca

VICE PRESIDENT

Chief Jack Ewatski
Winnipeg Police Service
P.O. Box 1680
151 Princess Street
Winnipeg, Manitoba R3C 2Z7
Office: (204) 986-6055
Fax: (204) 986-6077
E-mail: jewatski@city.winnipeg.mb.ca

SECRETARY-TREASURER

Chief Barry King
Brockville Police Service
2269 Parkdale Avenue
Brockville, Ontario K6V 6N5
Office: (613) 342-0127 Ext 4222
Fax: (613) 342-0452
E-mail: bkling@brockville.com

FEDERAL DIRECTOR

A/Commissioner Timothy Killam
Director, Technical Operations
Royal Canadian Mounted Police
1426 St. Joseph Blvd
Orleans, Ontario K1A 0R2
Office: (613) 993-1620
Fax: (613) 993-2107
E-mail: tim.killam@rcmp-grc.gc.ca

PROVINCIAL DIRECTORS:

BRITISH COLUMBIA

Chief Constable Paul Shrive
Port Moody Police Department
3051 St. Johns Street
Port Moody, British Columbia
V3H 2C4
Office: (604) 461-3456
Fax: (604) 461-1734
E-mail: paul_shrive@portmoodypolice.com

ALBERTA

Chief Jack Beaton
Calgary Police Service
133 – 6th Avenue S.E. #900
Calgary, Alberta T2G 4Z1
Office: (403) 206-5900
Fax: (403) 296-4552
E-mail: jbeaton@gov.calgary.ab.ca

SASKATCHEWAN

Chief Cal Johnston
Regina Police Service
1717 Osler Street
Regina, Saskatchewan S4P 3W3
Office: (306) 777-6391
Fax: (306) 347-0889
E-mail: cjohnston@police.regina.sk.ca

MANITOBA

A/Commissioner Gerry Braun
C/O "D" Division
Royal Canadian Mounted Police
P.O. Box 5650
1091 Portage Avenue
Winnipeg, Manitoba R3C 3K2
Office: (204) 983-5414
Fax: (204) 984-2342
E-mail: gerry.braun@rcmp-grc.gc.ca

ONTARIO

Chief Glenn Stannard
Windsor Police Service
P.O. Box 60
Windsor, Ontario N9A 6J5
Office: (519) 255-6700 Ext 4487
Fax: (519) 255-6191
E-mail: gstannard@police.windsor.on.ca

QUEBEC

Directeur John Janusz
Service de police
de Gatineau-Metro
590, boulevard Greber
Gatineau, Quebec J8T 8B8
Office: (819) 243-2345 Ext 6126
Fax: (819) 246-6051
E-mail: bastienl@ville.gatineau.qc.ca

NEW BRUNSWICK

Chief Luc LeGal
Edmundston Police Force
45 Church Street
Edmundston, New Brunswick
E3V 1J4
Office: (506) 739-2100
Fax: (506) 737-6794
E-mail: police@ville.edmundston.nb.ca

NOVA SCOTIA

Chief Dave McKinnon
Halifax Regional Police Service
1975 Gottigen Street
Halifax, Nova Scotia B3J 2H1
Office: (902) 490-6500
Fax: (902) 490-5038
E-mail: mckinnd@region.halifax.ns.ca

PRINCE EDWARD ISLAND

Chief Superintendent Steve Graham
C/O "L" Division
Royal Canadian Mounted Police
P.O. Box 1360
Charlottetown, PEI C1A 7N1
450 University Avenue
Charlottetown, PEI C1A 4P1
Office: (902) 566-7133
Fax: (902) 566-7235
E-mail: steve.graham@rcmp-grc.gc.ca

NEWFOUNDLAND

Chief Richard Deering
Royal Newfoundland Constabulary
Fort Townshend
P.O. Box 7247
St. John's, Newfoundland A1E 3Y4
Office: (709) 729-8151
Fax: (709) 729-8214
E-mail: rickdeerling@mail.gov.nf.ca

2002-2003 Executive and Board Contact Information/ Personnes contact de l'Exécutif et du Conseil pour 2002-2003

FIRST NATIONS

Chief Glenn Bannon
Anishinabek Police
1436 Highway 17 East
Garden River, Ontario P6A 6Z6
Office: (705) 946-2539
Fax: (705) 946-2859
E-mail: bannong@soonet.ca

NORTHERN TERRITORIES

*Chief Superintendent
Darrell Madill*
C/O "M" Division
Royal Canadian
Mounted Police
4100 – 4th Avenue
Whitehorse, Yukon Y1A 1H5
Office: (867) 633-8610
Fax: (867) 393-6792
E-mail: darrell.madill@
rcmp-grc.gc.ca

EXECUTIVE DIRECTOR (INTERIM)

Superintendent Peter Cuthbert
Canadian Association
of Chiefs of Police
582 Somerset Street West
Ottawa, Ontario K1R 5K2
Office: (613) 233-1106
Fax: (613) 233-6960
E-mail: peter.cuthbert@cacp.ca

RECORDING SECRETARY

Ms Magda Mitilineos
Canadian Association
of Chiefs of Police
582 Somerset Street West
Ottawa, Ontario K1R 5K2
Office: (613) 233-1106
Fax: (613) 233-6960
E-mail: magda@cacp.ca

CACP GENERAL COUNSEL

Mr. David H. Hill, C.M., Q.C.
Perley-Robertson, Hill &
McDougall LLP
90 Sparks Street, Suite 400
Ottawa, Ontario K1P 1E2
Office: (613) 238-2022
Fax: (613) 238-8775
E-mail: hilld@perlaw.ca

CACP GENERAL COUNSEL

Ms Lynda Bordeleau
Perley-Robertson,
Hill & McDougall LLP
90 Sparks Street, Suite 400
Ottawa, Ontario K1P 1E2
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CACP Committee Profiles

The following information profiles the 12 CACP committees. Please see the "Members Only/Committees/Functions" section on the CACP Web site for detailed profiles, including membership lists.

Crime Prevention/ Community Policing Committee

Mandate:

"The CACP Crime Prevention Committee is committed to providing leadership in promoting a comprehensive, inclusive approach to addressing the root causes of crime and social disorder. We support positive social change to ensure the quality of life for our communities."

Crime Prevention Committee

Objectives and Beliefs:

- Quality police service must enhance the safety and development of communities
- Advocating innovative solutions to crime and public order issues
- Advocating community partnerships with the people of Canada
- The public has the right and responsibility to participate in policing

Strategic Priorities/ Objectives:

"Crime Prevention through Social Development": resolution passed at the 2002 AGM on "Community Safety, Health and Well-Being."

Major Initiatives/ Activities 2001/2002:

- International Crime Prevention Summit;
- Merged the Joyriding project with the broader 6116 Initiative;
- National conference on the Canadian Justice System and offenders with mental disabilities in November 2001;
- Presentation on Crime Prevention in Canada;

- The Committee has regular ongoing consultation with the National Crime Prevention Centre and the Solicitor General of Canada, Policing Directorate;
- Anti-Bullying Campaign – CACP Endorsement;
- Evaluation Tool Kit

Drug Abuse Committee

Mission:

"Our mission is to promote safer and healthier communities through proactive leadership by addressing and influencing prevention, enforcement and treatment of substance abuse."

Major Initiatives/ Activities 2001/2002:

- World Forum on Drugs, Montreal, Quebec, Sept. 23-27, 2002;
- New Canadian Drug Strategy – funding, actioning and leadership;
- Commemorative Stamp Packs;
- Supervised injection sites;
- Attributable Fractions Study (Crime & Drugs) and public release of the report (CCSA);
- Medicinal use of marijuana;
- Drug Trends;
- Presentations to House of Commons and Special Senate Committee;
- Auditor General's Review and Report;
- Partnership with Federation of Canadian Municipalities on implementation of their municipal drug strategy;
- Joint Statement on Illegal Drugs by CACP/CPA, including a joint resolution

Electronic Crime Committee

Mandate:

"To establish a leadership role in the development of an administrative policy and

standards for technology-based investigations, including the promotion of inter-agency co-operation in the detection and investigation of Internet-based crime, the establishment of training standards and the identification of effective co-operation strategies to combat E-Crime at local, provincial, national and international levels."

Strategic Priorities:

- Develop Committee membership, priorities and objectives and a business plan;
- Determine and establish linkages with National/International Committees that provide value-added contributions to the Electronic Crime Committee mandate

Human Resources Committee

Mission:

The mission is to encourage and facilitate the co-ordinated exchange of ideas, procedures and specific information for the professional leadership and management of all human resource components within police agencies. The ultimate goal of this committee is to lead progressive change in policing, which is the mission of the CACP.

Strategic Priorities:

- Strategic Human Resource Analysis of Public Policing in Canada – the recommendations address the human resource, learning and development challenges in public policing in the future;
- CACP Ethical Framework – the development of a code of ethics articulating a commonly accepted set of values critical to police leaders in Canada;
- CACP Use of Force Framework – addresses the

use of judgment in employing an appropriate level of force in response to a particular situation.

Informatics Committee

Mandate:

The Informatics Committee of the Association functions as the key focal point for the Association to identify and co-ordinate action on information management/information technology issues concern the Chiefs of Police and other CACP committees, such as Operational Research, and with other stakeholders such as National Police Services, the Canadian Police College and the Canadian Police Research Centre. This includes:

- Promoting and/or seeking the Association's involvement in promoting information technology opportunities/solutions which serve police requirements and advance police practices amongst members, within the law enforcement community and, where necessary, throughout the criminal justice system;
- Monitoring emerging technologies and their implications for policing practices and determining how they can be applied to improving the quality and effectiveness of policing.

Major Initiatives/ Activities 2001/2002:

- Best Practices Web site;
- Virtual Private Network;
- Priorities and work plan survey;
- Radio Advisory Board of Canada/Radio Spectrum Issue.

Law Amendments Committee

Mandate:

The mandate of the Law Amendments Committee is to improve the laws that affect policing, exploring both

CACP Committee Profiles

legislative and non-legislative options for change.

Strategic Priorities:

- Extra Provincial Jurisdiction;
- Lawful Access;
- Increased Committee involvement in Parliamentary Presentations

Major Initiatives:

- Develop approaches that address a range of options rather than simply asking the government to change the Criminal Code of Canada;
- Remain the body within CACP responsible for reviewing and recommending to the Executive cases for intervention before the Supreme Court of Canada;
- Enhance direct Committee member involvement in Parliamentary presentations and Legislative consultations;
- Facilitate the Sub-Committee of technical experts focusing on lawful access to intercepted communications;
- Play a significant role in the development of legislative training;
- Enhance working relationship between LAC/CACP and the Department of the Solicitor General of Canada;
- Track legal issues and develop CACP position papers.

National Police Service Committee

Mandate/Objectives:

The CACP National Police Services Committee provides leadership and information on all operational police support services available in Canada [hereinafter referred to as "Services"] including data, information, identification and learning services, and science and technology, with the goal of:

- Cataloguing and providing a list of available services

to the law enforcement community

- Familiarizing the Canadian law enforcement community with available Services
- Promoting, where appropriate, the standardization of data, procedures and techniques
- Promoting the development of new and innovative approaches and techniques, and
- Improving the quality and effectiveness of Services.

Strategic Priority:

Raising the awareness of NPS and ensuring the continued efficiency and effectiveness of National Police Services in support to the Canadian law enforcement community.

Major Initiatives/Activities 2001/2002:

The CACP NPS Committee will conduct a client survey to determine the following:

- the level of client satisfaction with and current use of existing operational police services;
- which services not currently available are required; and
- how to establish a long-term list of potential services.

Organized Crime Committee

Mandate:

Governed by the imperative of public safety, security and quality of life impacting all citizens of Canada and their communities, the CACP Organized Crime Committee undertakes to lead and strengthen co-operation and co-ordination amongst law enforcement agencies in the fight against organized crime. The Committee proposes to invite, evaluate and promote innovative law enforcement initiatives against organized crime through leadership in both national and international levels, through public communications, awareness and education and through advocacy with

regard to policy and legislation.

Through strategic decisions guided by information and intelligence from the greater law enforcement community and beyond, the Committee will promote policy development and action against organized crime. The CACP Organized Crime Committee determines to forge partnerships and model action plans to guide a unified law enforcement response to the threat of organized crime in Canada.

Strategic Priorities/Objectives:

- 2002 Resolution: "Organized Crime Action Plan";
- Develop a "National Tactical Organized Crime Enforcement Strategy";
- Work with the LAC to develop an Organized Crime prospectus regarding disclosure;
- Develop a communications strategy;
- Work on resolving information-sharing issues that impede organized crime investigations

Major Initiatives/Activities 2001/2002:

- A workshop is being developed, in conjunction with the federal departments of the Solicitor General and Justice on Organized Crime and Bill C-24, to be held in January 16-17, 2003;
- Participated in a round table discussion before the Standing Committee on Justice and Human Rights regarding a discussion on organized crime with a focus on Bill C-24;
- Pursue initiatives directed at the various levels of government intended to facilitate a more equitable and strategic disposition of proceeds of crime;
- Research and review all tactical enforcement models for organized crime investigations;
- Develop an inventory of existing organized crime

strategies (i.e., CISC and RCMP).

Prevention of Crime in Industry

Mandate:

The overall purpose of the Prevention of Crime in Industry Committee is to exercise executive leadership by developing partnerships between the Police, Corporations and Industries aimed at improving law enforcement and promoting crime prevention in industry and commerce for the benefit of all society.

Strategic Priorities:

- PCIC Strategic Business Plan 2003 & Beyond;
- C6 Legislation

Major Initiatives/Activities 2001/2002:

- Violence in the workplace;
- Personal Information Protection and Electronic Documents Act (PIPEDA);
- Principles of Funding;
- Public Policing/Private Security;
- The committee has completed a number of projects to help make Canadian communities safer.

Policing with Aboriginal Peoples Committee

Mandate:

With reference to the mission, objectives and beliefs of CACP, the aim of the Policing for Aboriginal Peoples Committee is to advise on and research matters relating to the provision of policing services to Aboriginal peoples and communities.

Strategic Priorities/Objectives:

- Develop Committee membership, priorities, objectives and a business plan;
- Aboriginal Missing Persons (Reporting/Access/Advocacy);
- Best Practices Database (Cultural Awareness Training);

CACP Committee Profiles

- Liaison Network Gathering (Facilitating National Liaison Officer Meetings)

Police Information and Statistics Committee

Mission:

POLIS supports progressive change in policing in partnership with the Canadian Centre for Justice Statistics (CCJS) and other partners, through the development and communication of meaningful public safety information.

Strategic Priorities:

- Develop a communications strategy regarding the committee work, including "top issues"

Major Initiatives & Activities 2001/2002:

- The committee has been consulted on and provided input on several significant studies and issues, including advice to CCJS on scoring issues for UCR 2;
- CCJS has presented a proposal for the development of a pilot survey to collect police-reported data on organized crime;
- Provided input on a special study to be conducted by CCJS concerning the analysis of declining crime rates;
- Continues to be consulted on the pilot Hate Crimes survey.

Traffic Committee

Mission Statement:

- To provide a national coordinating role for traffic safety issues;
- To promote co-operation, communication and coordination among the police community and national partners;
- To promote sharing among police in research, training and policy standards;
- To develop, strengthen and maintain national partnerships;

- To maximize the resources of police and partners towards safer roads;
- To support community based service delivery by providing timely risk management information and best practices warehousing.

Strategic Priorities/Objectives:
"We accept responsibility for providing leadership in policing to improve public safety on our highways."

Major Initiatives & Activities 2001/2002:

- The Traffic Committee partnered with Transport Canada in developing Canada's Road Safety Vision 2010;
- National Police Award for Traffic Safety;
- Operation Impact;
- Traffic Services Pilot

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Profils des comités de l'ACCP

L'article suivant donne les profils des 12 comités de l'ACCP. Consultez la section « Membres seulement/Comités/ Fonctions » du site Web de l'ACCP pour des profils plus détaillés, comprenant des listes des membres.

Comité de prévention des crimes et de police communautaire

Mandat :

« Le Comité tient à donner une direction pour promouvoir une approche globale et inclusive face aux causes profondes des crimes et des troubles sociaux. Nous appuyons des changements sociaux positifs pour garantir la qualité de vie de nos communautés. »

Objectifs et convictions du Comité de prévention des crimes :

- Un service policier doit améliorer la sûreté et le développement communautaire.
- Promouvoir des solutions innovantes aux problèmes du crime et de l'ordre public.
- Promouvoir les partenariats communautaires avec la population canadienne.
- Le public a le droit et la responsabilité de participer au maintien de l'ordre.

Priorités stratégiques et objectifs :

Résolution sur « la prévention du crime par le développement social » adoptée à l'AGA 2002 sur « la

sécurité, la santé et le bien-être communautaires. »

Principales initiatives et activités de 2001-2002 :

- Sommet international sur la prévention du crime ;
- Fusion entre le projet sur le vol de voiture et l'Initiative 6116 ;
- Conférence nationale sur les contrevenants mentalement handicapés en novembre 2001 ;
- Exposé sur la prévention du crime au Canada ;
- Consultations avec le Centre national de prévention du crime et le Solliciteur général du Canada ;
- Campagne contre l'intimidation à l'école – appui de l'ACCP ;
- Trousses d'évaluation.

Comité sur la toxicomanie

Mission :

« Promouvoir la santé et la sécurité de nos communautés en exerçant un leadership proactif en matière de prévention, de répression et de traitement de la toxicomanie. »

Principales initiatives et activités de 2001-2002 :

- Forum mondial sur les drogues, à Montréal, du 23 au 27 septembre 2002 ;
- Nouvelle stratégie canadienne antidrogue : financement, mise en œuvre et leadership ;
- Carnets de timbres commémoratifs ;

- Supervision des sites sur les drogues injectables ;
- Étude sur l'influence des drogues sur la criminalité (CCLAT) ;
- Utilisation médicale de la marijuana ;
- Tendances en matière de drogues ;
- Exposés à la Chambre des communes et au Comité spécial du Sénat ;
- Examen et rapport du Vérificateur général ;
- Partenariat avec la Fédération des municipalités pour leur stratégie antidrogue ;
- Déclaration et résolution conjointes sur les drogues illicites de l'ACCP et de l'ACP.

Comité sur le crime électronique

Mandat :

« Jouer un rôle dirigeant dans le développement d'une politique administrative et de la coopération interagences dans la détection et investigation des crimes sur Internet, dans l'établissement de normes de formation et dans l'identification de stratégies de coopération efficaces pour combattre le cybercrime, aux niveaux local, provincial, national et international. »

Priorités stratégiques :

- Développer le recrutement, les priorités, les objectifs et le plan d'affaires du Comité ;
- Déterminer et établir des liens avec les comités nationaux et internationaux qui apportent des contributions valables au mandat du Comité.

Comité des ressources humaines

Mission :

Encourager et faciliter l'échange coordonné des idées, des procédures et des informations spécifiques pour la direction et la gestion des ressources humaines au sein des corps policiers. Le but ultime est de mener à des changements

progressistes dans le maintien de l'ordre, ce qui est aussi la mission de l'ACCP.

Priorités stratégiques :

- Analyse des ressources humaines des corps policiers : recommandations en matière de ressources humaines, de formation et de perfectionnement ;
- Cadre déontologique : élaboration d'un code basé sur des valeurs reconnues et critiques pour les dirigeants policiers du Canada ;
- Cadre d'exercice de la force : exercice du bon jugement et application d'un niveau de force adéquat en réponse à une situation spécifique.

Comité d'informatique

Mandat :

Servir de point focal dans l'identification et la coordination des problèmes de gestion et de technologie de l'information concernant les chefs de police et les autres comités de l'ACCP, dont celui de la recherche opérationnelle, de même qu'avec la collaboration d'autres intervenants comme les services de police nationaux, le Collège de police canadien et le Centre canadien de recherches policières. Cela comprend :

- La promotion et/ou la recherche de l'implication de l'ACCP dans la promotion, les opportunités et solutions informatiques qui répondent aux besoins des policiers et font progresser les pratiques policières à l'intérieur du monde policier et, si nécessaire, dans l'ensemble du système de justice criminelle.
- Surveiller les technologies émergentes et déterminer comment elles peuvent être appliquées pour améliorer la qualité et l'efficacité du maintien de l'ordre.

Profils des comités de l'ACCP

Principales initiatives et activités de 2001-2002 :

- Site Web sur les pratiques recommandées ;
- Réseau virtuel privé ;
- Étude sur les priorités et le plan de travail ;
- CCCR/ spectre radioélectrique.

Comité des amendements législatifs

Mandat :

Améliorer les lois qui affectent le maintien de l'ordre, en explorant les options de changement tant législatives que non législatives.

Priorités stratégiques :

- Pouvoir d'intervention extraprovinciale ;
- Accès légal ;
- Participation accrue du Comité dans les exposés devant les parlementaires.

Principales initiatives :

- Développer des approches qui donnent un choix d'options, plutôt que de demander simplement de changer simplement le Code criminel canadien ;
- Réviser les projets d'intervention devant la Cour suprême et de faire des recommandations à ce sujet au Comité exécutif de l'ACCP ;
- Améliorer l'implication directe des membres du Comité dans les exposés aux parlementaires et dans les consultations législatives ;
- Faciliter le travail du sous-comité des experts techniques sur l'accès légal aux communications interceptées ;
- Jouer un rôle significatif dans le développement d'une formation en matière législative ;
- Améliorer la relation de travail entre le Comité, l'ACCP et le Bureau du Solliciteur général du Canada ;
- Faire le suivi de questions juridiques et préparer des projets de documents énonçant les positions de l'ACCP.

Comité des services nationaux de police

Mandat et objectifs :

Donner une direction et de l'information concernant tous les services de soutien opérationnel aux corps policiers qui sont disponibles au Canada, y compris l'échange de données, l'information, l'identification, la formation, la recherche

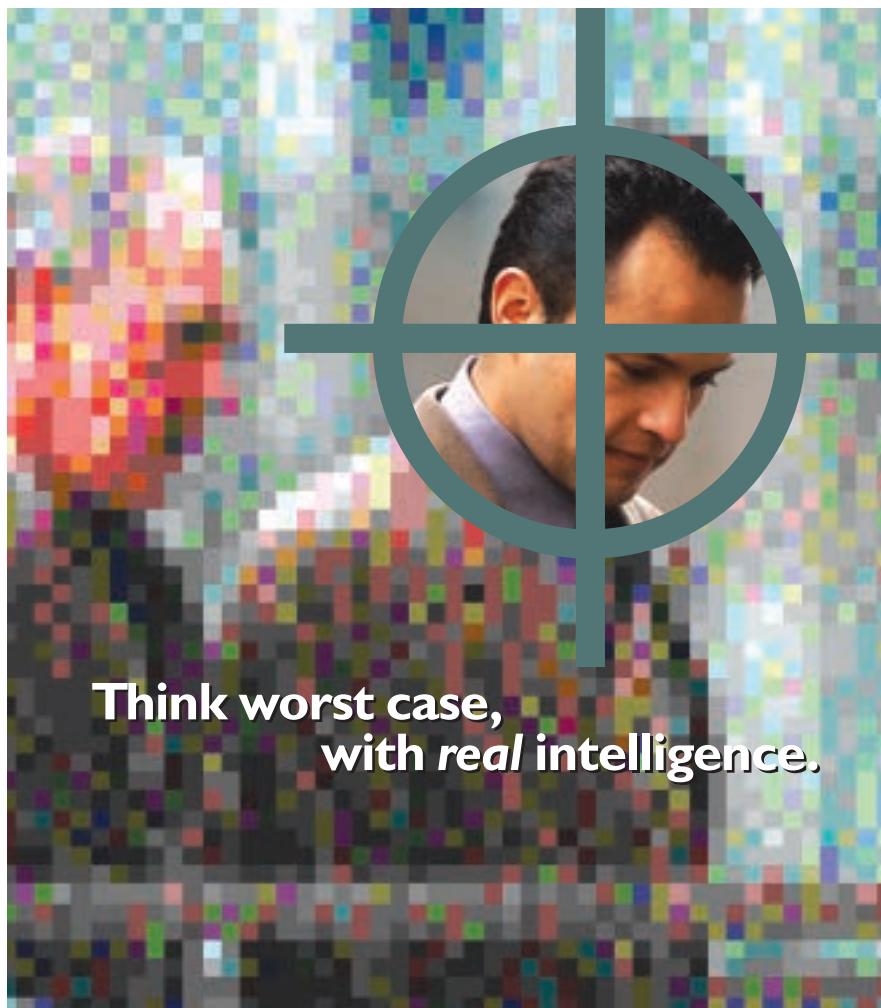
scientifique et la technologie, dans le but de :

- cataloguer et fournir une liste de tous les services disponibles au monde policier ;
- familiariser le monde policier canadien avec les services disponibles ;
- promouvoir la normalisation des données, des procédures et des techniques ;

- promouvoir le développement de nouvelles approches et techniques innovatrices ;
- améliorer la qualité et l'efficacité des services.

Priorité stratégique :

Mieux faire connaître le Comité et garantir le maintien de l'efficacité et de l'efficience des services nationaux de police.



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Profils des comités de l'ACCP

Principales initiatives et activités de 2001-2002 :

Sondage parmi la clientèle, pour déterminer ce qui suit :

- niveau de satisfaction de la clientèle et degré d'utilisation des services policiers opérationnels existants ;
- identification des services nécessaires qui ne sont pas encore disponibles ;
- établissement d'une liste à long terme des services à créer.

Comité sur le crime organisé

Mandat :

Promouvoir et renforcer la collaboration et la coordination entre les corps policiers dans la lutte contre le crime organisé.

Encourager, évaluer et promouvoir les initiatives innovatrices contre le crime organisé en donnant une direction, tant au niveau national qu'international, par les communications publiques, la sensibilisation et l'éducation de même que par la promotion de politiques et de législations.

Grâce à des décisions stratégiques guidées par l'information et l'intelligence provenant du milieu policier et au-delà, le Comité fera la promotion du développement des politiques et de l'action contre le crime organisé.

Le Comité est déterminé à établir des partenariats et à créer des plans d'action devant servir de modèles pour guider la réponse unifiée des milieux policiers face à la menace du crime organisé au Canada.

Priorités stratégiques et objectifs :

- Résolution 2002 : « Plan d'action contre le crime organisé » ;
- Développement d'une « Stratégie nationale de lutte contre le crime organisé » ;
- Collaboration avec le Barreau pour rédiger un prospectus sur le dévoilement des renseignements concernant le crime organisé ;

- Élaboration d'une stratégie de communication ;
- Recherche de solutions aux problèmes de partage de l'information qui nuisent aux enquêtes sur le crime organisé.

Principales initiatives et activités de 2001-2002 :

- Un atelier est en cours de développement, pour le 16-17 janvier 2003, en collaboration avec les ministères fédéraux du Solliciteur général et de la Justice, sur le crime organisé et la Loi C-24 ;
- Participation à une table ronde devant un comité permanent sur la justice et les droits de la personne à propos du crime organisé face à la Loi C-24 ;
- Initiatives visant les divers niveaux de gouvernement, dans le but de faciliter une disposition plus équitable et stratégique des revenus du crime ;
- Recherche et évaluation de tous les modèles tactiques d'enquête contre le crime organisé ;
- Préparation d'un inventaire des stratégies existantes (p. ex., le SCRC et la GRC).

Comité sur la prévention du crime dans l'industrie

Mandat :

Donner une direction en établissant des partenariats entre la police, les entreprises et les industries, dans le but d'améliorer le maintien de l'ordre et de promouvoir la prévention du crime dans l'industrie et le commerce, pour le bien de toute la société.

Priorités stratégiques :

- Plan d'affaires du Comité pour 2003 et au-delà ;
- Loi C6.

Principales initiatives et activités de 2001-2002 :

- Violence en milieu de travail ;
- Loi sur la protection des renseignements personnels et des documents électroniques ;
- Principes de financement ;

- Corps policiers publics et sécurité privée ;
- Le Comité a accompli plusieurs projets pour contribuer à la sûreté des communautés canadiennes.

Comité sur les services policiers en milieu autochtone

Mandat :

Faire des recherches et conseiller l'ACCP dans les dossiers concernant la prestation de services policiers aux populations et communautés autochtones.

Priorités stratégiques et objectifs :

- Recrutement, priorités, objectifs et plan d'affaires du Comité ;
- Disparition de personnes en milieu autochtone (signalement / accès / défense) ;
- Banque de données sur les pratiques recommandées (sensibilisation interculturelle) ;
- Réseau de liaison (animation des réunions nationales des agents de liaison).

Comité sur l'information et les statistiques policières

Mission :

Soutenir les progrès en matière de travail policier en partenariat avec le Centre canadien de statistiques sur la justice (CCSJ) et d'autres intervenants, par le développement et la communication d'informations pertinentes sur la sécurité publique.

Priorités stratégiques :

- Élaborer une stratégie de communication concernant le travail du Comité, y compris les « questions prioritaires. »

Principales initiatives et activités de 2001-2002 :

- Le Comité a donné son avis sur plusieurs études et questions importantes, notamment des conseils au CCSJ sur les problèmes de notation du UCR 2 ;
- Le CCSJ a présenté une proposition pour

l'élaboration d'un projet d'étude pour recueillir les données des rapports de police sur le crime organisé ;

- Le Comité a fait des suggestions pour une étude spéciale du CCSJ sur le déclin de taux de criminalité ;
- Le Comité continue de participer aux consultations sur le projet pilote d'étude sur les crimes haineux.

Comité de la sécurité routière

Mission :

- Assurer une coordination nationale en matière de sécurité routière ;
- Promouvoir la collaboration, la communication et la coordination entre le milieu policier et les partenaires nationaux ;
- Promouvoir le partage d'informations en matière de recherches, de formation et de normes ;
- Développer, maintenir et renforcer les partenariats nationaux ;
- Faire le meilleur usage possible des ressources des corps policiers et de leurs partenaires ;
- Soutenir la prestation de services communautaires et fournir des informations sur la gestion des risques et en documentant les meilleures pratiques.

Priorités stratégiques et objectifs :

« Nous acceptons la responsabilité de jouer un rôle de leader dans l'intervention policière pour améliorer la sécurité publique sur les routes. »

Principales initiatives et activités de 2001-2002 :

- Le Comité de la sécurité routière a collaboré avec Transports Canada pour développer la Vision 2010 de la sécurité routière ;
- Prix national de la police pour la sécurité routière ;
- Opération Impact ;
- Projet pilote sur les services routiers.

Disclosure of Police Records: Application of the O'Connor Test



By Lynda Bordeleau, CACP General Counsel

There has been a growing trend for defence counsel to subpoena police records to assist them in the defence of a criminal prosecution. Police management personnel have attempted to limit access where the requests relate to considerations that are irrelevant to the prosecution and where there is an impact on the privacy interests of police officers. Balancing these competing interests falls upon the judiciary in the application of the test derived from the decision of the Supreme Court of Canada in *R. v. O'Connor*.

Background

It has generally been held that personnel, discipline and complaint files are appropriately classified as administrative as opposed to operational records of a police service. It should be noted that administrative records in the hands of the Chief of Police are not generated by the Chief in the context of performing investigatory functions on behalf of the Attorney General. The documents are generated by the Chief acting as the agent for the Solicitor General and/or in his capacity as an employer. As such, administrative records generated by the Chief are "in the hands" of the Solicitor General, not the Attorney General, and as such maintain the status of third-party records.

An accused who seeks to obtain disclosure of administrative records must obtain them from the record holder who is a stranger to the criminal prosecution. As third-party records, these police documents are not subject to disclosure pursuant to *R. v. Stinchcombe*. Rather, an accused must make an *O'Connor* type third-party production application which involves serving an application upon the police service and engaging in a two-stage assessment process as follows:

1. The defence must satisfy the judge that the information is likely relevant, in that it is reasonably possible that the material requested is logically probative to an issue at trial. This is the "likely relevance" consideration.
2. If likely relevance is established, the Court must engage in a balancing between the right of the accused to make full answer and defence with the privacy rights of the persons whose information is the subject matter of the records.

Establishing Likely Relevance

In the disclosure context, the meaning of "relevance" is expressed in terms of whether the information may be useful to the defence. In the context of production, the test of relevance is higher, namely, the presiding judge must be satisfied that there is a reasonable possibility that the information is logically probative to an issue at trial or the competence of a witness to testify. Relevance to an issue at trial refers not only to evidence that may be probative to the material issues in the case, but also to evidence relating to

the credibility of witnesses and to the reliability of other evidence in the case.

Relevance threshold, at this stage, is simply a requirement to prevent the defence from engaging in "speculative, fanciful, disrupting, unmeritorious, obstructive and time-consuming" requests for production.¹²

It has been stated that the likely relevance standard is not a high one. It does, however, require more than the demonstration of a mere possibility that there may be something in the records that could be relevant to an issue at trial. The threshold of likely relevance should be confined to a question of whether the right to make a full answer and defence is implicated by information contained in the records.

There is no definitive test to determine relevancy. Rather, the court must assess relevancy within the factual context of each particular case. Examples of situations where likely relevance has been established involve:

1. records which may contain information concerning the unfolding of the events underlying the criminal complaint; and
2. records which make it clear that the complainant had given a previous account of her injuries, shortly after they occurred.

*A request for production
that appears to invoke ques-
tions of credibility at large
will not be successful.*

Judicial Balancing

At the second stage of the analysis, the court must examine and weigh the salutary and deleterious effects of a production order and determine whether a non-production order would constitute a reasonable limit on the ability of the accused to make full answer and defence.

In balancing these considerations, the court must consider:

1. The extent to which the record is necessary for the accused to make full answer and defence.
2. The probative value of the record in question.
3. The nature and extent of the reasonable expectation of privacy vested in that record.
4. The potential prejudice to the complainant's dignity, privacy or security of the person that would be occasioned by production of the record in question.

The Supreme Court of Canada in *R. v. Mills*²³ analyzed the stages of the O'Connor application and found that the court must consider the following basic propositions in balancing the interests of the parties:

1. The right to full answer and defence and privacy rights must be balanced in light of each other and within the factual context of the circumstances. There is no hierarchy of rights.

2. Full answer and defence will be more persuasive for production of documents where the information contained in the documents is part of the case to meet or where the potential probative value is high.
3. Privacy rights will be more persuasive where the confidential information contained in the documents concerns the personal identity of the complainant or where the confidentiality of the document is vital to protect a relationship of trust.

Summary

A request for production that appears to invoke questions of credibility at large will not be successful. To state simply that the records may be relevant to credibility cannot justify production barring evidence of material in the records relevant to credibility on a particular issue. Records will not be ordered to be produced based simply on an assertion that they may disclose a prior inconsistent statement unless there is a basis established for a belief that such evidence may be found.

Applications for production which are merely fishing expeditions to see if there happens to be anything that

would be of assistance to the defence would not be permitted under the O'Connor test.

Recently, the Ontario Superior Court of Justice denied an application for an accused to compel testimony from a police witness to support his application for disclosure.³⁴

The court accepted the dicta from the Supreme Court of Canada noted previously that witnesses are not compellable at common law to assist parties in gathering evidence for trial. The right to make full answer and defence does not entitle the accused to whatever information and records he desires for his defence. The right guarantees him access only to all constitutionally required documents. The court noted that an accused cannot use a subpoena to carry on a time consuming investigation for relevant documentation.

Police management must ensure that defence counsel are required to adopt the O'Connor application process before the criminal courts prior to any third-party records being disclosed.

¹² *R. v. O'Connor* at QL 15.

²³ 139 C.C.C. (3d) 321 at QL39.

³⁴ *R. v. Paryniuk* [2002] O.J. No. 3268

Dévoilement des casiers judiciaires : Application du test O'Connor



Par Lynda Bordeleau, avocate générale de l'ACCP

délivré de la décision de la Cour suprême dans la cause *R. c. O'Connor*.

Contexte

On s'entend généralement pour classer les dossiers de ressources humaines, de discipline et de plainte des services policiers comme des dossiers administratifs, par opposition aux dossiers opérationnels. Les documents administratifs traités par un chef de police ne servent pas à mener des enquêtes au nom du procureur général. Ces documents sont produits par le chef de police en tant qu'agent du solliciteur général et/ou dans l'accomplissement de ses fonctions d'employeur. En ce sens, les documents administratifs produits ainsi sont « entre les mains » du solliciteur général et non du procureur général, ce qui en fait des documents de tierce partie.

Un accusé qui cherche à obtenir le dévoilement de dossiers administratifs doit donc les obtenir d'une source qui n'est pas partie prenante à la poursuite criminelle. En tant que documents de tierce partie, ces dossiers administratifs des corps policiers n'ont pas à être dévoilés, comme il a été statué dans la cause

R. c. Stinchcombe. L'accusé doit plutôt faire une demande de production de documents de tierce partie du type *O'Connor*, qui requiert l'envoi d'une demande au service de police et un processus d'évaluation en deux étapes :

1. La défense doit démontrer, à la satisfaction du juge, que l'information est probablement pertinente, c'est-à-dire que l'on peut raisonnablement supposer que les documents demandés auront une valeur probante dans l'une des questions soulevées au procès. C'est là le principe de « pertinence probable. »
2. Si la pertinence probable a été établie, la cour doit faire l'équilibre entre le droit de l'accusé de présenter une défense complète et le droit à la confidentialité des personnes faisant l'objet des dossiers administratifs demandés.

Évaluation de la pertinence probable

La « pertinence » désigne ici l'utilité de l'information pour la défense. Le juge doit s'assurer de l'existence d'une possibilité raisonnable que l'information soit probante dans l'une des questions soulevées au procès ou dans l'évaluation de la compétence d'un témoin.

Ces critères de pertinence empêchent la défense de se lancer dans des demandes « spéculatives, frivoles, perturbatrices, sans mérite, obstructives et dilatoires ».¹²

Certains ont soutenu que le critère de pertinence probable n'était pas très élevé. Pourtant, il requiert bien plus que la simple démonstration de la présence possible d'une information pertinente dans les dossiers. Le critère de pertinence probable nécessite une démonstration que le droit de présenter une défense complète est affecté par l'information contenue dans les dossiers.

Il n'existe aucun test définitif pour déterminer la pertinence. La cour doit l'évaluer selon le contexte factuel de la cause. Les situations où cette pertinence a pu être établie impliquaient :

- des dossiers pouvant contenir de l'information sur la chronologie des événements ayant mené à la poursuite criminelle ;
- des dossiers établissant clairement que le plaignant avait déjà fait état de ses blessures, peu après les avoir subies.

Une demande de production qui semble invoquer des questions de crédibilité au sens large n'aura aucun succès.

Délibération judiciaire

À la deuxième étape de l'analyse, la cour doit examiner et pondérer les effets salutaires et nuisibles d'un ordre de production de documents et déterminer si un ordre de non-production pourrait constituer une limite raisonnable au droit de l'accusé de présenter une défense complète.

Dans cet examen, la cour doit prendre en compte :

- la mesure dans laquelle l'accusé a besoin des documents pour présenter une défense complète ;
- la valeur probante des documents en question ;
- la nature et l'ampleur de la confidentialité pouvant raisonnablement être attachée à ce document ;
- le préjudice possible à la dignité, la vie privée ou la sécurité du plaignant, dans le cas où les documents en question seraient produits.

La Cour suprême du Canada, dans la cause *R. c. Mills*²³ a analysé les étapes de la demande d'information O'Connor et statué que les tribunaux doivent tenir compte des principes suivants lorsqu'ils tranchent entre les intérêts des parties :

- Le droit à une défense complète et le droit à la confidentialité doivent être mis dans la balance et considérés à la lueur des faits. Il n'y a pas de préséance entre ces droits.
- Le droit à une défense complète l'emportera lorsque l'information contenue dans les documents fait partie de l'acte d'accusation auquel il faut répondre ou lorsque la valeur probative potentielle est élevée.
- Le droit à la confidentialité l'emportera lorsque les renseignements confidentiels contenus dans les documents concernent l'identité personnelle du plaignant ou lorsque la confidentialité des documents est essentielle au maintien d'une relation de confiance.

Sommaire

Une demande de production qui semble invoquer des questions de crédibilité au sens large n'aura aucun succès. La simple prétention voulant que les documents soient pertinents à la crédibilité ne peut justifier la production de ces documents à

moins que l'on prouve que les documents sont pertinents à la crédibilité dans une question précise. On ne peut ordonner la production des documents en alléguant simplement qu'ils pourraient dévoiler une déclaration antérieure non conforme à moins de prouver que l'on a des raisons de croire que de telles preuves seront découvertes.

Les demandes de production de documents présentées dans le seul but d'aller voir si jamais on pouvait trouver des informations utiles à la défense ne seront pas permises en vertu du test O'Connor.

Récemment, la Cour supérieure de l'Ontario a refusé la demande d'un accusé qui voulait citer à comparaître un policier en appui à sa demande de production de documents.³⁴

Le juge a appliqué la décision de la Cour suprême du Canada, précédemment citée, voulant que les témoins ne peuvent être forcés par le droit commun d'aider les parties à réunir des preuves pour un procès. Le droit de présenter une défense complète ne permet pas à l'accusé de se procurer n'importe quelle information ou n'importe quel dossier. Ce droit lui donne accès uniquement aux documents requis en vertu de ses droits constitutionnels. La cour a souligné que l'accusé ne pouvait pas utiliser une assignation pour se lancer dans une fastidieuse recherche de documentation.

Les cadres policiers doivent s'assurer que les avocats de la défense soient tenus de suivre le processus de demande O'Connor s'ils veulent obtenir le dévoilement de dossiers appartenant à des tierces parties.

²³ *R. c. O'Connor à QL 15.*

²⁴ 139 C.C.C. (3d) 321 à QL39.

³⁴ *R. c. Paryniuk* [2002] O.J. No. 3268.

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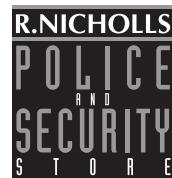
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newfoundland

ACTIVE/ACTIFS:

Deputy Chief Joseph Browne
Royal Newfoundland Constabulary
1 Fort Townshend
PO Box 7247
St. John's, NF A1E 3Y4
Office: (709) 729-8153
Fax: (709) 722-3048
E-mail: joeB@gov.nf.ca

Chief Richard Deering
Royal NFLD Constabulary
Fort Townshend
PO Box 7247
St. John's, NF A1E 3Y4
Office: (613) 284-4500
Fax: (613) 284-4597
E-mail: rickdeering@mail.gov.nf.ca

A/Commr. Larry Warren
RCMP
Box 9700
St. John's, NF A1A 3T5
Office: (709) 772-5437
Fax: (709) 772-6392
E-mail: larry.warren@rcmp-grc.gc.ca

ASSOCIATE CORPORATE/ ASSOCIÉ CIVIL:

Mr. Robert Crosbie
Chairman
Crosbie Group Ltd.
1 Crosbie Place
PO Box 398
St. John's, NF A1C 5J9
Office: (709) 722-5280
Fax: (709) 738-2401

LIFE/À VIE:

Mr. Chester Campbell
46 Twin Brook Dr.
Paradise, NF A1L 1Y6
Office: (709) 781-4477

Chief E. Coady (Rtd)
344 Topsail Road
St. John's, NF A1E 2B6
Office: (709) 364-1359

Supt. James Lynch (Rtd)

644 Empire Avenue
St. John's, NF A1E 1X2
Office: (709) 579-3145
E-mail: JimLynch@roadrunner.nf.net

nova scotia

ACTIVE/ACTIFS:

Deputy Chief Robert Barss
Halifax Regional Police
1975 Göttingen Street
Halifax, NS B3J 2H1
Office: (902) 490-5231
Fax: (902) 490-5038
E-mail: barssb@region.halifax.ns.ca

D/Chief Frank Beazley
Halifax Regional Police Service
1975 Göttingen Street
Halifax, NS B3J 2H1
Office: (902) 490-5305
Fax: (902) 490-5038
E-mail: beazlef@region.halifax.ns.ca

A/Commr. Dwight Bishop

RCMP
3139 Oxford Street
PO Box 2286
Halifax, NS B3J 3E1
Office: (902) 426-3940
Fax: (902) 426-2481
E-mail: dwight.bishop@rcmp-grc.gc.ca

Supt. Tony Burbridge
Halifax Regional Police Service
1975 Göttingen Street
Halifax, NS B3J 2H1
Office: (902) 490-7138
Fax: (902) 490-5038
E-mail: Burbridge@region.halifax.ns.ca

Chief Ambrose Heighton

Stellarton Police Service
250 Foord Street
Box 609
Stellarton, NS B0K 1S0
Office: (902) 752-6160
Fax: (902) 752-4104
E-mail: aheighton@town.stellarton.ns.ca

Chief Brian MacLean

Kentville Police Service
95 Cornwallis St.
Kentville, NS B4N 2E5
Office: (902) 678-3378
Fax: (902) 678-6600
E-mail: bmaclean@town.kentville.ns.ca

Chief Kenneth MacLean

Truro Police Service
776 Prince Street
Truro, NS B2N 1G9
Office: (902) 897-3274
Fax: (902) 897-3270
E-mail: kmaclean@town.truro.ns.ca

Chief Edgar MacLeod

Cape Breton Regional Police Service
865 Grand Lake Road
Sydney, NS B1P 6W2
Office: (902) 563-5095
Fax: (902) 567-2266
E-mail: eamacleod@cbrmps.capec-breton.ns.ca

Chief David McKinnon

Halifax Regional Police Service
1975 Göttingen Street
Halifax, NS B3J 2H1
Office: (902) 490-6500
Fax: (902) 490-5038
E-mail: mckinnond@region.halifax.ns.ca

Supt. Christopher McNeil

Halifax Regional Police Service
1975 Göttingen Street
Halifax, NS B3J 2H1
Office: (902) 490-5272
Fax: (902) 490-5038
E-mail: mcneilc@region.halifax.ns.ca

Chief Charles Rushton

Amherst Police Department
45 Victoria Street
Amherst, NS B4H 1X4
Office: (902) 667-6335
Fax: (902) 667-0268
E-mail: crushton@town.amherst.ns.ca

D/Commr. Terry Ryan

RCMP
1713 Bedford Row 6th Floor
PO Box 2247
Halifax, NS B3J 3C9
Office: (902) 496-5042
Fax: (902) 496-5138
E-mail: Terry.Ryan@rcmp-grc.gc.ca

Chief Lorne Smith

New Glasgow /
Westville Police Service
225 Park Street
New Glasgow, NS B2H 5B7
Office: (902) 755-8325
Fax: (902) 755-9982
E-mail: lsmith@town.newglasgow.ns.ca

A/Chief David Wilson

Cape Breton Regional Police Service
865 Grand Lake Road
Sydney, NS B1P 6W2
Office: (902) 563-5098
Fax: (902) 567-2266
E-mail: ddwilson@cbrmps.capec-breton.ns.ca

ASSOCIATE/ASSOCIÉS:

Mr. John Fagan
Regional Director Intelligence & Contraband
Canada Customs & Revenue Agency
1557 Hollis Street Ralston Bldg.
Halifax, NS B3G 3G6
Office: (902) 426-1949
Fax: (902) 426-1647
E-mail: John.Fagan@ccra-adrc.gc.ca

Col. Thomas Haney

Henson College Dalhousie
Director Police Leadership Program
6100 University Avenue
Halifax, NS B3H 3J5
Office: (902) 494-6930
Fax: (902) 494-2598
E-mail: Tom.Haney@Dal.ca

Mr. Ted Herbert

Director
Dalhousie University
Police Leadership Program
6100 University Avenue
Halifax, NS B3H 3J5
Office: (902) 494-6440
Fax: (902) 494-2598

Mr. Dennis Kelly

Director
Nova Scotia Dept. of Justice
5151 Terminal Road 8th Floor
PO Box 7
Halifax, NS B3J 2L6
Office: (902) 424-4238
Fax: (902) 424-0700
E-mail: kellydp@gov.ns.ca

Mr. John Lawrence
 Manager Corporate Security
 Royal Bank of Canada
 PO Box 1147
 Halifax, NS B3J 2Y1
 Office: (902) 421-8186
 E-mail: John.Lawrence@royalbank.com

Mr. Barry Mitchell
 Director
 Canada Customs & Revenue Agency
 1583 Hollis Street
 PO Box 520
 Halifax, NS B0J 1Y0
 Office: (902) 426-1784
 Fax: (902) 426-2129
 E-mail: barry.mitchell2@ccra-adrc.gc.ca

LIFE/À VIE:

Mr. Keith Cole
 Musquiodoboit Harbour
 Halifax County, NS B0J 2L0

Chief Kenneth Cook (Rtd)
 Box 1120
 Middleton, NS B0S 1P0
 Office: (902) 825-6811
 E-mail: kgCook@ns.sympatico.ca

Chief Fitzgerald Fry (Rtd)
 331 Lacewood Drive
 Apt. 301
 Halifax, NS B3S 1K6
 Office: (902) 443-6626

Chief Mark Gardiner (Rtd)
 94 Ocean Avenue
 Glace Bay, NS B1A 5B9
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Chief Blair Jackson (Rtd)
 100 Brenda Drive
 Hammond's Plains, NS B4B 1M4
 Office: (902) 835-7149
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Chief Stephen Kinnaird (Rtd)
 482 Terrace Street
 New Glasgow, NS B2H 5L7
 Office: (902) 752-0779

Chief John London (Rtd)
 25 Eighth Street
 Hammonds Plains, NS B4B 1R5
 Office: (902) 864-5082
 E-mail: jalondon2002@yahoo.ca

Chief Vince MacDonald (Rtd)
 10 Regency Park Drive
 Unit # 507
 Halifax, NS B3S 1P2
 Office: (902) 479-2867
 E-mail: Regattapoint@ns.sympatico.ca

Chief John MacIntyre (Rtd)
 36 Churchill Drive
 Sydney, NS B1S 2B1
 Office: (902) 564-6532

Chief Howard MacKenzie (Rtd)
 70 Sunrise Hill
 Bedford, NS B4A 1V2
 Office: (902) 835-4712

Mr. Francis MacNeil
 28 Reservoir Avenue
 Glace Bay, NS B1A 4M4
 Office: (902) 849-4670

Chief Charles Parlee (Rtd)
 PO Box 13
 Windsor, NS B0N 2T0
 Office: (902) 424-1724
 Fax: (902) 424-0700
 E-mail: parleecf@gov.ns.ca

Vice Admiral Harry Porter (Rtd)
 122 Regent Street
 PO Box 622
 Chester, NS B0J 1J0
 Office: (902) 275-2549
 E-mail: haporter@bwr.eastlink.ca

Mr. Campbell Reid
 6054 Roxton Road
 Halifax, NS B3H 1H6
 Office: (902) 429-0344
 E-mail: CHReid@istar.ca

Mr. G. Robinson
 3 Milson Avenue
 Halifax, NS B3N 2B8
 Office: (902) 479-2366

Mr. Alexander Taylor
 23 Kincardine Drive
 Dartmouth, NS B2X 1H7
 Office: (902) 434-5822

C/Supt. Kenneth Turriff (Rtd)
 7 Evergreen Road
 Bridgewater, NS B4V 1J1
 Office: (902) 543-5156
 Fax: (902) 543-6910
 E-mail: turriffK@istar.ca

Chief Richard Walsh (Rtd)
 65 Bardmoor Cr.
 Sydney, NS B1S 3S5
 Office: (902) 564-9933

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ACTIVE/ACTIFS:

C/Supt. Stephen Graham
 RCMP
 Commanding Officer
 PO Box 1360
 Charlottetown, PEI C1A 7N1
 Office: (902) 566-7133
 Fax: (902) 566-7235
 E-mail: steve.graham@rcmp-grc.gc.ca

RCMP
 Commanding Officer
 PO Box 1360
 Charlottetown, PEI C1A 7N1
 Office: (902) 566-7133
 Fax: (902) 566-7235
 E-mail: steve.graham@rcmp-grc.gc.ca

Chief Paul Smith
 Charlottetown Police Department
 10 Kirkwood Drive
 PO Box 98
 Charlottetown, PEI C1A 7K2
 Office: (902) 629-4065
 Fax: (902) 894-5508
 E-mail: psmith@city.charlottetown.pe.ca

LIFE/À VIE:

Chief George Arsenault (Rtd)
 Station Main
 RR#3
 Summerside, PEI C1N 4J9
 Phone: (902) 887-2015

Chief W Macdonald (Rtd)
 70 Mason Road
 Stratford, PEI C1A 7W3
 Office: (902) 569-5107

Chief Donald Webster (Rtd)
 340 North River Road
 Charlottetown, PE C1A 3M5
 E-mail: DBWebster@islandtelecom.com

new brunswick

ACTIVE/ACTIFS:

D/Chief Allen Bodechon
 Saint John Police Force
 PO Box 1971
 Saint John, NB E2L 4L1
 Office: (506) 648-3223
 Fax: (506) 648-3304
 E-mail: al.bodechon@cityofsaintjohn.com

Chief Earl Campbell
 Miramichi Police Force
 Beaverbrook Centre
 1820 Water Street
 Miramichi, NB E1N 1B7
 Office: (506) 623-2105
 Fax: (506) 623-2122
 E-mail: campbel7@nbnet.nb.ca

Chief Gordon Carlisle
 Fredericton Police Service
 311 Queen Street
 Fredericton, NB E3B 1B1
 Office: (506) 460-2344
 Fax: (506) 460-2301
 E-mail: carlislem@city.fredericton.nb.ca

D/Chief Les Chipperfield
 Fredericton Police Service
 311 Queen Street
 Fredericton, NB E3B 1B1
 Office: (506) 460-2342
 Fax: (506) 460-2301
 E-mail: chipperfield@city.fredericton.nb.ca

Chief C. Cogswell
 Saint John Police Force
 PO Box 1971
 Saint John, NB E2L 4L1
 Office: (506) 648-3200
 Fax: (506) 648-3304
 E-mail: barb.boone@cityofsaintjohn.com

Chief Edward Huzulak
 B.N.P.P. Regional Police Service
 398 Principale Street
 Nigadoo, NB E8K 3M8
 Office: (506) 542-2676
 Fax: (506) 542-2629
 E-mail: bnpp@nbnet.nb.ca

Chief Luc LeGal
 Edmundston Police Force
 45 Church Street
 Edmundston, NB E3V 1J4
 Office: (506) 739-2100
 Fax: (506) 737-6794
 E-mail: luclegal@ville.edmundston.nb.ca

Chief Stewart McFee
 Sackville Police Force
 62 Main Street
 Sackville, NB E4L 4A7
 Office: (506) 536-0830
 Fax: (506) 364-4972
 E-mail: sackpd@nbnet.nb.ca

Chief Stephen McIntyre
 Rothesay Regional Police Force
 3 Landing Court
 Quispamsis, NB E2E 4R2
 Office: (506) 847-6300
 Fax: (506) 847-6301
 E-mail: stevemci@nbnet.nb.ca

Chief Alec Sawyer
 Woodstock Police Force
 822 Main Street
 Woodstock, NB E7M 2E8
 Office: (506) 325-4601
 Fax: (506) 325-4915
 E-mail: wpfcchief@nb.sympatico.ca

ASSOCIATE/ASSOCIÉS:

Mr. Donald Collins
 District Director
 Canada Customs & Revenue Agency
 126 Prince William Street
 Saint John, NB E2L 4H9
 Office: (506) 636-4506
 Fax: (506) 636-4079
 E-mail: doncollins@ccra.adrc.gc.ca

Mr. John Dolimount
 Director
 Canada Customs & Revenue Agency
 849 Main Street
 Woodstock, NB E7M 2G6
 Office: (506) 328-9211
 Fax: (506) 328-4734
 E-mail: john.dolimount@ccra-adrc.gc.ca

LIFE/À VIE:

Chief Aubin Albert (Rtd)
146 Blvd St Pierre West
Caraquet, NB E1W 1B6
Office: (506) 727-3127
E-mail: jraa@nbnet.nb.ca

Chief Lloyd H. Armstrong (Rtd)
1261 Whelton Drive
Bathurst, NB E2A 3S8

Chief Greg Cohoon (Rtd)
80 Birchwood Crescent
Moncton, NB E1E 3Y7
Office: (506) 852-9633
Fax: (506) 855-7269
E-mail: gdjc@nbnet.nb.ca

Chief Ron Cronkhite (Rtd)
58 Hollybrook Street
Fredericton, NB E3Z 4N7
Office: (506) 472-8512

Mr. Joseph Furber
126 Centennial Drive
Moncton, NB E1E 3X1

Chief John Howell (Rtd)
21 Riverside Drive
Oak Point, NB E1V 7J1
Office: (506) 773-4745

Commr. Carmen Kilburn (Rtd)
267 Wright Street
Fredericton, NB E3B 2E3

Chief Roger Lavigne (Rtd)
151 Smith Street
Shediac, NB E4P 2S8

Chef Hector LeBreton (Rtd)
694 rue de l'Eglise
CP 3031 succ. Bureau-chef
Tracadie-Sheila, NB E1X 1G5
Office: (506) 395-4854

Chief John F. MacCready (Rtd)
380, Route 375
Mayfield, NB E3L 5G2
Office: (506) 466-5267

Supt. Donald McGowan (Rtd)
225 Jones Street
Moncton, NB E1C 6K5
Office: (506) 855-8739
E-mail: d.mcgowan@nb.sympatico.ca

Mr. Daniel Newton
340 Radio Street
Newcastle, NB E1V 2W6

Chief Michael Quigley (Rtd)
Policing Services
PO Box 2000
Fredericton, NB E3B 5H1
Office: (506) 453-8103
Fax: (506) 457-4957
E-mail: mike.quigley@gnb.ca

Supt. George Soper (Rtd)
11 Highland Avenue
Rothesay, NB E2E 5M6
Office: (506) 847-3766

québec**ACTIVE/ACTIFS:**

Insp. chef Bernard Arsenault
Surete du Quebec
Quebec 2005 - World Police
& Fire Games
575 rue Saint-Amable Suite RC
Quebec, QC G1R 2G4
Office: (418) 691-7785
Fax: (418) 691-7646
E-mail: barsenault@2005wpfg.com

M. Normand Bernier
Administrateur
Service de Police Ville de Montreal
1441, rue St-Urbain
7e etage - Bureau 7-100
Montreal, QC H2X 2M6
Office: (514) 280-8540
Fax: (514) 280-8545
E-mail: normand.bernier@spcum.qc.ca

A/Directeur Diane Bourdeau
Service de Police Ville de Montreal
1441 rue Saint-Urbain 9e etage
Montreal, QC H2X 2M6
Office: (514) 280-6960
Fax: (514) 280-2008
E-mail: diane.bourdeau@spcum.qc.ca

Chief Inspector Pierre Brien
Laval Police Department
1200 St-Martin Ouest
Laval, QC H7S 2E4
Office: (450) 978-6888 ext.7
Fax: (450) 662-4201
E-mail: p.brien@ville.laval.qc.ca

Mme. Jocelyne Caron
Gestionnaire de carrière
Surete du Quebec
Ressources humaines
1701 rue Parthenais
Montreal, QC H2K 3S7
Office: (514) 498-4613
E-mail: jocelyne.caron@surete.qc.ca

Directeur Michel Carpentier
Service de Police de la région
Sherbrookoise
400 rue Marquette
Sherbrooke, QC J1H 1M4
Office: (819) 821-1986
Fax: (819) 821-1956
E-mail: m.carpentier@videotron.net

Directeur Joel Cheruet (Rtd)
Police Gatineau Metro
16 rue Cartier
Gatineau, QC J8T 5L1
Office: (819) 243-9207
Fax: (819) 243-4954
E-mail: jcheruet@videotron.ca

Marc-Andre Fortin
Service de Police Ville de Quebec
275 rue de la Marchaussee
Quebec, QC G1K 2L3
Office: (418) 691-6270
E-mail: mafortin@ville.charlesbourg.qc.ca

Directeur Jean-Pierre Gariepy

Service de Protection des
Citoyens de Laval
1200 Boul. St-Martin O 5.600
Laval, QC H7S 2E4
Office: (450) 662-4204
Fax: (450) 662-4201
E-mail: j-p.gariepy@ville.laval.qc.ca

A/Directeur Serge Gascon
Service de Police Ville de Montreal
1441 rue St-Urbain
Montreal, QC H2X 2M6
Office: (514) 280-2124
Fax: (514) 280-2008
E-mail: serge.gascon@spcum.qc.ca

M. Christian Harvey
Conseiller Protection publique et
mesures d'urgence
201 rue Racine Est
CP 129
Chicoutimi, QC G7H 5B8
Office: (418) 541-4533
E-mail: christia@videotron.ca

D/Chief Luc Harvey
Kativik Regional Police Force
PO Box 1093
Kuujjuuaq, QC J0M 1C0
Office: (819) 964-2823
Fax: (819) 964-2830
E-mail: Lharvey@krg.ca

Directeur John Janusz
Service de Police de Gatineau
590 Greber
Gatineau, QC J8T 8B8
Office: (819) 243-2345 ext.6
Fax: (819) 246-6051
E-mail: janusz.john@ville.gatineau.qc.ca

A/Commr. Pierre Lange
RCMP
4225 Dorchester O
Westmount, QC H3Z 1V5
Office: (514) 939-8471
Fax: (514) 939-8627
E-mail: pierre.lange@rcmp-grc.gc.ca

Directeur Daniel Langlais
Service de Police de Quebec
275, rue de la Marechaussee
Quebec, QC G1K 2L3
Office: (418) -691-6264
Fax: (418) 691 - 4747
E-mail: daniel.langlais@ville.quebec.qc.ca

Supt. Robert LaRoche
Canadian Pacific Railway
924 Peel Street Suite G-3
Windsor Station
Montreal, QC H3C 3E4
Office: (514) 395-7107
Fax: (514) 395-7321
E-mail: Robert.LaRoche@cpr.ca

Dir.Gen. Michel Ledoux

Service du Renseignement
Criminel du Quebec
1701 rue Parthenais
Local 6.84
Montreal, QC H2X 3S7
Office: (514) 598-4781
Fax: (514) 596-3680
E-mail: michel.ledoux@srcq.gouv.qc.ca

Chef Serge Meloche
Canadian National Police
935 De La Gauchetiere O.
11e etage
Montreal, QC H3B 2M9
Office: (514) 399-6220
Fax: (514) 399-8846
E-mail: serge.meloche@cn.ca

A/Directeur Jean-Yves Michaud
Service de Police Ville de Montreal
1441 rue St-Urbain 9th Floor
Montreal, QC H2X 2M6
Office: (514) 280-8520
Fax: (514) 280-2008
E-mail: jean-yves.michaud@spcum.qc.ca

Directeur André Peloquin
Sureté Régionale des Riverains
47 rue Nicholson
Salaberry-de-Valleyfield, QC J6T 4M9
Office: (450) 370-4380
Fax: (450) 370-4386
E-mail: andre.peloquin@srr.qc.ca

A/Directeur Pierre-Paul Pichette
1441, rue St-Urbain
Montreal, QC H2X 2M6
Office: (514) 280-2240
Fax: (514) 280-2410
E-mail: pierre-paul.pichette@spcum.qc.ca

Dir. Gen. Luc Portelance
Canadian Security Intelligence Service
PO Box 2000
Postal Station "A"
Montreal, QC H3C 3A6
Office: (514) 393-5744
Fax: (514) 393-5664
E-mail: dgrq@pmtp.gc.ca

Dir. Gen. Adj. Raymond Proulx
Surete du Quebec
Supports Operationnels
1701 rue Parthenais
Montreal, QC H2K 3S7
Office: (514) 598-4411
Fax: (514) 598-4729
E-mail: nproulx@surete.qc.ca

Mr. Paul Quirion
Directeur general adjoint
Surete du Quebec
Surveillance de Territoire
1701 ave. Parthenais
Montreal, QC H2K 3S7
Office: (514) 598-4747
Fax: (514) 598-4565
E-mail: paul.quirion@surete.qc.ca

A/Dir. Pierre Rathier
Service de Police Ville de Longueuil
699 Côte-Poirier Boul. Ouest
Longueuil, QC J4K 4Y7
Office: (450) 646-8511

Directeur Rheaume Ringuette
Service de police du Haut Richelieu
525 rue St-Jacques
St Jean-Sur-Richelieu, QC J3B 7N7
Office: (450) 357-2011
Fax: (450) 357-2289
E-mail: police.stjean@netc.net

Directeur Jean-Francois Roy
Service de Police Ville de Lévis
1035 Chemin du Sault
Saint-Romuald, QC G6W 5M6
Office: (418) 839-1986
Fax: (418) 839-1725
E-mail: jeff.roy@videotron.ca

Directeur Pierre Sangollo
Service de Police de Ste Julie
1580 chemin du Fer-a-Cheval
Sainte Julie, QC J3E 2M1
Office: (450) 922-7013
Fax: (450) 922-7020
E-mail: psangollo@ville.sainte-julie.qc.ca

Directeur Michel Sarrazin
Service de Police Ville de Montréal
1441 rue Saint-Urbain 9e étage
Montréal, QC H2X 2M6
Office: (514) 280-2000
Fax: (514) 280-2008
E-mail: michel.sarrazin@spcum.qc.ca

Mr. Robin Simard
Directeur Sureté
Via Rail Canada Inc.
3 Place Ville-Marie Suite 500
Montréal, QC H3B 2C9
Office: (514) 871-6244
Fax: (514) 874-0661
E-mail: robin_simard@viarail.ca

A/Directeur Marc St-Laurent
Service de Police Ville de Montréal
1441 rue St-Urbain
6e étage
Montréal, QC H2X 2M6
Office: (514) 280-2630
Fax: (514) 280-3399
E-mail: marc.st-laurent@spcum.qc.ca

ASSOCIATE CORPORATE/ ASSOCIÉ CIVIL:

Mr. Ian Cairncross
Phylotrans
34 rue De Longueuil #4
Cantley, QC J8V 2T8
Office: (819) 827-8233
E-mail: phylotrans@videotron.ca

M. Pierre Sauve
Directeur de Sureté Industrielle
Bombardier Aéronautique
CP 6087 succursale Centre-Ville
Montréal, QC H3C 3G9
Office: (514) 855-8260
Fax: (514) 855-7014
E-mail: Pierre.Sauve@notes.canadair.ca

ASSOCIATE/ASSOCIÉS:

Mr. Pierre Boyer
Power Corporation of Canada
751 Victoria Square
Montréal, QC H2Y 3J3
Office: (514) 286-7997
Fax: (514) 286-7469
E-mail: boyer@powercor.com

Mr. Bryan Carroll
Manager Corporate Security
Royal Bank of Canada
1 Place Ville Marie
PO Box 6001
Montréal, QC H3C 3A9
Office: (514) 874-8906
Fax: (514) 874-6780

Mr. Pierre Chevrier
Director of Security
Bell Canada
700 Lagauchetiere FL18S1
Montréal, QC H3B 4L1
Office: (514) 870-8042
Fax: (514) 861-3098
E-mail: pierre.chevrier@bell.ca

Mr. Richard Dallaire
Corporate Security Director
Alcan Inc.
1188 rue Sherbrooke O
Montréal, QC H3A 3G2
Office: (514) 848-8530
Fax: (514) 845-1448
E-mail: richard.dallaire@maison@alcan.com

Mr. John Dalzell
Vice-President - Risk Management
Canadian National
935 de la Gauchetière St.
West 15th Floor
Montréal, QC H3B 2M9
Office: (514) 399-4706
Fax: (514) 399-6910
E-mail: dalzell@cn.ca

Mr. Yves Duguay
Senior Director, Corporate Security
Risk Mgmt.
Air Canada, Centre Air Canada
PO Box 14000
Succ. Airport zip 1032
Dorval, QC H4Y 1H4
Office: (514) 422-6295
E-mail: yves.duguay@aircanada.ca

Mr. Jacques Dumas
Directeur de Service de Sécurité
Banque Nationale de Canada
600 rue de la Gauchetière O
Montréal, QC H3B 4L2
Office: (514) 394-6988
Fax: (514) 394-4096
E-mail: jaques.dumas@bnc.ca

Mme Louise Gagnon-Gaudreau
Directrice-Générale
École Nationale de Police du Québec
350 Marguerite d'Youville
Nicolet, QC J3T 1X4
Office: (819) 293-8631 ext.2
Fax: (819) 293-5396
E-mail: Lg-2@enpcq.qc.ca

Mr. Pierre Haineault
Directeur de Sécurité
Banque Canadienne Impériale
de Commerce
1155 boul. René Lévesque O
Montréal, QC H3B 2H6
Office: (514) 876-4852
Fax: (514) 876-2389
E-mail: pierre.haineault@cibc.com

Mr. Jean Labonte
Deputy Director
Department of Justice
National Weapons Enforcement
Support Team
1655 Malouin Street
Sherbrooke, QC J1J 3X3
Office: (819) 571-0882
E-mail: jlabonte@justice.gc.ca

Mr. Robert Martin
Division Chief
Burrough of Côte St. Luc Hampstead & Montréal West
Public Safety
8100 Côte St. Luc Road
Côte St. Luc, QC H4W 1S1
Office: (514) 485-6992
E-mail: MartinR@cotesaintluc.qc.ca

Mr. Richard McEnroe
Director
Westmount Public Security
19 Stanton
Westmount, QC H3Y 3B1
Office: (514) 989-5307
Fax: (514) 925-1412
E-mail: rmcenroe@westmount.org

Mr. Jon Plens
Vice President Operations
Reitmans Canada Limited
250 rue Sauve O
Montréal, QC H3L 1Z2
Office: (514) 384-1140
Fax: (514) 385-2609
E-mail: jonplens@penningtons.com

Mr. Yves Roussel
Senior Manager
Laurentian Bank of Canada
1981 McGill College
Montréal, QC H3A 3K3
Office: (514) 284-4500 ext.7
Fax: (514) 284-2053
E-mail: yves.roussel@banquelaurentienne.ca

Mr. Jacques Senechal
Chef, Sureté et Incendies
Alcan
CP 10, 262 - 1ere rue
Labie, QC G7B 3R1
Office: (418) 544-9617
Fax: (418) 544-9663
E-mail: jacques_senechal@alcan.com

LIFE/À VIE:

D/Chief Sidney Ashford (Rtd)
1101 Moffat Ave
Verdun, QC H4H 1Z1
Office: (514) 767-6479

Mr. Micheal Ballard
7016 Marie-Rollet
Apt. 2C
Lasalle, QC H8N 3E8
Office: (514) 368-1065
E-mail: mikepb@attglobal.net

Mr. Gerard Barbeau
444 rue Forest
Mont St. Hilaire, QC J3H 4R3
Office: (450) 446-8492

Mr. Jacques Beaudoin
158 boul Marie Victorin CP 70
Vercheres, QC J0L 2R0
Office: (514) 649-5102

Mr. Yves Beaulieu
200 Hall
Apt. 305
Isle des Soeurs, QC H3E 1P3
Office: (514) 766-6337
E-mail: YBeau@webtv.net

Mr. Gaetan Belisle
535 Terraces de la Capricieuse
Laval, QC H7X 2N8
Office: (450) 689-4885

Mr. Marcel Bergeron
5236 Golbert
Montréal, QC H3W 2E7
Office: (514) 481-5198
Fax: (514) 369-1479
E-mail: bergeronm5@hotmail.com

Dir. Gen. Gilles Bouchard (Rtd)
4500 - 405, Pro. Paton
Laval, QC H7W 4Y6
Office: (450) 973-7365
Fax: (450) 973-7365

Mr. Paul Boudreau
50 ave des Seigneurs APT # 201
Rivière du Loup, QC G5R 5A7
Office: (418) 867-1635

Directeur Roland Bourget (Rtd)
14 chemin de Rambervilliers
Lorraine, QC J6Z 4N6
Office: (450) 621-1559

Directeur Jacques Brault (Rtd)
5158 Fossambault
Ste. Catherine, QC G0A 3M0
Office: (418) 875-2947

A/Commr. Al Breau (Rtd)
c/o 4225 Dorchester Blvd. W
Westmount, QC H3Z 1V5

Mr. Roland Brien
50 Robespierre
Repentigny, QC J5Y 3M7

Supt. Pierre Paul Brosseau (Rtd)
7861 boul. LaSalle
LaSalle, QC H8P 3S9
Office: (514) 365-0749
Fax: (514) 365-0749

Mr. Charles Chalifour
2 rue Boileau Apt. 305
Vaudreuil-Dorion, QC J7V 7Z3
Office: (450) 455-7170

Mr. Jean-Guy Charbonneau
2-45 de la Fondrière
Hull, QC J8Z 3G1
Office: (819) 778-2050

Directeur Yvon Chouinard (Rtd)
850 Verdure
Brossard, QC J4W 1R3
Office: (450) 672-3689
E-mail: yvонchouи@sympatico.ca

Chief Peter Danylewich (Rtd)
401 Lajeunesse
Laval, QC H7X 1R6
Office: (450) 689-1609

Mr. Joseph Donell
1619 Bordelais
St-Lazare, QC J7T 2C1
Office: (450) 445-8454

Dir. Adjoint Jean-Guy Doucet (Rtd)
3810 Des Cedres
St. Hubert, QC J4T 4L3
Office: (450) 676-5084

Directeur Gilles Dubuc (Rtd)
7 rue Des Dunes
C.P. 166
Baie-Trinité, QC G0H 1A0
Office: (418) 939-2247
E-mail: gillesdubuc@globetrotter.net

Mr. J Dunphy
4900 Dollard Street
Pierrefonds, QC H8Y 2E9
Office: (541) 684-7468

Dir. Gen. Adj. Gilles Falardeau (Rtd)
2120 Victoria #180
Greenfield Park, QC J4V 1M9
Phone: (450) 672-8246
Email: gfalardeau@
groupe-evolution.com

Directeur Jean-Guy Gervais (Rtd)
4325 Louis Lacroix app. #5
Trois Rivieres, QC G8Y 5T2
Office: (819) 379-1779

A/Commr. Robert Goulet (Rtd)
83 Chemin Osborne
L'Ange Gardien, QC J84 4C1
Office: (819) 281-2337

Directeur Alain Grenier (Rtd)
879 boul. de l'Hôpital
Val D'Or, QC J9P 2N4
Office: (819) 824-6140

Mr. Rosaire Guerard
2215 rue Sauve
St-Hyacinthe, QC J3T 1C8

Deputy Chief Kenneth James (Rtd)
160 Monterrey Avenue
Pointe Claire, QC H9R 3W4

Mr. Guy Lafrance
1049 rue de Belleme
Boucherville, QC J4B 5Z4
Office: (450) 655-8207

Directeur gen. Robert Lavigne (Rtd)
465 Beechwood
Rosemere, QC J7A 2B3

Mr. Laurent Levis
Consultants E & L
373 Hermitage
Pointe-Claire, QC H9R 4X6
Office: (514) 694-6819
Fax: (514) 694-9939

Directeur Jean Marc-Aurele (Rtd)
291 Goyer
St-Eustache, QC J7P 5K4
Office: (450) 473-3855

Directeur Yves Noiseux (Rtd)
15 des Lilas
St-Basile le Grand, QC J3N 1L5
Office: (450) 653-0148
E-mail: jayn@videotron.ca

Dir. Hector O'Neill (Rtd)
25 du Quai
308 Residence du Havre
L'Isle Verte, QC G0L 1K0
Office: (418) 898-3520

Dir. Leon Paquin (Rtd)
631 chemin Arthur
Stratford, QC GOY 1P0

Mr. J Pelletier
2550 Portland Avenue
Sherbrooke, QC J1J 1V5
Office: (819) 346-0386

Mr. Jean Premont
4290 rue Le Jason
Quebec, QC G2C 1H5
Office: (418) 845-2270
E-mail: jeanmariepremont@
videotron.ca

Mr. Antoine-Laurent Regimbal
804-80 Lorne Street
St-Lambert, QC J4P 3R6
Office: (450) 465-2567

Dir. Richard Renaud
Ministere de la Securite Publique
2525 boulevard Laurier 2e etage
Saint-Foy, QC G1K 2L2
Office: (418) 528-8902
Fax: (418) 644-0132
E-mail: richardrenaud@hotmail.com

Directeur Edouard Sarrazin (Rtd)
2176 Charles-Aubert
Lachenaie, QC J6W 5Y7
Office: (450) 492-9306

Mr. Edgar Seguin
11534 Ste-Colette
Montreal Nord, QC H1G 4T7
Office: (514) 324-2257

Dir. Alain St-Germain (Rtd)
9140 de Segur
St. Leonard, QC H1R 2K2

Dir. Gen. Maurice St-Pierre (Rtd)
5930 - 41e Avenue
Montreal, QC H1T 2T6
Office: (514) 255-9394

Dir. Ernest Tannahill
5260 Westley Blvd.
St. Hubert, QC J3Y 2T4
E-mail: chieftan@videotron.ca

M. Jean Tellier (Rtd)
123 rue Marie Briau
Boucherville, QC J4B 4C1
Office: (450) 655-0414

Mr. Yvon Adrien Thouin
570 Maurice
Laval, QC H7X 1L8
Office: (450) 689-1937
Fax: (450) 689-1937
E-mail: AHThouin@videotron.ca

Mr. Guy Toupin
Le Sanctuaire du Mont-Royal
6111 Du Bois Ave APT 2-V
Montreal, QC H3S 2V8
Office: (514) 733-4239

M. Richard Tremblay (Rtd)
146 de Musset
St-Luc, QC J2W 1S6
Office: (450) 348-9888
Fax: (450) 349-2943
E-mail: richard.tremblay36@
sympatico.ca

Asst/Dir Emile Turgeon (Rtd)
125 rue des Dominicaines
Beauport, QC G1E 6S8
Office: (418) 661-5289

Dir. Gen. Adj. Robert Turpin (Rtd)
531 26e Avenue
Ste-Marthe sur le Lac, QC J0N 1P0
Office: (450) 473-7065
E-mail: rturpin@sympatico.ca

Mr. George Wilkins
1560 rue D'Iberville
St-Bruno, QC J3V 4L7
Office: (450) 653-3208
Fax: (450) 653-3208
E-mail: canadamangwilkins@
hotmail.com

ontario

ACTIVE/ACTIFS:

Chief Ean Algar
Halton Regional Police Service
PO Box 2700
Oakville, ON L6J 5C7
Office: (905) 825-4700
Fax: (905) 825-9416
E-mail: ean.algar@hrps.on.ca

Chief Glen Bannon
Anishinabek Police
RR #4 Site 5
Box 59
Garden River, ON P6A 5K9
Office: (705) 946-2539
Fax: (705) 946-2859
E-mail: bannong@soonet.ca

Lieut. Colonel Tony Battista
Department of National Defence
2481 Page Road
Ottawa, ON K1W 1ES
Office: (613) 834-4214
Fax: (613) 834-4214
E-mail: tbattista@sympatico.ca

D/Chief Richard Beazley
Strathroy-Caradoc Police Service
299 Frances Street
Strathroy, ON N7G 4G9
Office: (519) 245-1250
Fax: (519) 245-6264
E-mail: rbeazley@
strathroycaradoc.on.ca

Chief George Berrigan
North Bay Police Service
135 Princess Street W
North Bay, ON P1B 8S8
Office: (705) 497-5584
Fax: (705) 495-3049
E-mail: berrigang@
mbox.city.north-bay.on.ca

Chief Vincent Bevan
Ottawa Police Service
PO Box 9634 Station T
Ottawa, ON K1G 6H5
Office: (613) 236-1222 ext.5
Fax: (613) 236-9360
E-mail: BevanV@ottawapolice.ca

Commr. Gwen Boniface
Ontario Provincial Police
777 Memorial Avenue
Orillia, ON L3V 7V3
Office: (705) 329-6195
Fax: (705) 329-6195
E-mail: gwen.boniface@jus.gov.on.ca

D/Chief Michael Boyd
Toronto Police Service
40 College Street
Toronto, ON M5G 2J3
Office: (416) 808-8003
Fax: (416) 808-8002
E-mail: Michael.Boyd@
Torontopolice.on.ca

Ms. Sharon Braiden
Director of Administration
Greater Sudbury Police Service
190 Brady Street
Sudbury, ON P3E 1C7
Office: (705) 675-9171 ext.2
Fax: (705) 692-7090
E-mail: sharon.baiden@police.sudbury.on.ca

Director Bruce Brown
London Police Service
601 Dundas Street
London, ON N6B 1X1
Office: (519) 661-2462
Fax: (519) 661-5999
E-mail: bbrown@city.london.on.ca

D/Chief Michael Brown
Sarnia Police Service
555 N. Christina Street
Sarnia, ON N7T 7X6
Office: (519) 344-8861 ext.6
Fax: (519) 344-6001
E-mail: mbrown@police.sarnia.on.ca

A/Commr. Mike Buisson
RCMP
1200 Vanier Parkway
Ottawa, ON K1A 0R2
Office: (613) 993-0781
Fax: (613) 993-0309
E-mail: mike.buisson@rcmp-grc.gc.ca

A/Commr. Kenneth Byrt
RCMP
1200 Vanier Parkway
CCAPS
Ottawa, ON K1A 0R2
Office: (613) 993-6210
E-mail: ken.byrt@rcmp-grc.gc.ca

Insp. Tyrus Cameron
Ottawa Police Service
PO Box 9634 Station T
Ottawa, ON K1G 6H5
Office: (613) 236-1222
E-mail: CameronT@ottawapolice.ca

Insp. Donald Campbell
Toronto Police Service
255 Dundas Street West
Toronto, ON M5T 2W5
Office: (416) 808-5213
Fax: (416) 808-5202
E-mail: donald.campbell@torontopolice.on.ca

D/Chief Reginald Campbell
Leamington Police Service
7 Clark Street W
Leamington, ON N8H 3W1
Office: (519) 326-6111 ext.2
Fax: (519) 326-3794
E-mail: rcampbell@townfleamington.ca

Lieut. Colonel Shelley Carey
Canadian Forces Provost Marshal
Military Police
101 Colonel By Drive 14 South Tower
Ottawa, ON K1A 0K2
Office: (613) 945-0161
Fax: (613) 995-4038
E-mail: vidal.n@forces.ca

C/Supt. John Carson
Ontario Provincial Police
Bureau Commander
777 Memorial Ave.
Orillia, ON L3V 7T3
Office: (705) 329-7624
Fax: (705) 329-6176
E-mail: john.carson@jus.gov.on.ca

Mr. Nicholas Cartwright
Project Director
Explosives Detection Systems (EDS)
Implementation Program
Transport Canada
330 Sparks St. 13 th floor Tower C
Ottawa, ON K1A 0N5
Office: (613) 990-0239
Fax: (613) 996-6381
E-mail: cartwrt@tc.gc.ca

Chief Noel Catney
Peel Regional Police
7750 Hurontario Street
Brampton, ON L6V 3W6
Office: (905) 453-3311 ext.4
Fax: (905) 451-1638
E-mail: ncatney@peelpolice.on.ca

Supt. Ken Cenzura
Toronto Police Service
Training and Education
4620 Finch Avenue East
Toronto, ON M6L 1C2
Office: (416) 808-4814
E-mail: Kenneth.Cenzura@torontopolice.on.ca

D/Commr. Rene Charbonneau
RCMP
Federal Services
155 McArthur Road
Ottawa, ON K1A 0B4
Office: (613) 993-0403
Fax: (613) 993-5777
E-mail: Rene.Charbonneau@rcmp-grc.gc.ca

Mr. Frank Chen
Chief Administrative Officer
Toronto Police Service
40 College Street 7th floor
Toronto, ON M5G 2J3
Office: (416) 808-8005
Fax: (416) 808-8002
E-mail: Frank.Chen@TorontoPolice.on.ca

S/Supt Rocky Cleveland
Toronto Police Service
40 College Street
Toronto, ON M5G 2J3
Office: (416) 808-8073
Fax: (416) 808-7696
E-mail: rocky.cleveland@torontopolice.on.ca

Chief William Closs
Kingston Police
11 Queen Street
PO Box 1001
Kingston, ON K7L 4X8
Office: (613) 549-4660 ext.2
Fax: (613) 549-3111
E-mail: chief@police.kingston.on.ca

D/Commr. A. Vaughn Collins
Ontario Provincial Police
777 Memorial Avenue
Orillia, ON L3V 7V3
Office: (705) 329-7500
Fax: (705) 329-6317
E-mail: vaughn.collins@jus.gov.on.ca

Chief Brian Collins
London Police Service
PO Box 3415
London, ON N6A 4H9
Office: (519) 661-5666
Fax: (519) 661-5999
E-mail: bcollins@city.london.on.ca

A/Dir. Gen. Sandra Conlin
RCMP
Criminal Intelligence Service Canada
1200 Vanier Parkway
Ottawa, ON K1A 0R2
Office: (613) 993-9061
Fax: (613) 993-3928
E-mail: sandra.conlin@rcmp-grc.gc.ca

D/Chief Paul Douglas Cook
North Bay Police Service
PO Box 717
North Bay, ON P1B 8J8
Office: (705) 497-5566
Fax: (705) 495-3049
E-mail: p.cook@northbaypolice.on.ca

Colonel Dorothy Cooper
Canadian Forces Provost Marshal
730 Brome Crescent
Orleans, ON K4A 3G8
Office: (613) 945-7275
Fax: (613) 995-4038
E-mail: cooper.da2@forces.ca

Insp. & Counsel George Cowley
Toronto Police Service
Professional Standards
40 College Street
Toronto, ON M5G 2J3
Office: (416) 808-7804
Fax: (416) 808-7802
E-mail: george.cowley@torontopolice.on.ca

D/Chief Supt. David Crane
Ontario Provincial Police
777 Memorial Avenue
Orillia, ON L3V 7V3
Office: (705) 329-6311
Fax: (705) 329-6318

D/Spst. William Crate
Ontario Provincial Police
Anti-Rackets
777 Memorial Avenue 4th Floor
Orillia, ON L3V 7V3
Office: (705) 329-6400
Fax: (705) 329-6456
E-mail: william.j.crate@jus.gov.on.ca

D/Chief Gary Crowell
Halton Regional Police Service
PO Box 2700
Oakville, ON L6J 5C7
Office: (905) 825-4702
Fax: (905) 825-4854
E-mail: gary.crowell@hrps.on.ca

D/Chief Brian Cunningham
Waterloo Regional Police Service
200 Maple Grove Road
Cambridge, ON N3H 5M1
Office: (519) 650-8505
Fax: (519) 650-8551
E-mail: bcunning@golden.net

D/Chief James Cunningham
Greater Sudbury Police Service
190 Brady Street
Sudbury, ON P3E 1C7
Office: (705) 670-3131
Fax: (705) 674-7090
E-mail: james.cunningham@police.sudbury.on.ca

D/Commr. William Currie
Ontario Provincial Police
777 Memorial Avenue
Orillia, ON L3V 7V3
Office: (705) 329-7500
Fax: (705) 329-6317
E-mail: william.currie@jus.gov.on.ca

Supt. Peter Cuthbert
Ottawa Police Service
PO Box 9634 Station T
Ottawa, ON K1G 6H5
Office: (613) 233-1106
Fax: (613) 233-6960
E-mail: Peter.Cuthbert@capc.ca

Mr. R. Douglas Dalziel
Project Head Police Executive Centre
Canadian Police College
St.Laurent Blvd. N. Sandridge Road
PO Box 8900
Ottawa, ON K1G 3J2
Office: (613) 998-0857
Fax: (613) 998-9738
E-mail: doug.dalziel@rcmp-grc.gc.ca

Chief Ian Davidson
Greater Sudbury Police Service
190 Brady Street
Sudbury, ON P3E 1C7
Office: (705) 675-9171 ext.2
Fax: (705) 674-7090
E-mail: ian.davidson@police.sudbury.on.ca

Chief Robert Davies
Sault Ste. Marie Police Service
580 Second Line East
Sault Ste. Marie, ON P6B 4K1
Office: (705) 759-7321
Fax: (705) 949-3082
E-mail: r.davies@cityssm.on.ca

Chief Bruce Davis
 South Simcoe Police Service
 2137 Innisfil Beach Road
 Stroud, ON L0L 2M0
 Office: (705) 436-2142 ext.2
 Fax: (705) 436-2414
 E-mail: admin2@csolve.net

Chief Robert Davis
 Guelph Police Service
 15 Wyndham Street S.
 Guelph, ON N1H 4C6
 Office: (519) 824-1212 ext.2
 Fax: (519) 822-0949
 E-mail: rdavis@police.guelph.on.ca

D/Chief Patrick Dolan
 Smith Falls Police Service
 77 Beckwith Street N.
 Smith Falls, ON K7A 2B8
 Office: (613) 283-4211
 Fax: (613) 283-1253
 E-mail: patrick.dolan@jus.gov.on.ca

Supt. Susan Dunn
 Ontario Provincial Police
 777 Memorial Avenue
 Orillia, ON L3V 7V3
 Office: (705) 329-7563
 Fax: (705) 329-7596
 E-mail: susan.dunn@jus.gov.on.ca

Chief Julian Fantino
 Toronto Police Service
 40 College Street
 Toronto, ON M5G 2J3
 Office: (416) 808-8000
 Fax: (416) 808-8002
 E-mail: officeofthechief@torontopolice.on.ca

D/Chief Murray Faulkner
 London Police Service
 PO Box 3415
 London, ON N6A 4K9
 Office: (519) 661-5664
 E-mail: mfaulkner@city.london.on.ca

Chief Raymond Fitzpatrick
 Brantford Police Service
 344 Elgin St.
 PO Box 1116
 Brantford, ON N3T 5T3
 Office: (519) 756-7050
 Fax: (519) 756-4272
 E-mail: rfitzpatr@police.brantford.on.ca

C/Supt. Carson Fougere
 Ontario Provincial Police
 875 Gormanville Rd.
 PO Box 140
 North Bay, ON P1B 8G8
 Office: (705) 475-2610
 Fax: (705) 475-2697
 E-mail: carson.fougere@jus.gov.on.ca

Ms. Dorothy Franklin
 OIC National Youth Program
 RCMP
 1200 Vanier Parkway
 Room B545
 Ottawa, ON K1A 0R2
 Office: (613) 993-4712
 Fax: (613) 998-2405
 E-mail: dorothy.franklin@rcmp-grc.gc.ca

Chief Ron Fraser
 Oxford Community Police Service
 615 Dundas Street
 Woodstock, ON N4S 1E1
 Office: (519) 421-2800 ext.2
 Fax: (519) 421-2287
 E-mail: ronald.fraser@oxfordcommunitypolice.on.ca

Dir. Gen. Debra Frazer
 Ottawa Police Service
 PO Box 9634 Station T
 Ottawa, ON K1G 6H5
 Office: (613) 236-1222 ext.5
 Fax: (613) 236-9360
 E-mail: FrazerD@ottawapolice.ca

Chief Wayne Frechette
 Barrie Police Service
 PO Box 188
 29 Sperling Drive
 Barrie, ON L4M 4T2
 Office: (705) 725-7025 ext.2
 Fax: (705) 725-7705
 E-mail: wfrechette@police.barrie.on.ca

Chief Raymond Freeman
 Espanola Police Force
 76 Center St.
 Espanola, ON P5E 1S4
 Office: (705) 869-3251
 Fax: (705) 869-5269
 E-mail: Police@town.espanola.on.ca

Insp. Ronald George
 Ontario Provincial Police
 777 Memorial Avenue
 Orillia, ON L3V 7V3
 Office: (705) 329-6307
 Fax: (705) 329-6882
 E-mail: Ron.George@jus.gov.on.ca

Insp. Adrian Geraghty
 Brockville Police Service
 2269 Parkdale Avenue
 PO Box 2050
 Brockville, ON K6V 6N5
 Office: (613) 342-0127
 Fax: (613) 342-0452
 E-mail: police@brockville.com

Supt. Lynda Gibson
 Ottawa Police Service
 474 Elgin Street
 PO Box 9634 Station T
 Ottawa, ON K1G 6H5
 Office: (613) 236-1222 ext.5
 Fax: (613) 760-8027
 E-mail: gibsonl@ottawapolice.ca

Mr. William Gibson
 Director
 Toronto Police Service
 Human Resources
 40 College Street 9th Floor
 Toronto, ON M5G 2J3
 Office: (416) 808-7864
 Fax: (416) 808-7862
 E-mail: william.gibson@torontopolice.on.ca

S/Supt. Emory Gilbert
 Toronto Police Service
 40 College Street
 Toronto, ON M5G 2J3
 Office: (416) 808-7747
 Fax: (416) 808-8802
 E-mail: emory.gilbert@torontopolice.on.ca

D/Chief Ronald Gillies
 Thunder Bay Police
 1200 Balmoral Street
 Thunder Bay, ON P7B 5Z5
 Office: (807) 684-1219
 Fax: (807) 623-9242
 E-mail: rgillies@city.thunder-bay.on.ca

C/Supt. David Gork
 RCMP
 1426 St. Joseph Blvd
 Orleans, ON K1A 0R2
 Office: (613) 993-1081
 Fax: (613) 993-1911
 E-mail: dave.gork@rcmp-grc.gc.ca

Chief Dean Gow
 Leamington Police Service
 PO Box 99
 Leamington, ON N8H 3W1
 Office: (519) 326-6111 ext.2
 Fax: (519) 326-3794
 E-mail: dgow@townofleamington.ca

Supt. Gary Grant
 Toronto Police Service
 40 College Street
 Toronto, ON M5G 2J3
 Office: (416) 808-1914
 Fax: (416) 808-1922
 E-mail: gary.grant@torontopolice.on.ca

Chief Larry Gravill
 Waterloo Regional Police Service
 200 Maple Grove Road
 Cambridge, ON N3H 4R6
 Office: (519) 570-3000 ext.7
 Fax: (519) 653-0945
 E-mail: lgravill@golden.net

Lieut. Colonel Tim Grubb
 Military Police
 National Defence Headquarters
 101 Colonel By Drive
 Ottawa, ON K1A 0K2
 Office: (613) 945-7275
 Fax: (613) 995-4038
 E-mail: grubb.td@forces.ca

D/Chief Brian Harder
 Belleville Police Service
 93 Dundas Street East
 Belleville, ON K8N 1C2
 Office: (613) 966-0882
 Fax: (613) 966-2701
 E-mail: brianharder@police.belleville.on.ca

Chief Larry Hardy
 Smiths Falls Police Service
 77 Beckwith Street N
 Smiths Falls, ON K7A 2B8
 Office: (613) 283-4211
 Fax: (613) 283-1253
 E-mail: larry.hardy@jus.gov.on.ca

Chief Carl Herder
 Chatham-Kent Police Service
 24 Third Street
 PO Box 366
 Chatham, ON N7M 5K5
 Office: (519) 436-6602
 Fax: (519) 436-6643
 E-mail: CarlH@city.chatham-kent.on.ca

Chief Robert Herman
 Thunder Bay Police
 1200 Balmoral Street
 Thunder Bay, ON P7B 5Z5
 Office: (807) 684-1304
 Fax: (807) 623-9242
 E-mail: rherman@city.thunder-bay.on.ca

D/Chief Larry Hill
 Ottawa Police Service
 PO Box 9634 Station T
 Ottawa, ON K1G 6H5
 Office: (613) 236-1222 ext.5
 Fax: (613) 236-9360
 E-mail: hillL@ottawapolice.ca

Chief Ronald Hoath
 Port Hope Police Service
 PO Box 111
 Port Hope, ON L1A 3V9
 Office: (905) 885-8123
 Fax: (905) 885-5787
 E-mail: choath@phps.on.ca

A/Commr. Dawson Hovey
 RCMP
 Commanding Officer
 155 McArthur Avenue
 Vanier, ON K1A 0R4
 Office: (613) 993-8860
 Fax: (613) 993-5870
 E-mail: dawson.hovey@rcmp-grc.gc.ca

D/Supt. James Hutchinson
 Ontario Provincial Police
 Drug Enforcement
 777 Memorial Avenue
 Orillia, ON L3V 7V3
 Office: (705) 329-6321
 Fax: (705) 329-6324
 E-mail: jim.hutchinson@jus.gov.on.ca

D/Chief Ken Jackman
 Peterborough Lakefield Community Police Service
 500 Water Street
 PO Box 2050
 Peterborough, ON K9J 7Y4
 Office: (705) 876-1122 ext.2
 Fax: (705) 876-6005
 E-mail: kjackman@city.peterborough.on.ca

Supt. David Jeggo
 RCMP
 OIC Economic Crime Branch
 1200 Vanier Parkway Rm H548
 Ottawa, ON K1A 0R2
 Office: (613) 993-2896
 Fax: (613) 993-4299
 E-mail: dave.jeggo@rcmp-grc.gc.ca

Ms. Agnes Jelking
 Special Advisor
 RCMP
 OIC/Strategic Planning
 1200 Vanier Parkway
 Ottawa, ON K1A 0R2
 Office: (613) 993-6466
 Fax: (613) 993-4453
 E-mail: agnes.jelking@rcmp-grc.gc.ca

Chief Douglas Jelly
 New Liskeard Police Service
 Wellington Street
 PO Box 158
 New Liskeard, ON P0J 1P0
 Office: (705) 647-4388
 Fax: (705) 647-5738
 E-mail: nlps@ntl.sympatico.ca

Supt. Charles Johnson
 Ontario Provincial Police
 Chief Firearms Office
 777 Memorial Avenue
 Orillia, ON L3V 7V3
 Office: (705) 329-5599
 Fax: (705) 329-5623
 E-mail: Chuck.Johnson@jus.gov.on.ca

Chief Thomas Kaye
 Owen Sound Police Services
 922-2nd Avenue W
 Owen Sound, ON N4K 4M7
 Office: (519) 376-1234 ext.2
 Fax: (519) 376-2456
 E-mail: tkaye@owensoundpolice.com

D/Chief Terence Kelly
 York Regional Police Service
 17250 Yonge Street
 Newmarket, ON L3Y 4W5
 Office: (905) 895-1221
 Fax: (905) 895-4149
 E-mail: 316@police.york.on.ca

A/Commr. Timothy Killam
 RCMP
 Technical Operations
 1426 St. Joseph Blvd.
 Gloucester, ON K1A 0R2
 Office: (613) 993-1620
 Fax: (613) 993-2107
 E-mail: tim.killam@rcmp-grc.gc.ca

Chief Barry King
 Brockville Police Service
 2269 Parkvale Avenue
 Brockville, ON K6V 6N5
 Office: (613) 342-0127 ext.4
 Fax: (613) 342-0452
 E-mail: bking@brockvillepolice.com

Supt. Rick Kotwa
 Ontario Provincial Police
 777 Memorial Avenue
 Orillia, ON L3V 7V3
 Office: (705) 329-6863
 Fax: (705) 329-6244
 E-mail: rick.kotwa@jus.gov.on.ca

D/Chief Armand Paul La Barge
 York Regional Police Service
 17250 Yonge Street
 Newmarket, ON L3Y 4W5
 Office: (905) 895-1221 ext.7
 Fax: (905) 895-4149
 E-mail: 334@police.york.on.ca

Insp. Elric Ladouceur
 Canadian Pacific Railway
 50 Village Station Road
 Toronto, ON M4H 1N1
 Office: (416) 696-6600
 Fax: (416) 696-5416
 E-mail: ric_ladouceur@cpr.ca

Supt. Richard Lafourte
 Ottawa Police Service
 PO Box 9634 Station T
 Ottawa, ON K1G 6H5
 Office: (613) 236-1222 ext.3
 Fax: (613) 822-2517
 E-mail: lafortuner@ottawapolice.ca

C/Supt. Darrell LaFosse
 RCMP
 Contract Policing Branch
 1200 Vanier Parkway
 Ottawa, ON K1A 0R2
 Office: (613) 993-3592
 Fax: (613) 998-2405
 E-mail: darrell.lafosse@rcmp-grc.gc.ca

Chief Richard Lahiae
 West Nipissing Police Service
 225 Holditch Street Suite 106
 Sturgeon Falls, ON P2B 1T1
 Office: (705) 753-1234
 Fax: (705) 753-3950
 E-mail: rvlahiae@esni.com

D/Chief Ronald Laverty
 Cornwall Community Police Service
 340 Pitt Street
 PO Box 875
 Cornwall, ON K6H 5T7
 Office: (613) 933-5000 ext.2
 Fax: (613) 932-9317
 E-mail: laverty.r@cornwallpolice.com

Chief Denis Lavoie
 Timmins Police Service
 150 Algonquin Blvd. E
 Timmins, ON P4N 1A7
 Office: (705) 264-1201
 Fax: (705) 267-6198
 E-mail: dlavoie@city.timmins.on.ca

Commandant/Major Andre Leger
 Canadian Forces Military
 Police Academy
 PO Box 1000 Station Main
 Borden, ON L0M 1C0
 Office: (705) 423-2460
 Fax: (705) 423-3495
 E-mail: leger.ar@forces.ca

A/Commr. Bill Lenton
 RCMP
 1200 Vanier Parkway
 Room H-536 Nicholson Bldg.
 Ottawa, ON K1C 5P8
 Office: (613) 993-2716
 Fax: (613) 993-7711
 E-mail: william.lenton@rcmp-grc.gc.ca

Chief John Leontowicz
 Chief of Police
 LaSalle Police Service
 5950 Malden Road
 LaSalle, ON N9H 1S4
 Office: (519) 969-5210
 E-mail: jleontow@town.lasalle.on.ca

C/Supt. Robert Lesser
 RCMP
 1200 Vanier Parkway
 Ottawa, ON K1A 0R2
 Office: (613) 993-2087
 Fax: (613) 993-5454
 E-mail: robert.lesser@rcmp-grc.gc.ca

C/Supt. Chris Lewis
 Ontario Provincial Police
 3312 County Rd. 43
 Box 2020
 Smiths Falls, ON K7A 5K8
 Office: (613) 284-4510
 Fax: (613) 284-4597
 E-mail: chris.d.lewis@jus.gov.on.ca

Chief Glenn Lickers
 Six Nations Police
 PO Box 157
 Ohsweken, ON N0A 1M0
 Office: (519) 445-4191
 Fax: (519) 445-4894
 E-mail: Chief1@attcanada.ca

Ms. Angela Lockridge
 Director
 Ontario Provincial Police
 777 Memorial Avenue
 Orillia, ON L3V 7V3
 Office: (705) 329-6851
 Fax: (705) 329-6265
 E-mail: angela.lockridge@jus.gov.on.ca

D/Commr. Garry Loepky
 RCMP
 Operations
 1200 Vanier Parkway Rm G-305
 Ottawa, ON K1A 0R2
 Office: (613) 993-3724
 Fax: (613) 993-0309
 E-mail: garry.loepky@rcmp-grc.gc.ca

Chief William Lynch
 St. Thomas Police Service
 30 St. Catherine Street
 St. Thomas, ON N5P 2V8
 Office: (519) 631-1224 ext.1
 Fax: (519) 633-9028
 E-mail: blynch@stps.on.ca

Chief Blair MacIsaac
 Pembroke Police Service
 169 William Street
 Pembroke, ON K8A 1N7
 Office: (613) 732-5769
 Fax: (613) 732-9958
 E-mail: blair.macisaac@jus.gov.on.ca

Chief Shayne MacKinnon
 Dryden Police Service
 64 King Street
 Dryden, ON P8N 1B5
 Office: (807) 223-3281
 Fax: (807) 223-1138
 E-mail: Smack@dryden.lakeheadu.ca

D/Chief Michael Stephen Mann
 Waterloo Regional Police Service
 200 Maple Grove Road
 Cambridge, ON N3H 5M1
 Office: (519) 650-8507
 Fax: (519) 650-1793
 E-mail: mmann@wrps.on.ca

D/Chief John Manoll
 Brockville Police Service
 2269 Parkdale Avenue
 Brockville, ON K6V 3G9
 Office: (613) 342-0127 ext.4
 Fax: (613) 342-0452
 E-mail: police@brockville.com

D/Chief Thomas Marlor
 Hamilton Police Service
 155 King William Street
 PO Box 1060 LCD 1
 Hamilton, ON L8N 4C1
 Office: (905) 546-4703
 Fax: (905) 546-4752
 E-mail: Tmarlor@hamiltonpolice.on.ca

Mr. Peter Martin
 Chief Information Officer
 RCMP
 1200 Vanier Parkway
 Room C-458 Headquarters
 Ottawa, ON K1A 0R2
 Office: (613) 993-6016
 Fax: (613) 993-7824
 E-mail: peter.martin@rcmp-grc.gc.ca

Chief Randy Martin
 Lindsay Police Service
 6 Victoria Avenue N
 Lindsay, ON K9V 4E5
 Office: (705) 324-5252 ext.5
 Fax: (705) 324-6492
 E-mail: rmartin@quicklinks.on.ca

Chief Kevin McAlpine
 Durham Regional Police Service
 77 Centre Street N
 Oshawa, ON L1G 4B7
 Office: (905) 579-1520
 Fax: (905) 433-4188
 E-mail: KMcAlpine@police.durham.on.ca

Chief Brian McCarthy
Strathroy-Caradoc Police Service
299 Frances Street
Strathroy, ON N7G 4G9
Office: (519) 245-1250
Fax: (519) 245-6264
E-mail: bmcCarthy@strathroycaradocpolice.on.ca

D/Chief Derek McElveny
Brantford Police Service
344 Elgin Street
PO Box 1116
Brantford, ON N3R 3L1
Office: (519) 756-7050
Fax: (519) 756-4272
E-mail: dmcelveny@police.brantford.on.ca

Chief Gerald McEwin
Stratford Police Service
17 George Street W
Box 21041
Stratford, ON N5A 7V4
Office: (519) 271-4147 ext.2
Fax: (519) 271-3122
E-mail: jmcewin@stratfordpolice.com

D/Supt. Dennis McGillis
Ontario Provincial Police
777 Memorial Avenue
Orillia, ON L3V 7V3
Office: (705) 329-6531
Fax: (705) 329-6584
E-mail: ab.mcgillis@jus.gov.on.ca

Chief Terrence McLaren
Peterborough Lakefield
Community Police Service
500 Water Street
Box 2050
Peterborough, ON K9J 7Y4
Office: (705) 876-1122
Fax: (705) 876-6005
E-mail: tmclaren@city.peterborough.on.ca

Ms. Jan McLennan
Senior Manager Operational
Planning & Research
Ontario Provincial Police
777 Memorial Avenue
Orillia, ON L3V 7V3
Office: (705) 329-7598
E-mail: jan.mclennan@jus.gov.on.ca

D/Chief Sam McReelis
Port Hope Police Service
230 Walton Street
Port Hope, ON L1A 3V9
Office: (905) 885-8123
Fax: (905) 885-5787
E-mail: sMcReelis@phps.on.ca

Supt. Charles Mercier
Durham Regional Police Service
77 Centre Street North
Oshawa, ON L1G 4B7
Office: (905) 479-1520 ext.4
Fax: (905) 565-6262
E-mail: cmmercier@police.durham.on.ca

Chief Robert Middaugh
York Regional Police Service
17250 Yonge Street
Newmarket, ON L3Y 4W5
Office: (905) 830-0303 ext.7
Fax: (905) 895-4149
E-mail: 1@police.york.on.ca

Supt. Greg Mills
Durham Regional Police Service
77 Centre Street North
Oshawa, ON L1G 4B7
Office: (905) 579-1520 ext.4
Fax: (905) 721-4273
E-mail: gmills@police.durham.on.ca

D/Chief Donna Moody
Niagara Regional Police Service
68 Church Street
St. Catharines, ON L2R 3C6
Office: (905) 688-4111 ext.4
Fax: (905) 685-7962
E-mail: dmoody@nrps.on.ca

D/Supt. Dennis Alexander Moore
Ontario Provincial Police
Director Organized Crime Section
777 Memorial Ave
Orillia, ON L3V 7V3
Office: (705) 329-6464
Fax: (705) 329-6318
E-mail: Dennis.Moore@jus.gov.on.ca

Commander Stephen Moore
Deputy Provost Marshall National
Investigation Service
Department of National Defence
14th Floor South Tower
101 Colonel By Drive
Ottawa, ON K1A 0K2
Office: (613) 945-7254
Fax: (613) 995-4038
E-mail: af884@debbs.ndhq.dnd.ca

D/Chief Roger Mortimore
Windsor Police Service
PO Box 60
Windsor, ON N9A 6J5
Office: (519) 255-6700 ext.4
Fax: (519) 255-6191
E-mail: rmortimore@police.windsor.on.ca

D/Chief Brian Mullan
Hamilton Police Service
PO Box 1060 LCD 1
Hamilton, ON L8N 4C1
Office: (905) 546-4701
E-mail: bmullan@hamilton.police.on.ca

Ms. Tonita Murray
Director
Canadian Police College
Police Futures Group
PO Box 8900
Ottawa, ON K1G 3J2
Office: (613) 998-0883
Fax: (613) 990-9738
E-mail: tmurray@ca.internet.net

C/Supt. John Neily
Professional Standards
Special Task Force
C/O RCMP Toronto Airport Detachment
255 Attwell Drive
Etobicoke, ON M9W 7G2
Office: (416) 808-3931
E-mail: john.neily@rcmp-grc.gc.ca

Chief Gary Nicholls
Niagara Regional Police Service
68 Church Street
St. Catharines, ON L2R 3C6
Office: (905) 688-4111 ext.4
Fax: (905) 685-7962
E-mail: 6966@nrps.on.ca

Chief William O'Brien
Sarnia Police Service
555 N Christina Street
Sarnia, ON N7T 7X6
Office: (519) 344-8861 ext.5
Fax: (519) 344-6001
E-mail: wobrien@police.sarnia.on.ca

Supt. Dana Ostrom
Ontario Provincial Police
777 Memorial Avenue
Orillia, ON L3V 7V3
Office: (705) 329-6200
Fax: (705) 329-6217
E-mail: Dana.Ostrom@jus.gov.on.ca

Chief Gregory Pigeon
Essex Police Service
44 King Street E
Box 939
Harrow, ON N0R 1G0
Office: (519) 738-2222
Fax: (519) 738-4478
E-mail: EssexPS@mnsi.net

D/Commr. Maurice Pilon
Ontario Provincial Police
777 Memorial Avenue
Orillia, ON L3V 7V3
Office: (705) 329-6300
Fax: (705) 329-6317
E-mail: Moe.Pilon@jus.gov.on.ca

D/Chief Darryl Pinnell
Deputy Chief of Police
St. Thomas Police Service
30 Catharine Street
St. Thomas, ON N5P 2V8
Office: (519) 631-1224
Fax: (519) 633-9028
E-mail: dpinnelle@stps.on.ca

D/Chief Rod Piukkala
Durham Regional Police Service
77 Centre Street N
Oshawa, ON L1G 4b7
Office: (905) 579-1520 ext.4
Fax: (905) 433-4188
E-mail: rpiukkala@drps.ca

Chief Dennis Player
South Bruce Grey Police Service
203 10th Street
Hanover, ON N4N 1N8
Office: (519) 364-2411
Fax: (519) 364-7202
E-mail: playerd@bmts.com

D/Chief Donald Porterfield
Guelph Police Service
15 Wyndham Street South
Guelph, ON N1H 4C6
Office: (519) 824-1212 ext.2
Fax: (519) 822-0949
E-mail: dporterfield@police.Guelph.on.ca

A/Commr. Richard Proulx
RCMP
Criminal Intelligence Dir.
1200 Vanier Pkwy. LH
Nicholson Bldg.
Ottawa, ON K1A 0R2
Office: (613) 993-8343
Fax: (613) 993-9668
E-mail: Richard.Proulx@rcmp-grc.gc.ca

D/Chief Steven Reesor
Toronto Police Service
40 College Street
Toronto, ON M5G 2J3
Office: (416) 808-8001
Fax: (416) 808-8002
E-mail: steve.reesor@torontopolice.on.ca

Chief Anthony Repa
Cornwall Community Police Service
340 Pitt Street
PO Box 875
Cornwall, ON K6H 5T7
Office: (613) 933-5000 ext.2
Fax: (613) 932-9317
E-mail: repa.a@cornwallpolice.com

D/Chief Andre Reymer
Aylmer Police Service
20 Beech Street. E.
Aylmer, ON N5H 3H6
Office: (519) 773-3144
Fax: (519) 765-1580
E-mail: areymer@amtelecom.net

Supt. Knowlton Roberts
Ottawa Police Service
PO Box 9634 Station T
Ottawa, ON K1G 6H5
Office: (613) 236-1222 ext.5
Fax: (613) 235-4668
E-mail: robertsK@ottawapolice.ca

Chief Kenneth Robertson
Hamilton Police Service
155 King William Street
PO Box 1060 LCD1
Hamilton, ON L8N 4C1
Office: (905) 546-4700
Fax: (905) 546-4752
E-mail: kdrobert@hamiltonpolice.on.ca

Chief William Rose
Township of Michipicoten
Police Force
40 Broadway Avenue
PO Box 340
Wawa, ON P0S 1K0
Office: (705) 856-2955
Fax: (705) 856-1555
E-mail: William.Rose@jus.gov.on.ca

C/Supt. Frank Ryer
 Ontario Provincial Police
 777 Memorial Avenue 4th floor
 Orillia, ON L3V 7V3
 Office: (705) 329-6315
 Fax: (705) 329-6318
 E-mail: frank.ryder@jus.gov.on.ca

Chief Bilardino Segui
 Aylmer Police Service
 20 Beech Street E
 Aylmer, ON N5H 3H6
 Office: (519) 773-3144
 Fax: (519) 765-1580
 E-mail: bsegui@amtelecom.net

Supt. Michael Shard
 Ontario Provincial Police
 777 Memorial Avenue
 Orillia, ON L3V 7V3
 Office: (705) 329-7478
 Fax: (705) 329-6050
 E-mail: mike.shard@jus.gov.on.ca

A/Commr. Freeman Sheppard
 RCMP
 PO Box 3240 Station B
 London, ON N6A 4K3
 Office: (519) 640-7309
 Fax: (519) 640-7255
 E-mail: freeman.sheppard@rcmp-grc.gc.ca

Lieut. Colonel Dave Shuster
 Canadian Forces Provost Marshal
 National Defence Headquarters
 101 Colonel By Drive
 Ottawa, ON K1A 0K2
 Office: (613) 945-7275
 Fax: (613) 995-4038
 E-mail: shuster.dw@forces.ca

A/Commr. Rod Smith
 RCMP
 Information & Identification Services
 1200 Vanier Parkway
 Rm. 508A-NPS Bldg.
 Ottawa, ON K1A 0R2
 Office: (613) 998-6127
 Fax: (613) 993-4244
 E-mail: rod.smith@rcmp-grc.gc.ca

C/Supt. Raf Souccar
 RCMP
 Drugs & Organized Crime
 Federal Services
 1200 Vanier Parkway
 Ottawa, ON K1A 0R2
 Office: (613) 993-2087
 Fax: (613) 993-5454
 E-mail: raf.souccar@rcmp-grc.gc.ca

A/Commr. John Spice
 RCMP
 Ethics & Integrity Advisor
 1200 Vanier Parkway
 Ottawa, ON K1A 0R2
 Office: (613) 993-8059
 Fax: (613) 993-9785
 E-mail: john.spice@rcmp-grc.gc.ca

Chief Glenn Stannard
 Windsor Police Service
 PO Box 60
 Windsor, ON N9A 6J5
 Office: (519) 255-6700 ext.4
 Fax: (519) 255-6191
 E-mail: gstannard@police.windsor.on.ca

Prov. Commander Gwen Strachan
 Ontario Provincial Police
 777 Memorial Avenue
 Orillia, ON L3V 7V3
 Office: (705) 329-7500
 Fax: (705) 329-6317
 E-mail: gwen.strachan@jus.gov.on.ca

Supt. Robert Strathdee
 Toronto Police Service
 40 College Street
 Toronto, ON M5G 2T5
 Office: (416) 808-3768
 E-mail: bob.strathdee@sympatico.ca

Chief Stephen Tanner
 Belleville Police Service
 93 Dundas Street East
 Belleville, ON K8N 1C2
 Office: (613) 996-0882 ext.2
 Fax: (613) 966-2701
 E-mail: stanner@police.belleville.on.ca

Major Lisa Taylor
 Canadian Forces Military Police
 Chief of the Air Staff
 101 Colonel By Drive
 Ottawa, ON K1A 0K2
 Office: (613) 995-0353
 E-mail: taylor.lid@forces.ca

D/Chief Wayne Tremble
 Belleville Police Service
 93 Dundas Street E
 Belleville, ON K8N 1C2
 Office: (613) 966-0882 ext.2
 Fax: (613) 966-2701
 E-mail: wtremble@police.belleville.on.ca

Supt. Chris Wyatt
 Ontario Provincial Police
 777 Memorial Avenue
 Orillia, ON L3V 7V3
 Office: (705) 329-7400
 Fax: (705) 329-7407

Commissioner Giuliano Zaccardelli
 RCMP
 1200 Vanier Parkway
 Ottawa, ON K1A 0R2
 Office: (613) 993-0401
 Fax: (613) 993-0309
 E-mail: giuliano.zaccardelli@rcmp-grc.gc.ca

ASSOCIATE CORPORATE/ ASSOCIÉ CIVIL:

Mr. Gerry Alan Barker
 Dean
 Algonquin College
 Police and Public Safety Institute
 1385 Woodroffe Avenue
 Ottawa, ON K2G 1V8
 Office: (613) 727-4723 ext.5
 Fax: (613) 727-7786
 E-mail: barkerg@algonquincollege.com

Mr. Steve Blomfield
 Vice President
 EDS Canada
 45 O'Connor Street Suite 501
 Ottawa, ON K1P 1A4
 Office: (613) 787-4608
 Fax: (613) 236-8984
 E-mail: steve.blomfield@eds.com

Mr. Chris Ecklund
 Canadian Process Serving Inc.
 175 Hunter Street East
 Suite 605
 Hamilton, ON L8N 4E7
 Office: (800) 465-7378
 E-mail: bigeck@istar.ca

Mr. Peter Fabian
 President/CEO
 ACE Security Laminates Inc.
 500-200 Isabella Street
 Ottawa, ON K1S 1V7
 Office: (613) 237-0000
 Fax: (613) 237-1774
 E-mail: pfabian@smashandgrab.com

Mr. Scott Finlayson
 Corporate Account Manager
 Microsoft Canada
 45 O'Connor Street
 Suite 1850
 Ottawa, ON K1P 1A4
 Office: (613) 232-4945
 Fax: (613) 232-3954
 E-mail: scottfin@microsoft.com

Mr. Ross Graham
 Executive Vice President
 EDS Canada
 20 Nanimo Drive
 Nepean, ON K2H 6X7
 Office: (613) 787-4601
 Fax: (613) 236-8984
 E-mail: Roos_graham@sympatico.ca

Mr. Rodney Harasemchuk
 MIS/CI, Operations
 ACE Security Laminates
 500-200 Isabella Street
 Ottawa, ON K1S 1V7
 Office: (613) 237-0000
 Fax: (613) 237-1174
 E-mail: mis@smashandgrab.com

Mr. Norman Inkster
 President KPMG Investigation
 and Security Inc.
 President Suite 3000
 Commerce Court W
 PO Box 31
 Toronto, ON M5L 1B2
 Office: (416) 777-3255
 Fax: (416) 777-3519

Mr. Harry Kater
 Vice-President/COO
 ACE Security Laminates
 500-200 Isabella Street
 Ottawa, ON K1S 1V7
 Office: (613) 237-0000
 Fax: (613) 237-1774
 E-mail: hkater@smashandgrab.com

Mr. Terri MacLean
 Executive Vice President of
 Investigative Services & C.O.O.
 Insurance Bureau of Canada
 240 Duncan Mill Rd.
 Suite 800
 Toronto, ON M3B 1Z4
 Office: (416) 445-5912 ext.4
 Fax: (416) 445-3637
 E-mail: tmaclean@ibc.ca

Mr. Brian McGarry
 Chair/CEO
 HulsePlayfair and McGarry
 315 McLeod Street
 Ottawa, ON K2P 1A2
 Office: (613) 233-1146
 Fax: (613) 233-3803
 E-mail: hpmc@intranet.ca

Mr. Ron Meyer
 President
 Versaterm Inc.
 2300 Carling Avenue
 Ottawa, ON K2B 7G1
 Office: (613) 820-0311
 Fax: (613) 596-5884
 E-mail: ron.meyer@versaterm.com

Ms Edie Newton
 Executive Director
 Canadians for Safe & Sober
 Driving/ADD
 199 Advance Blvd. Suite 207
 Brampton, ON L6T 4N2
 Office: (905) 793-4233
 Fax: (905) 793-7035
 E-mail: edie.newton@sympatico.ca

Mr. John Taker
 Director Public Safety Group
 X Wave
 65 Iber Road
 Stittsville, ON K2S 1E7
 Office: (613) 831-0888
 Fax: (613) 831-1836
 E-mail: john.taker@xwave.com

Mr. Rodney Tibble
 Senior Manager Investigations
 Royal Bank of Canada
 Corporate Security
 200 Bay Street 12th floor North Tower
 Toronto, ON M5J 2J5
 Office: (416) 974-0509
 Fax: (416) 974-4408
 E-mail: rodney.tibble@rbc.com

Mr. Mark Thomas
 Special Projects Manager, Dealer Support Services
 ACE Security Laminates
 500-200 Isabella Street
 Ottawa, ON K1S 1V7
 Office: (613) 237-0000
 Fax: (613) 237-1774
 E-mail: spm@smashandgrab.com

Mr. Michael Thomas
 New Accounts Manager,
 Dealer Support
 ACE Security Laminates
 500-200 Isabella Street
 Ottawa, ON K1S 1V7
 Office: (613) 237-0000
 Fax: (613) 237-1774
 E-mail: mikethomas@smashandgrab.com

Mr. Dale Visneskie
 President
 davTECH Analytical Services (Canada) Inc.
 130 Unit B Industrial Avenue
 Carleton Place, ON K7C 3T2
 Office: (613) 253-7000
 Fax: (613) 253-0023
 E-mail: date@davtech.ca

Mr. Donald Watch
 President/CEO
 Ontario Police Supplies Inc.
 160 4th Avenue
 Hanover, ON N4N 2B3
 Office: (519) 364-7901
 Fax: (519) 364-2510
 E-mail: protect@log.on.ca

ASSOCIATE/ASSOCIÉS:

Mrs. Noreen Alleyne
 Director Police Support Services Branch
 Ministry of Public Safety & Security
 25 Grosvenor Street
 12th Floor
 Toronto, ON M7A 2H3
 Office: (416) 314-3015
 Fax: (416) 314-3040
 E-mail: noreen.alleyne@jus.gov.on.ca

Mr. William Argue
 Principal
 Argue & Associates
 Box 09
 2264 Britannia Road
 Campbellville, ON L0P 1B0
 Office: (905) 336-8222
 Fax: (905) 336-2515
 E-mail: wargue@cogeco.ca

Mr. John Arnold
 Manager
 NRC
 Public Security Program
 1500 Montreal Road
 Ottawa, ON K1A 0R6
 Office: (613) 993-3737
 Fax: (613) 954-2524
 E-mail: john.arnold@nrc.ca

Dr. Margaret Beare
 Doctor
 York University Osgoode Hall Law School
 Nathanson Centre for the Study of Organized Crime and Corruption
 Suite 409 4700 Keele St.
 North York (Toronto), ON M3J 1P3
 Office: (416) 736-5907
 Fax: (416) 650-4321
 E-mail: mbeare@yorku.ca

Mr. Erik Bekker
 Supervisor
 North York Board of Education
 Security Branch
 5050 Yonge Street
 North York, ON M2N 5N8
 Fax: (416) 225-0297

Ms. Arlene Benson
 Deputy Provost Marshall
 Department of National Defence
 Security Coordinator
 101 Colonel By Drive
 Ottawa, ON K1A 0K2
 Office: (613) 945-7263
 Fax: (613) 995-4038
 E-mail: a.benson@debsb.ndhq.dnd.ca

Mr. Wayne Blackburn
 President
 Signature Integrity Solutions Corporation
 468 Linden Lane
 Oakville, ON L6H 3K1
 Office: (905) 338-3739
 Fax: (905) 338-8412
 E-mail: Blackburn@signatureisc.com

Mr. Robert Boychyn
 Chair
 Durham Regional Police Board
 77 Centre Street
 Oshawa, ON L1G 4B7
 Office: (905) 579-1520 ext.4
 Fax: (905) 433-4188
 E-mail: kbeeson@police.durham.on.ca

Mr. Terence Brukewich
 Regional Director
 Printrak A Motorola Company
 1974 Rosebella Avenue
 Ottawa, ON K1T 1G7
 Office: (613) 733-5545
 Fax: (613) 733-2826
 E-mail: terry.brukewich@printrak.com

Mr. Larry Button
 Chief Administrative Officer-Policing
 Peel Regional Police
 7750 Hurontario Street
 Brampton, ON L6V 3W6
 Office: (905) 453-3311 ext.4
 Fax: (905) 453-5399
 E-mail: LButton@peelpolice.on.ca

Mr. Leo Campbell
 1510 Devon Rd.
 Oakville, ON L6J 2M5

Mr. John Chaffey
 National Search & Rescue Secretariat
 275 Slater St.
 Ottawa Ontario, ON K1A 0K2
 Office: (613) 996-3727
 Fax: (613) 996-3746
 E-mail: jchaffey@nss.gc.ca

Mr. Ross Christensen
 Vice-President
 The Strategies Group
 400 - 99 Bank Street
 Ottawa, ON K1P 6B9
 Office: (613) 232-2842
 Fax: (613) 238-6096
 E-mail: rwc@istar.ca

Mr. Dennis Clark
 Sergeant-at-Arms & Executive Director
 Legislative Assembly of Ontario
 Queen's Park
 Room 411
 Toronto, ON M7A 1A2
 Office: (416) 325-7446
 Fax: (416) 325-7154
 E-mail: Dennis_Clark@ontla.ola.org

Mr. Frank Craddock
 Associate Vice President & Chief Security Officer
 Toronto Dominion Bank TD Tower
 55 King St. West
 38th Floor
 Toronto, ON M5K 1A2
 Office: (416) 982-8316
 Fax: (416) 308-2881
 E-mail: frank.craddock@tdgroup.com

Mr. Brian Dalrymple
 Bryan Dalrymple & Associates
 Div of 1326152 Ontario Ltd.
 22 Orsi Drive RR# 2
 Orillia, ON L3V 6H2
 Office: (705) 329-6972
 Fax: (705) 329-6970
 E-mail: info@briandalrymple.com

Mr. Gary Drouin
 Administrateur national - Direction 2006
 Transport Canada
 Sécurité ferroviaire
 330 Sparks Tour C Place de Ville
 Ottawa, ON K1A 0N5
 Office: (613) 998-1893
 Fax: (613) 990-7767
 E-mail: drouigr@tc.gc.ca

Mr. John Duncan
 Corporate Manager
 Canada Post Corporation
 Corporate Resourcing
 2701 Riverside Drive Suite E0330
 Ottawa, ON K1A 0B1
 Office: (613) 734-4000
 Fax: (613) 734-8408
 E-mail: john.duncan@canadapost.ca

Mr. James Edwards
 Director of Corporate Security
 Celestica Inc.
 12 Concorde Place
 Toronto, ON M3C 3R8
 Office: (416) 448-2905
 Fax: (416) 448-4596
 E-mail: jedwards@celestica.com

Ms. Wendy Fedec
 Executive Director
 Canadian Association of Police Boards
 Ottawa City Hall
 110 Laurier Avenue West
 Ottawa, ON K1P 1J1
 Office: (613) 560-1312
 Fax: (613) 560-1380
 E-mail: Wendy.Fedec@city.ottawa.on.ca

Mr. Robert Foreman
 Manager Corporate Security
 Royal Bank of Canada
 20 King Street W 5th Floor
 Toronto, ON M5H 1C4

Mr. Geoffrey Francis
 Deputy Director
 Department of Justice
 National Weapons Enforcement Support Team
 1450 Myerside Drive Suite 415
 Mississauga, ON L5T 2N5
 Office: (905) 795-5235
 E-mail: gfrancis@justice.gc.ca

Mr. Bob Frolic
 Director
 Department of Justice
 National Weapons Enforcement Support Team
 1450 Myerside Drive Suite 415
 Mississauga, ON L5T 2N5
 Office: (905) 795-5236
 E-mail: bfrolic@justice.gc.ca

Lt. Commander Andrew Gale
 Deputy Provost Marshall
 Canadian Forces Military Police
 101 Colonel By Drive
 Ottawa, ON K1A 0K2
 Office: (613) 945-7263
 E-mail: gale.a@forces.ca

Mr. Serge Gourgue
 Director
 Parliamentary Precinct Services
 40 Elgin Street
 Room 1011
 Ottawa, ON K1A 0A4
 Office: (613) 992-4787
 Fax: (613) 943-0244
 E-mail: gourgs@sen.parl.gc.ca

Mr. Brian Grainger

Consultant
Grainger & Associates
c/o Chaplin Offices
Suite 200 - 16 Beechwood Avenue
Ottawa, ON K1L 8L9
Office: (613) 277-3824
Fax: (613) 744-5578
E-mail: ethics@globalserve.net

Mr. Richard Handren

Vice-President
Deloitte & Touche
79 Wellington Street West 18th Floor
Toronto, ON M5J 2P4
Office: (416) 601-6541
Fax: (416) 601-6299
E-mail: rhandren@deloitte.ca

Mr. Glenn Hansen

Executive Director
RCMP Public Complaints Commission
PO Box 3423 Station D
Ottawa, ON K1P 6L4
Office: (613) 941-9495
E-mail: hansen@cpp-cpp.gc.ca

Ms. Shirley Heafey

Chair
RCMP Public Complaints Commission
60 Queen St.
PO Box 3423 Stn D
Ottawa, ON K1P 6L4
Office: (613) 952-8037
Fax: (613) 952-0766
E-mail: heafey@cpp-cpp.gc.ca

Colonel R.J. Sam Houston

Canadian Corps of Commissionaires
Ottawa Division
108 Lisgar Street
Ottawa, ON K2P 0C2
Office: (613) 231-6462 ext.2
Fax: (613) 567-1517
E-mail: rjhouston@commissionaires-ottawa.on.ca

Mr. Gordon Ireland

Manager Security Services
Bank of Canada
234 Wellington Street
Ottawa, ON K1A 0G9
Office: (613) 782-8449
Fax: (613) 782-7112
E-mail: Glreland@bankofcanada.ca

Ms. Kimber Johnston

Director General Operations
Department of Justice
Federal Prosecutions Service
344 Wellington St West Memorial
Bldg. Room 2007
Ottawa, ON K1A 0H8
Office: (613) 946-3816
E-mail: kimber.johnston@justice.gc.ca

Mr. Wally Kalichuk

Vice President &
Chief Security Officer
Bank of Nova Scotia
44 King Street W
Toronto, ON M5H 1H1
Office: (416) 866-4999
Fax: (416) 933-1562
E-mail: wally.kalichuk@scotiabank.com

Mr. Gordon Kennedy

Vice President & Chief of Security
Bank of Montreal
3rd Floor
302 Bay Street
Toronto, ON M5X 1A1
Office: (416) 867-2701
Fax: (416) 867-4755
E-mail: gord.kennedy@bmo.com

Mr. Jean A. LeCours

Director Intelligence
Transport Canada
330 Sparks Street
13th Floor Tower C Place de Ville
Ottawa, ON K1A 0N5
Office: (613) 990-5517
Fax: (613) 990-2848
E-mail: lecourj@tc.gc.ca

Mr. Roland MacDonald

Vice- PresidentSecurity &
Risk Management
Mastercard Canada Inc.
130 King St. West
Stn. 1060 PO Box 52
Toronto, ON M5X 1B1
Office: (416) 365-6654
Fax: (416) 863-9041
E-mail: roddy_macdonald@mastercard.com

Mr. Wayne Martell

963 Chaleur Way
Gloucester, ON K1C 2R9
Office: (613) 824-6219
Fax: (613) 824-3217
E-mail: wmmartell@cyberus.ca

Mr. Joseph Martino

Manager
Toronto Police Service
40 College Street
Toronto, ON M5G 2J3
Office: (416) 808-7997
Fax: (416) 808-7977
E-mail: joe.martino@torontopolice.on.ca

Mr. Paul Harold McGrath

Director, Security
Canadian Bankers Association
Box 348 Commerce Course West
30th Floor
Toronto, ON M5L 1G2
Office: (416) 362-6093
Fax: (416) 362-0412
E-mail: pmcgrath@cba.ca

Mr. J. Patrick McKernan

Manager Corporate Security Division
Imperial Oil Limited
111 St. Clair Avenue West # 227
Toronto, ON M5W 1K3
Office: (416) 968-4558
Fax: (416) 968-5382
E-mail: pat.mckernan@esso.com

Mr. Fraser McVie

Director General Security
Correctional Service Canada
340 Laurier Avenue West
Ottawa, ON K1A 0PN
Office: (613) 996-7715
Fax: (613) 992-0907
E-mail: mcvief@hotmail.com

Mr. John Middleton

General Delivery
Eagle Lake, ON K1M 1M0
Office: (705) 754-1749

Mr. Doug Moffatt

Member
Durham Regional Police
Services Board
77 Centre Street North
Oshawa, ON L1G 7C5
Office: (905) 579-1520 x 4307
Fax: (905) 721-4249
E-mail: kbeeson@drps.ca

Mrs. Gale Mossman

Member
Durham Regional Police
Services Board
77 Centre Street North
Oshawa, ON L1G 7C5
Office: (905) 579-1520 x 4307
Fax: (905) 721-4249
E-mail: kbeeson@drps.ca

Mr. Dale Neufeld

Deputy Director Operations
Canadian Security Intelligence Service
PO Box 9732 Station T
Ottawa, ON K1G 4G4
Office: (613) 231-0168
Fax: (613) 842-1086
E-mail: Quiannn@smtp.gc.ca

Mr. Bob Nicol

Durham Regional Police Service
77 Centre Street N
Oshawa, ON L1G 4B7
Office: (905) 579-1520 ext.4
Fax: (905) 433-4188
E-mail: kbeeson@police.durham.on.ca

Mr. Guy Norman

Director
Royal Canadian Mint
Environmental & Protective Services
320 Sussex Drive
Ottawa, ON K1A 0G8
Office: (613) 991-4144
Fax: (613) 991-1741
E-mail: norman@rcmint.ca

Mr. John Nowell - CPP

Manager Resources Protection
Celestica International Inc.
1150 Eglinton Avenue East
Toronto, ON M3C 1H7
Office: (416) 448-4665
Fax: (416) 448-2331
E-mail: jnowell@celestica.com

Mr. Edward Nurse

President and CEO
The Commissionaires
Kingston Division
614 Norris Court Unit 9
Kingston, ON K7P 2R9
Office: (613) 634-4436 ext.1
Fax: (613) 634-4436
E-mail: tnurse@thecommissionaires.com

Mr. Keith O'Brien

O'Brien & Associates
22 Duke Road
Brampton, ON L6T 3K2
Office: (905) 790-2199
Fax: (905) 790-2584
E-mail: kjo@retail-security.com

Mr. Ross Oake

Senior Vice-President
Deloitte & Touche
Forensic and Investigative Services
181 Bay Street Suite 1400
Toronto, ON M5J 2V1
Office: (416) 643-8718
Fax: (416) 601-6299
E-mail: roake@deloitte.ca

Mr. Graham Ousprey FACFE - BCFE

President & Chairman of the Board
Canadian Society for Industrial
Security Inc.
12-16715 Yonge Street
Suite 1030
Newmarket, ON L3X 1X4
Office: (905) 853-9683
Fax: (905) 853-9735
E-mail: Director@csis-scsci.org

Mr. Michel Perron

Chief Executive Officer
Canadian Centre on Substance Abuse
75 Albert Street Suite 300
Ottawa, ON K1P 5E7
Office: (613) 235-4048 ext.2
Fax: (613) 235-8101
E-mail: mperron@ccsa.ca

Supt. Brian Phillips (Rtd)

Qunara Inc.
Business Strategy & Information
Technology Consulting Division
45 O'Connor St. Suite 1400
Ottawa, ON K1P 1A4
Office: (613) 237-0257 ext.2
Fax: (613) 237-0314
E-mail: Brian.Phillips@qunara.com

Mr. Edward Porter

Director Corporate Security
Intria Items Inc.
901 King Street We7st th floor
Toronto, ON M5H 3V5

Ms. Faith Ratchford

Professor
Sir Sandford Fleming College
599 Brealey Drive
Peterborough, ON K9J 7B1
Office: (705) 749-5530
Fax: (705) 749-5540
E-mail: fratchfo@fleming.on.ca

Jan Richardson

Chair
London Police Services Board
601 Dundas Street
London, ON N6B 1X1
Office: (519) 661-5646
Fax: (519) 661-1053
E-mail: jlewis@city.london.on.ca

Mr. Phil Rome, ASP CFE

Program Manager Security Incidents
IBM Canada Security
3600 Steeles Ave E H2/S41
Markham, ON L3R 9Z7
Office: (905) 316-2278
Fax: (905) 316-2535
E-mail: rome@ca.ibm.com

Lieut. Colonel Guy Savard

Provost Marshall-Land Staff
National Defence Headquarters
101 Colonel By Drive 19th floor
Ottawa, ON K1A 0K2
Office: (613) 945-0460
Fax: (613) 945-0446
E-mail: jgsavard@hotmail.com

Mr. Mike Sheard

Director of Security
University of British Columbia
55 Unwin Avenue
Toronto, ON M5A 1A2
Office: (416) 469-0923
Fax: (416) 469-4255
E-mail: MSheard@sympatico.ca

Mr. André St-Laurent

Assistant Director
Canada Customs and Revenue Agency
Security Directorate
25 Nicholas Street
Albion Towers 12th Floor
Ottawa, ON K1A 0L5
Office: (613) 954-7165
Fax: (613) 954-2019
E-mail: Andre.St-Laurent@ccra-adrc.gc.ca

Mr. Stanley Staff

Vice President of Security
Securicor Cash Services
365 Bloor St. East
4th Floor
Toronto, ON M4W 3L4
Office: (416) 645-5540
Fax: (416) 645-5401
E-mail: stan.staff@securicor.ca

Mr. Rodney Stamler

12 Midland Crescent
Nepean, ON K2H 8N1
Office: (613) 829-9265
Fax: (613) 829-6109
E-mail: rodstamler@hotmail.com

Mr. Philip Stenning

Associate Professor
University of Toronto
Centre of Criminology
130 St. George Street
Toronto, ON M5S 3A1
Office: (416) 978-3451 ext.2
Fax: (416) 978-1977
E-mail: p.stenning@utoronto.ca

Mr. Clifford Sullivan

Regional Manager Loss Prevention
National Grocers Co. Ltd.
2625 Sheffield Road
Ottawa, ON K1B 1A8
Office: (613) 741-3052
Fax: (613) 731-4815

Mr. Donald Taylor

Executive Director
Canadian Identification Society
92 Culham Drive
Cambridge, ON N1S 2G9
Office: (519) 623-5388
Fax: (519) 623-5121
E-mail: admin@cis-sci.ca

Mr. Michel Thivierge

Director
House of Commons Security Services
PO Box 1045
Wellington Bldg. Rm 345
Ottawa, ON K1A 0A6
Office: (613) 995-7020
Fax: (613) 947-0692

Mr. John Turner

Manager
Canadian Centre for Justice Statistics
19th Floor RH Coats Bldg
Tunney's Pasture
Ottawa, ON K1A 0T6
Office: (613) 951-6635
Fax: (613) 951-6615
E-mail: john.turner@statcan.ca

Insp. Henry T. Vanwyk

Consultant
Vicars Group Inc.
280 Bay Street Unit 8
Ottawa, ON K1R 5Z6
Office: (613) 230-3284 home
Fax: (613) 941-1991
E-mail: vicarsgroup@rogers.com

Mr. Mike Watson

Director
Ontario Securities Commission
Enforcement Branch
20 Queen Street W
Toronto, ON M5H 3S8
Office: (416) 593-8156
Fax: (416) 593-8321
E-mail: mwatson@osc.gov.on.ca

Mr. Vince Westwick

General Counsel
Ottawa Police Service
PO Box 9634 Station T
Ottawa, ON K1G 6H5
Office: (613) 236-1222 ext.5
Fax: (613) 236-7536
E-mail: westwickv@ottawapolice.ca

HONORARY MEMBERS:

Ms. Lynda Bordeleau
General Counsel
Perley-Robertson Hill & McDougall
90 Sparks Street Suite 400
Ottawa, ON K1P 1E2
Office: (613) 566-2847
Fax: (613) 238-8775
E-mail: bordele@perlaw.ca

Mr. David Hill

Perley-Robertson Hill & McDougall
Barristers & Solicitors
90 Sparks Street 4th floor
Ottawa, ON K1P 1E2
Office: (613) 238-8775
E-mail: hildd@perlaw.ca

LIFE À VIE:

D/Chief James Adams (Rtd)
534 Aldershot Drive
Oshawa, ON L1K 2N2
Office: (905) 743-0394

Chief James Adkin (Rtd)
2011 Willistead Crescent
Windsor, ON N8Y 2X2

Chief Emerson Anderson (Rtd)
17 Burritt Street
Stratford, ON N5A 4W6
Office: (519) 271-4624

Chief Allan Armstrong (Rtd)
174 Thomas Street
Essex, ON N8M 2G1
Office: (519) 776-6027

Mr. Robert Attersley
22 Hanover Court
Whitby, ON L1N 7J2
Office: (905) 668-5044

C/Supt. Phil Aubry (Rtd)
1171 Medoc Court
Orleans, ON K1C 2S6
Office: (613) 837-4884

Chief Alvin Barber (Rtd)
16 August Avenue
R. R. #4
Brantford, ON N3T 5L7
Office: (519) 756-7050
Fax: (519) 756-7050
E-mail: ABarber@execulink.com

D/Chief John Barratt (Rtd)
2120 Winding Way
Burlington, ON L7M 2X8
Office: (905) 335-2985
E-mail: john.barratt@sympatico.ca

Mr. Harold Basse
2073 Maplewood Dr. Paradise Lake
RR #1
St. Clements, ON N0B 2M0
Office: (519) 699-4393

Chief Kenneth Boyd (Rtd)
2 Bridget Drive
Orillia, ON L3V 2M7
Office: (705) 326-6048
Fax: (705) 327-0525

Chief Lenna Bradburn (Rtd)
330 Carey Crt.
Oakville, ON L6J 5V8
Office: (905) 337-3452
Fax: (905) 337-1371
E-mail: lbradburn@cogeco.ca

Mr. Rusty Beauchesne

3115 Durham Road #5
Balsam, ON LOB 1AO
Office: (905) 649-5675
E-mail: beauchesnerusty@hotmail.com

Chief Robert Begbie (Rtd)

16 Sunset Drive
Belleville, ON K8N 1Y3
Office: (613) 962-0469
E-mail: begbie@reach.net

D/Commr Roy Berlinguet (Rtd)

3580 Wickham Court
Navan, ON K4B 1K4
Office: (613) 835-9008
Fax: (613) 835-9676
E-mail: rberling@igs.net

Deputy Chief James Bertram (Rtd)

32-4635 Regents Terrace
Mississauga, ON L5R 1X4
Office: (905) 890-3887
E-mail: JBertram@gtaa.com

D/Chief John Blair (Rtd)

1272 Laurel Bay Crt.
Windsor, ON N8P 1M9
Office: (519) 735-7784
E-mail: blair@mnsi.net

Mr. W. Blanche

17 Esther Anne Drive
Orillia, ON L3V 3G3
Office: (705) 326-3243

Mr. Jacob Boldt

1801 Rd 4 West
Gosfield S Township RR #2
Station Main
Kingsville, ON N9Y 2E5

Chief David Boothby (Rtd)

215 Markland Drive
Etobicoke, ON M4C 1P8
Office: (416) 622-4831
E-mail: DavidandGloriaB@aol.com

Supt. Joseph Bourgeois (Rtd)

200 Old Orchard Circle
Oakville, ON L6H 4N6
Office: (905) 842-9571
E-mail: JBourgeois1@cogeco.ca

Chief Frederick Bowie

302 Centre Street
Box 149
Prescott, ON K0E 1T0
Office: (613) 925-4252
Fax: (613) 925-4884
E-mail: thebowies@sympatico.ca

Chief Kenneth Boyd (Rtd)

2 Bridget Drive
Orillia, ON L3V 2M7
Office: (705) 326-6048
Fax: (705) 327-0525

Chief Lenna Bradburn (Rtd)

330 Carey Crt.
Oakville, ON L6J 5V8
Office: (905) 337-3452
Fax: (905) 337-1371
E-mail: lbradburn@cogeco.ca

Chief Robert Brooker (Rtd)
295 - 5700 Blackwell Side Road
Sarnia, ON N7W 1B7
Office: (519) 542-8431

Supt. Hal Brooks (Rtd)
89 Briarwood Road
Unionville, ON L3R 2W8
Office: (905) 477-2908

Mr. William Brown
44 Gray Lane
Barrie, ON L4N 7T1

D/Chief C. Bulloch (Rtd)
198 Hibbert Avenue
Oshawa, ON L1J 1V3
Office: (905) 576-9527
E-mail: doug616@infinity.net

A/Commr. Allen Burchill (Rtd)
1549 DesGrives Crescent
Gloucester, ON K1C 6R6
Office: (613) 824-4877
E-mail: anburch@travel-net.com

Chief Bernard Burns (Rtd)
78 Rolling Meadows Drive
Kitchener, ON N2N 1T6
Office: (519) 742-3188
E-mail: bjb.3118@home.com

Mr. E. Butler
287 D'Arcy Street
Cobourg, ON K9A 4A4

Inspector John Cain (Rtd)
Ontario Provincial Police -
Western Region HQD
6355 Westminster Dr PO Box 57
Lambeth Station
London, ON N6P 1T2
Office: (519) 652-4100
Fax: (519) 652-4164
E-mail: john.cain@jus.gov.on.ca

Mr. William Campbell
68 Tallwood Road
London, ON N5X 2S1
Office: (519) 858-4899

Chief Peter Campbell (Rtd)
2231 Rockingham Drive
Oakville, ON L6H 6E7
Office: (905) 845-2145
E-mail: PCamps@cogeco.ca

Bur. Commander Nancy Caney (Rtd)
16 Free Dr.
Orillia, ON L3V 4B2
Office: (705) 329-0072
E-mail: nancy.caney@sympatico.ca

D/Chief Loyall (Rtd) Cann (Rtd)
40 College Street
Toronto, ON M5G 2J3
Office: (416) 808-8004

C/Supt. John Carroll (Rtd)
57 Trailway Circle
Stittsville, ON K2S 1E2
Office: (613) 831-3797
E-mail: johnjackcarroll@aol.com

Deputy Chief Thomas Chambers (Rtd)
19 Hillview Drive
Bobcaygeon, ON K0M 1A0
Office: (705) 738-5886
E-mail: Tom@lindsaycomp.on.ca

D/Chief Charles Clare (Rtd)
380 Champlain Blvd. Unit 205
Cambridge, ON N1R 2J6
Office: (519) 621-9155
E-mail: pa_clare@yahoo.ca

Mr. Jean-Claude Cloutier
1008-1800 The Collegetway
Mississauga, ON L5L 5S4
Office: (905) 825-5833
E-mail: jc.cloutier@sympatico.ca

Chief Edward Cohoe (Rtd)
140 Talbot Street
604
St. Thomas, ON N5P 1A7
Office: (519) 633-3626

Chief Robert Cook (Rtd)
982 Hagle Street
Sarnia, ON N7V 4A7
Office: (519) 542-4143

D/Chief Thomas Cooke (Rtd)
77 Birch Crescent
R.R. #3
Bobcaygeon, ON K0M 1A0
Office: (705) 738-4141

Mr. Lewis Coray
89 Sackville Street
London, ON N5Z 2E3
Office: (519) 451-2038

Mr. Jim Corcoran
1659 Silvertree Place
Gloucester, ON K1C 5C9
Office: (613) 834-6901
Fax: (613) 782-0672

Chief Bryan Cousineau (Rtd)
107 Belfry Drive
Newmarket, ON L3Y 3E9
E-mail: bdccnsl@direct.com

Mr. Marcel Coutu
346 Summit Avenue
Ottawa, ON K1H 5Z9

Mr. George Cowley
1249 Barnwood Square
Pickering, ON L1X 1X6
Office: (905) 831-3620

Mr. D Crosbie
11 Plaza Square
Belleville, ON K8N 4J2
Office: (613) 967-1660
E-mail: hq911@sympatico.ca

Mr. Ralph Culligan
41 Delair Crescent
Thornhill, ON L3T 2M3
Office: (905) 889-5905

A/Commr Patrick Cummins (Rtd)
378 Mountbatten Ave
Ottawa, ON K1H 5W4
Office: (613) 526-2196
Fax: (613) 526-3430
E-mail: pm.cummins@sympatico.ca

A/Commr Robert Currie (Rtd)
87 Briston Private
Ottawa, ON K1G 5P8
Office: (613) 290-1500
E-mail: bob.currie@versaterm.com

Mr. Gerald Curtis
298 Church Street
Brockville, ON K6V 3Y7
Office: (613) 345-5508

Chief Barry Daniel (Rtd)
57 Ash Street
Eden Mills, ON N0B 1P0
Office: (604) 899-8881
Fax: (604) 687-2227
E-mail: Barry_Daniel@canada.com

Deputy Chief Gordon Dawson (Rtd)
1404 Eastview Drive Box 303
Ennismore, ON K0L 1T0
Office: (705) 292-8287
E-mail: GDawson@picpcom.com

Chief Jack Delcourt (Rtd)
26 Garrett Crescent
Barrie, ON L4M 4R8
Office: (705) 728-2539
Fax: (705) 728-6195
E-mail: jack.delcourt@sympatico.ca

Directeur Michel Denis (Rtd)
573 Spence Street
Hawkesbury, ON K6A 3M7

D/Chief Derek Denson (Rtd)
14 Belmont Crt.
Whitby, ON L1N 7Z8
Office: (905) 260-2222
E-mail: derekdcdd@aol.com

Mr. Wilfred Derbyshire
8630 Furlong Avenue
Niagara Falls, ON L2G 6X1
Office: (905) 295-4904
E-mail: Derbstir@aol.com

Mr. Ronald Desormeaux
202 Inglewood
Toronto, ON M4T 1H9

Chief Paul Deveau (Rtd)
1504 Joyce Street
Cornwall, ON K6J 1Y5
Office: (613) 932-0333
E-mail: deveaujp@cnwl.igs.net

Asst/Commr Norman Doucette (Rtd)
6412 Loire Drive
Orleans, ON K1C 3C8
Office: (613) 837-4217
E-mail: norman.doucette@sympatico.ca

D/Commr. J. Paul Drapeau (Rtd)
1856 Beattie Avenue
Ottawa, ON K1H 5R8
Office: (613) 526-1779

Mr. Robert Duff
3638 Glenrest Drive
Brechin, ON L0K 1B0
Office: (705) 484-1144
E-mail: dufflakehouse@sympatico.ca

Mr. K Duncan
2152 Carnegie Street
Ottawa, ON K1G 2V5

Mr. Peter Dupille
219 Deerwood Drive
Kinburn, ON K0A 2H0
Office: (613) 839-3269
Fax: (613) 839-5333
E-mail: PDupille@aol.com

Chief Merwin Dupuis (Rtd)
Box 1214
Sturgeon Falls, ON P0H 2G0
Office: (705) 753-0940

C/Supt. Robert Eamer (Rtd)
109 Bridge St. West
Napanee, ON K7R 2C8
Office: (613) 354-1132
Fax: (613) 544-8986
E-mail: eamerr@sympatico.ca

Chief David Edwards (Rtd)
20 Belview Crt.
Courtice, ON L1E 1H9
Office: (905) 579-4432

Commr. James Erskine (Rtd)
48 Hamlyn Crescent
Islington, ON M9B 1Z1

Mr. Charles Eveson
643 Bloem Street
North Bay, ON P1B 4Z5
Office: (705) 476-7043

Chief Leonard Fenton
PO Box 803
Terrace Bay, ON P0T 2W0
Office: (807) 825-3813
E-mail: lenfen@onlink.net

Commr. Robert Ferguson (Rtd)
25 Speirs Road
Barry, ON L4N 8H2
Office: (705) 792-6122

D/Chief Devon Fermyole (Rtd)
1316 Ave T
Ottawa, ON K1G 0C6
Office: (613) 746-2407
E-mail: devcar@travel-net.com

Chief Thomas Flanagan - S.C. (Rtd)
689 Apollo Way
Orleans, ON K4A 1S8
Office: (613) 837-6704
Fax: (613) 837-0091
E-mail: chief@travel-net.com

The Honourable Keith Flanigan (Rtd)
852 Fairlawn Avenue
Ottawa, ON K2A 4B1
Office: (613) 722-9714
Fax: (613) 722-5158
E-mail: KeithFlanigan@home.com

Mr. Dennis Flynn
1002-1300 Islington Avenue
Islington, ON M9A 5C4
Office: (416) 234-0319
Fax: (416) 234-2878
E-mail: cdennis.flynn@sympatico.ca

Chief Brian Ford (Rtd)
77 Gleeson Way
Nepean, ON K2J 4Y9
Office: (613) 823-5407
E-mail: collbri@sympatico.ca

Chief Wilfred Fryer (Rtd)
1544 Front Road South
Amherstburg, ON N9V 2N1
Office: (519) 736-5154

Mr. Gerald Garand
2112 Westoak Trails Blvd
Oakville, ON L6M 3K5
Office: (905) 825-0465
E-mail: gggarand@cogeco.net

Chief Rudy Gheysen (Rtd)
65 Tarry Parkway
Aylmer West, ON N5H 1P7
Office: (519) 773-2498
E-mail: rudy.gheysen@jus.gov.on.ca

Mr. Harry Giesbrecht
67 Glenridge Crescent
London, ON N6G 4W6
Office: (519) 679-2155

Mr. Larry Godfree
60 Wynfield Lane RR 41
London, ON N6H 5L2
Office: (519) 474-0075
E-mail: LarryGodfree@hotmail.com

Deputy Chief Frederick Goebel (Rtd)
97 Midale Crescent
London, ON N5X 3B9
Office: (519) 433-2713
E-mail: JGoebel@odyssey.on.ca

D/Chief Frederick Greenough (Rtd)
PO Box 474
Copper Cliff, ON P0M 1N0
Office: (705) 682-4916
E-mail: CGreenaugh@sympatico.ca

Mr. G Griffin
c/o 222 Jarvis Street
Toronto, ON M5B 2B8

Colonel Robert Grogan (Rtd)
42 Kidglove Gardens
Ottawa, ON K2G 3W6
Office: (613) 723-8514
E-mail: grogan@magma.ca

Chief William Hackett (Rtd)
#1202-257 Bath Road
Kingston, ON K7M 7T3
Office: (613) 546-0697

Mr. Robert Hall
1949 Oakdean Crescent
Ottawa, ON K1J 6H6

Mr. Lorne Halls
RR# 5 Stn Main
Guelph, ON N1H 6J2
Office: (519) 822-4807

Chief W.I. James Harding (Rtd)
2165 Country Club Drive
Unit 2
Burlington, ON L7M 4H4
Office: (905) 332-6848
E-mail: wijhcressy@sympatico.ca

Chief Henry Harley (Rtd)
73 Devonshire Avenue
Tillsonburg, ON N4G 5C3
Office: (519) 842-4055
E-mail: heharley@golden.net

Chief Donald Harris (Rtd)
6021 Tampa Court
Niagara Falls, ON L2J 3Z9
Office: (905) 358-9517
Fax: (905) 357-7576

Chief John Harrison (Rtd)
2284 Cairns Gate
Box 89
Churchill, ON L0L 1K0

Mr. F Hartshorne
214 Catalina Drive
Scarborough, ON M1E 1B7
Office: (416) 261-0775

Mr. Onni Harty
148 Ontario Street
Thunder Bay, ON P7B 4G3
Office: (807) 345-6230

Dr. Colin Hayes (Rtd)
64 Farmington Avenue
Aylmer, ON N5H 3E3
Office: (519) 765-2352
Fax: (519) 765-2352

Mr. A Headrick
2269 Horton Street
Ottawa, ON K1G 3E7
Office: (613) 733-1283

Asst/Commr Donald Heaton (Rtd)
55-461 Columbia Street W
Waterloo, ON N2T 2P5
Office: (519) 884-3797
E-mail: nordon4@yahoo.com

Ms. Mary Hegan
269 Remic Avenue
Ottawa, ON K1Z 5W6
Office: (613) 722-8270
E-mail: heganjc@magma.ca

Chief Larry Hembruff (Rtd)
43 McDougalls Trail
Manitowaning, ON
Office: (705) 859-2415

Mr. Donald Hillock
PO Box 237
Gravenhurst, ON P1P 1T6
Office: (705) 687-6485

Mr. Roger Hollingworth
Policing Services Division
25 Grosvenor Street 12th Floor
Toronto, ON M7A 2H3

Chief Wayne Howard (Rtd)
90 First Avenue
St. Thomas, ON N5R 4N7
Office: (519) 621-5614
E-mail: SCUD@attcanada.ca

D/Chief Joe Hunter (Rtd)
711 Houston Crt.
Pickering, ON L1W 3L4
Office: (905) 509-1522

Chief Robert Imrie (Rtd)
152 Whyte Avenue
Dryden, ON P8N 2A1
Office: (807) 223-4870

Commr. Norman Inkster (Rtd)
1265 Royal Maples Drive
Cumberland, ON KOA 1S0

Deputy Chief Robert Jarvest (Rtd)
P.O. Box 46
Bethany, ON LOA 1AO
Office: (705) 277-2890
Fax: (705) 565-6262

D/Commr. Henry Jensen
1972 Norway Cres.
Ottawa, ON K1H 5N7
Office: (613) 521-6917
Fax: (613) 521-9033
E-mail: henry.jensen@sympatico.ca

D/Chief W. Mervyn Johnson (Rtd)
89 Honeysuckle Cr.
London, ON N5Y 4P3
Office: (519) 451-2129
E-mail: wmjohnson@golden.net

Chief Walter Johnson (Rtd)
74 September Cres.
London, ON N6K 3Y6
Office: (519) 641-2077

Mr. R Jordan
2317 Kay Street
Ottawa, ON K2C 1J6
Office: (613) 828-3984

Chief Roy Katzmarzyk (Rtd)
1274 Burns Street
North Bay, ON P1B 8K9
E-mail: royKatz@iglide.net

D/Chief William Kavanagh (Rtd)
18 Dufferin Street
Aylmer, ON N5H 2L5
Office: (519) 631-1330
E-mail: bkav@bserv.com

Mr. Joseph Kealey
22 Forest Drive
Kingston, ON K7L 4V1
Office: (613) 542-4295

Mr. John Kearns
1517 Fieldgate Drive
Oshawa, ON L1K 2L5
Office: (905) 571-5861

Deputy Chief Peter Kelly (Rtd)
3219 Cattell Drive
Niagara Falls, ON L2G 6N2
Office: (905) 295-3672

Superintendent Ronald Kendrick (Rtd)
1000 The Esplanade North
Suite 1212
Pickering, ON L1V 6V4
Office: (905) 839-2328

Major Brian Kent (Rtd)
202 Hinchee Ave
Apt 103
Ottawa, ON K1Y 1L7
Office: (613) 729-7359
Fax: (613) 729-7359
E-mail: kentb@magma.ca

Chief Donald Kidder (Rtd)
212 Lake Huron Dr.
PO Box 48
Spring Bay, ON P0P 2B0
Office: (705) 282-7113

Mr. Gerald Kileeg
1210-4003 Bayview Avenue
Willowdale, ON M2M 3Z8
Office: (416) 730-9698
Fax: (416) 730-0069
E-mail: juniorengineer@sympatico.ca

Chief Supt. Bruce King (Rtd)
331 Cote Royale
Orleans, ON K1E 3M1
Office: (613) 830-0264

Chief Patrick King (Rtd)
181 Suncoast Drive West
Goderich, ON N7A 4C4
Office: (519) 524-9293

Chief Dave Klenavic (Rtd)
RR #1 Foxboro
Belleville, ON K0K 2B0
Office: (613) 966-6348
E-mail: dwk@reach.net

Chief John Kopinak (Rtd)
11 Dunlop Cr
RR # 1
Dover Centre, ON N0P 1L0
Office: (519) 354-2212
Fax: (519) 358-7556

Mr. John Kousik
20 Bellstone Lane
Mount Hope, ON L0R 1W0
Office: (905) 679-0757
E-mail: john.kousik@sympatico.ca

A/Commr. John L'Abbe (Rtd)
79 Chikasaw Cres.
Kanata, ON K2M 1M9
Office: (613) 592-8210
Fax: (Cell) I: 613 - 797-7686
E-mail: johnlabbe@rogers.com

Mr. Kelly Labash
34 Pinehurst Club Way
Markham, ON L6E 1B5
Office: (905) 471-7747
E-mail: labash7747@rogers.com

Deputy Chief Douglas Labron (Rtd)
813 Col. Curry Drive
Brockville, ON K6V 6L9
E-mail: dougandkim@sympatico.ca

Mr. Andy Lagasse
35 Red Oaks Trail
Stittsville, ON K2S 1E2
Office: (613) 831-1401

Deputy Chief Ronald Lamont (Rtd)
83 Village Green
Kanata, ON K2L 1J8

Mr. C Lane
818 Ninth Avenue E
Hamilton, ON L8T 2A9
Office: (905) 389-3261

Mr. Alfred Leigh
3318 Garner Road
Niagara Falls, ON L2E 6S4

Mr. George Leppan
1110 Copeland Street
North Bay, ON P1B 3E8
Office: (705) 472-7019

Mr. J. William Lidstone
163 Jephson Box 291
Victoria Harbour, ON L0K 2A0
Office: (705) 534-3279
Fax: (705) 534-3031
E-mail: lidstone@csolve.net

Mr. John Lisowski
607 Queens Avenue
London, ON N6B 1Y9
Office: (519) 679-5000
Fax: (519) 673-1717
E-mail: johnlisowski@sympatico.ca

Mr. John Long
PO Box 158
Troy Lake
Elgin, ON K0G 1E0
Office: (613) 359-6572

Chief Robert Lunney (Rtd)
71 Simcoe Street Suite 2203
Toronto, ON M5J 2S9
Office: (416) 977-6450
Fax: (416) 977-6450
E-mail: rf.lunney@sympatico.ca

D/Chief Donald Lyon (Rtd)
103 Darlington Private
Ottawa, ON K1V 0X8
Office: (613) 731-4010
E-mail: donlyon@magma.ca

Chief Donald Maas (Rtd)
26 Duncan Avenue N
Kirkland Lake, ON P2N 3H7

Chief David MacKenzie (Rtd)
405 Drew Street
Woodstock, ON N4S 4V3
Office: (519) 537-6159
E-mail: timack@execulink.com

Chief James Mackey (Rtd)
PO Box 48 Minet Post Office
Muskoka, ON P0B 1G0
Office: (705) 765-6065

D/Chief Alexander Mackie (Rtd)
2139 Rice Avenue
Ottawa, ON K1A 0C3
Office: (613) 722-7511

Chief John MacKinnon (Rtd)
32 Coronation Avenue
Leamington, ON N8H 2L1
Office: (519) 326-8706
E-mail: JJMac@jet2.net

Col. Peter McLaren (Rtd)
1174 Sherman Drive
Ottawa, ON K2C 2M6

Mr. Kenneth Mansell
80 Sandwich St. North
Amherstburg, ON N9V 2T7

D/Commr. Guy Marcoux (Rtd)
1705 Playfair Drive Unit 410
Ottawa, ON K1H 8P6
Office: (613) 521-7195

Supt. Alexander Markoff (Rtd)
231 Ridgewood Crescent
London, ON N6J 3G7
Office: (519) 657-8216

Chief Jack Marks (Rtd)
1000 The Esplanade
Suite 1512
Pickering, ON L1V 6V4
Office: (905) 420-8888
E-mail: jojac@primus.ca

D/Chief Frederick Mazurek (Rtd)
716 Breakwater Cres
Waterloo, ON N2K 4H8
Office: (519) 888-1889

Chief James McBain (Rtd)
267 AHigh Lane
Renfrew, ON K7V 3Z4
Office: (613) 432-7407

Chief Trevor McCagherty (Rtd)
1653 Nash Road
PO Box 35
Courtice, ON L1E 1S8
Office: (905) 434-0738
E-mail: backstreet@rogers.com

Chief Robert McCarron (Rtd)
15 Huron Street N. Box 642
Southampton, ON N0H 2L0
Office: (519) 797-2975

Chief Alex McCauley (Rtd)
PO Box 444
Kagawong, ON P0P 1J0
Office: (705) 282-1456
E-mail: amccaulé@vianet.on.ca

Mr. Geoff McClintock
22 Courtham Avenue
Thornhill, ON L3T 1G3
Office: (905) 889-3020
Fax: (905) 889-7973
E-mail: g.mcclintock@sympatico.ca

A/Commr. J. W. Bryan McConnell (Rtd)
1107 Charest Way
Orleans, ON K4A 4B1
Office: (613) 233-1106
Fax: (613) 233-6960
E-mail: bryan.mcconnell@sympatico.ca

Chief William McCormack (Rtd)
19841 Leslie Street
Queensville, ON L0G 1R0
Office: (905) 478-8086

Chief Daniel McDougall (Rtd)
667 Westwood Drive
Cobourg, ON K9A 3N4
Office: (905) 372-6715

Chief Robert McEwen (Rtd)
114 Landslide Road
Sault Ste. Marie, ON P6A 6J8

A/Commr. Alexander McHaffie (Rtd)
37 Mayford Ave.
Ottawa, ON K2G 6A5
Office: (613) 823-9491

Reverend Mr. John McInnis
121 Willow Road
PO Box 1034
Atikokan, ON P0T 1C0
Office: (807) 597-2510
E-mail: cottage@nwon.com

Chief J. Raymond McIsaac (Rtd)
71 Prince St.
Carleton Place, ON K7C 2M1
Office: (613) 253-1854
E-mail: rmcisac@magma.ca

Mr. Allan McPhail
157 Cameron Street W
Cannington, ON L0E 1E0
Office: (705) 432-2040

Ms. Maria Mendes
758 Bradely Ave
London, ON N6E 1J8

A/Commr Raymond Mercier (Rtd)
1694 Country Walk Drive
Orleans, ON K1P 0R4
Office: (613) 841-9374

Chief Colin Millar (Rtd)
6 Balfour Drive
Hamilton, ON L9C 7B1
Office: (905) 385-4707
Fax: (905) 385-6308
E-mail: MilColBarb@interlynx.net

D/Chief Gordon Miller (Rtd)
82 Westmount Road S
Waterloo, ON N2L 2L1
Office: (519) 576-5024
E-mail: gorlyn@sympatico.ca

Chief James Miller (Rtd)
112 Fairview Crescent
Woodstock, ON N4S 6L7
Office: (519) 539-9388

Mr. Ross Moffat
2159 Parran Drive
Mississauga, ON L5K 1L9
Office: (905) 822-2844
Fax: (905) 822-6238
E-mail: RMoffat@sympatico.ca

A/Commr. John Moodie (Rtd)
2035 Lumberman Lane
Oakville, ON L6M 2Z1
Office: (416) 974-4400
Fax: (416) 974-4408
E-mail: john.moodie@rbc.com

Chief Joseph Moses (Rtd)
972 Sloane Street
Woodstock, ON N4S 5E1
Office: (519) 537-3818

C/Supt. Barry Moss (Rtd)
18 Silver Aspen Crescent
Gloucester, ON K1B 3C5
Office: (613) 824-4154
E-mail: bsmiss@mondenet.com

Chief Ron Nagle (Rtd)
95 Janey Avenue
North Bay, ON P1C 1M6
Office: (705) 472-8873

Supt. Bradley Nudds
84 Brownwood Drive
Barrie, ON L4M 6M6
Office: (705) 726-9685

Commr. Thomas O'Grady (Rtd)
2507 Denure Drive
Peterborough, ON K9K 2M3
Office: (705) 743-2662
E-mail: grad@nexicom.net

Mr. John O'Hara
1905 Mapleridge Drive
Peterborough, ON K9K 1R1
Office: (705) 741-2939
E-mail: johara@sympatico.ca

D/Chief Denis O'Neill (Rtd)
209 Simon Lake Drive
Box 210
Naughton, ON P0M 2M0
Office: (705) 692-4672
Fax: (705) 692-4724
E-mail: denisoneill@hotmail.com

Chief W O'Neill (Rtd)
31 Raison Drive
Port Hope, ON L1A 2C2
Office: (905) 885-8429

Chief Joseph Ophof (Rtd)
2 Ashton Court
Woodstock, ON N4S 8W9
Office: (519) 565-6262
Fax: (519) 565-6262

Mr. Gerald Ouellette
509 Harwood Drive
Oshawa, ON L1G 2V2
Office: (905) 436-5062
Camp: (613) 339-2736
E-mail: gerryo@bancom.net

Chief Paul Page (Rtd)
1425 Bourcier Drive
Ottawa, ON K1E 3K9
Office: (613) 841-3991
E-mail: p.b.page@rogers.com

D/Chief Frank Parkhouse (Rtd)
623 Vine Street
St. Catharines, ON L2M 3V4
Office: (905) 935-6960
E-mail: Troy-Star@computan.on.ca

D/Chief James R. Patterson (Rtd)
112 Sherwood Rise
Hamilton, ON L8T 1P2
Office: (905) 385-6751

Mr. Maurice Pearson
64 Redfern Avenue
Barrie, ON L4M 4S7
Office: (705) 722-8843
E-mail: ML.Pearson@sympatico.ca

Dir. Gen. Joseph Peckford (Rtd)
6142 Rivermill Crescent
Gloucester, ON K1C 5N2
Office: (613) 834-9933
E-mail: Sid.Peckford@sympatico.ca

Dr. Harold Peel (Rtd)
58 Beechmont Crescent
Gloucester, ON K1B 4A8
Office: (613) 824-6202
Fax: (613) 824-1825
E-mail: hpeel@travel-net.com

Chief Robert Peeling (Rtd)
98 Forsythe
Brantford, ON N3R 3L8
Office: (519) 759-3888
E-mail: rhpeeling@yahoo.com

Mr. Richard Philippe
725 Grasmere Cres.
Ottawa, ON K1V 7V1
Office: (613) 731-2207
E-mail: richard.philippe@sympatico.ca

Mr. Duncan Phillips
St. John's Ambulance Priory Secretary & CEO
312 Laurier Ave. E
Ottawa, ON K1N 6P6

Chief Wayne Phillips (Rtd)
21 Trevor Crescent
Nepean, ON K2H 6H7
Office: (613) 726-0341

Chief Robert Purvis (Rtd)
169 William Street
Pembroke, ON K8A 1N7
Office: (613) 732-9975

M. Raymond Quintal (Rtd)
1557 cr Bonneville Cres
Orleans, ON K1C 7N2
Office: (613) 834-1108
E-mail: malquin-18@sympatico.ca

Chief Karl Ratz (Rtd)
RR# 5
Thunder Bay, ON P7C 5M9

D/Chief Raymond Renaud (Rtd)
1672 Canemore Crescent
Ottawa, ON K4A 1S5
Office: (613) 824-9111
E-mail: renaudr@ftn.net

Chief Arthur Rice (Rtd)
32 Forestview Crescent
Nepean, ON K2H 9P6
Office: (613) 820-2759
E-mail: arthurrice@sympatico.ca

Chief Don Roskamp (Rtd.)
97 Thornhill Crescent
Chatham, ON N7L 4M2
Office: (519) 354-3234
E-mail: ROSK@mnsi.net

Dir. Gen. Christos Sampson (Rtd)
81 Bellevue Drive
Kanata, ON K2L 3H2

D/Chief Howard Schooley (Rtd)
12 Old Cut Blvd. RR# 3
Port Rowan, ON NOE 1M0

A/Commr. Fred Schultz (Rtd)
3002 Marcel Street
Ottawa, ON K1V 8H7
Office: (613) 731-8021
Fax: (613) 260-5252
E-mail: Fred.Schultz@sympatico.ca

D/Chief Peter Scott (Rtd)
3084 Herald Road
RR#1
Sharon, ON LOG 1V0
Office: (905) 478-8698

Chief George Sheffer (Rtd)
58 - 32nd Street
Wasaga Beach, ON LOL 2P0
Office: (705) 429-6027
Fax: (705) 429-6732
E-mail: georgesheffer@georgian.net

Chief N. Laverne Shipley (Rtd)
21511 Highbury Avenue N RR# 1
Arva, ON N0M 1C0
Office: (519) 659-8922

C/Supt. Roger Shorey (Rtd)
8320 Cooper Hill Rd.
RR #2
Metcalfe, ON KOA 2P0
Office: (613) 821-1570

Chief John Shoveller (Rtd)
8327 Parkway Drive
Niagara Falls, ON L2G 6W8
Office: (905) 295-3474

Chief W. Jack Shrub (Rtd)
205-410 Highland Road
Peterborough, ON K9H 5J7
Office: (705) 743-4433

Commr. Eric Silk (Rtd)
14 Suburban Drive
Streetsville, ON L5N 1G5

Mr. William Smith
89 Barbican Trail
St. Catharines, ON L2T 4B1
Office: (905) 227-6597
E-mail: Laggan@idirect.com

Chief Robert Smith (Rtd)
25 Clarence Street
Strathroy, ON N7G 4G9
Office: (519) 245-5118

Mr. William Smythe
16 Elevator Rd.
RR#1
Bethany, ON LOA 1A0
Office: (705) 277-1395

D/Chief Joseph St Denis (Rtd)
1909 Belvedere Crescent
Cornwall, ON K6H 6L9
Office: (613) 938-6250
E-mail: jstdenis4@cogeco.ca

Chief Ken Stainthorpe (Rtd)
PO Box 69
Atikokan, ON P0T 1C0
Office: (807) 597-3332
E-mail: ken.jean@nwon.com

Chief Leslie Sterritt (Rtd)
1181 County Rd. 2
RR#1
Brockville, ON K6V 5T1
Office: (613) 348-3679

Mr. Lee Stewart
15 Carriage Road
Simcoe, ON N3Y 4Y3

Chief Richard Stewart (Rtd)
26 Yewholme Drive
Guelph, ON N1G 2N6
Office: (519) 763-0655
E-mail: richard.stewart@sympatico.ca

Mr. William Stocker
135 Golf Club Rd.
R.R. #4
Smiths Falls, ON K7A 4S5
Office: (613) 283-1188

Mr. Murray Swift
1320 Islington Avenue Suite 1502
Etobicoke, ON M9A 5C6
Office: (416) 239-9059
E-mail: mswift@idirect.com

Mr. Jerome Taylor
RR# 3
Port Perry, ON LOB 1V9

Mr. W Teggart
126 Vista Blvd.
Streetsville, ON L5M 1V9
Office: (905) 858-2999

Mr. Robert Thomas
4315 Forsyth Boulevard
Burlington, ON L7L 2M2
Office: (905) 632-6758
Fax: (905) 632-8902
E-mail: rgthomas@sympatico.ca

Chief Lester Thompson (Rtd)
928 Harkness Avenue
Ottawa, ON K1V 6P3
Office: (613) 731-3214

C/Supt. Albert Toews (Rtd)
RR# 1
Golden Lake, ON K0J 1X0
Office: (613) 757-2299
E-mail: bonnechere-aljo@sympatico.ca

Chief Leo Toneguzzi (Rtd)
R.R. #1
2004 Rosslyn Rd.
Thunder Bay, ON P7C 4T9
Office: (807) 475-8455

Chief Gordon Torrance (Rtd)
24-810 Golf Links Road
Ancaster, ON L9K 1J7
Office: (905) 648-2334

Mr. Jack Townsend
117 Captain's Corner
Victoria Place, ON K0M 1A0
Office: (705) 738-3964
E-mail: JackT@lindsaycomp.on.ca

Mr. Robert Van Sickie
159 Chesham Avenue
London, ON N6G 3V2
Office: (519) 471-5899
E-mail: rcvansickle@rogers.com

Mr. John Venner
2276 Carol Road
Oakville, ON L6J 6B6
Office: (905) 849-9771
Fax: (905) 849-5541
E-mail: John.Venner@sympatico.ca

Mr. T Venner
307-2267 Lakeshore Blvd. W
Etobicoke, ON M8V 3X2
Office: (416) 252-2745
Fax: (705) 776-7848
E-mail: TSMV@home.com

Mr. Colin Venning
233 St-Marks Road
Toronto, ON M6S 2J1
Office: (416) 7677094

Chief Grant Waddell (Rtd)
12 Woodbriar Circle
St. Catharines, ON L2S 3K3

D/Chief Martin Walsh (Rtd)
5 Janet Court
St. Catherines, ON L2S 1A5
E-mail: budwalsh@cogeco.ca

Mr. Ewart Wersch
68 Avonlea Road
Nepean, ON K2G 0J5
Office: (613) 2263417
Fax: (613) 7237829
E-mail: guswersch@sympatico.ca

Mr. Alan Whitson
2855 Flannery Drive
Ottawa, ON K1V 9S8

Mr. Keith Williamson
6433 Flewellyn Road
Stittsville, ON K2S 1B6
Office: (613) 831-2677
Fax: (613) 831-2677
E-mail: Keilou@monisys.ca

Supt. Garfield Wyche (Rtd)
25 Springwater Dr.
Ottawa, ON K2M 1X9
Office: (613) 599-8854
E-mail: garwyche@sympatico.ca

Chief Charles Zehr (Rtd)
223 Wellington Street
Mitchell, ON N0K 1N0
Office: (519) 348-9564

manitoba

ACTIVE/ACTIFS:

A/Commr. Gerry Braun
RCMP
Commanding Officer
PO Box 5650 1091 Portage Avenue
Winnipeg, MB R3C 3K2
Office: (204) 983-5414
Fax: (204) 984-2342
E-mail: gerry.braun@rcmp-grc.gc.ca

Chief Richard Bruce
Brandon Police Service
1340-10th Street
Brandon, MB R7A 6Z3
Office: (204) 729-2305
Fax: (204) 729-1999
E-mail: r.brace@city.brandon.mb.ca

Lieut. Colonel Donald Dixon
Canadian Forces Provost Marshal
1 Canadian Air Division
PO BOX 17000 Station Forces
Winnipeg, MB R3J 3Y5
Office: (204) 833-2500 ext.5
Fax: (204) 489-3021
E-mail: drdixon81@hotmail.com

Supt. William Evans
Winnipeg Police Service
PO Box 1680
Winnipeg, MB R3C 2Z7
Office: (204) 986-6025
Fax: (204) 986-6077
E-mail: bevans@city.winnipeg.mb.ca

Chief Jack Ewatski
Winnipeg Police Service
PO Box 1680
Winnipeg, MB R3C 2Z7
Office: (204) 986-6055
Fax: (204) 986-6077
E-mail: jewatski@city.winnipeg.mb.ca

Chief David Grant
East St. Paul Police
3021 Bird's Hill Road
East St. Paul, MB R2E 1A7
Office: (204) 668-8322
Fax: (204) 669-8641
E-mail: d.grant@eaststpaul.com

Insp. Shelley Hart
Winnipeg Police Service
151 Princess Street
PO Box 1680
Winnipeg, MB R3C 2Z7
Office: (204) 986-6270
Fax: (204) 986-8114
E-mail: smhart@city.winnipeg.mb.ca

Chief Rick Hiebert
Winkler Police Service
185 Main Street
Winkler, MB R6W 1B4
Office: (204) 325-0829
Fax: (204) 325-8318
E-mail: rhiebert@winklerpolice.ca

Chief Franklin McKay
Dakota Ojibway Police Service
702 Douglas Street
Brandon, MB R7A 7B2
Office: (204) 729-3622
Fax: (204) 725-2099
E-mail: info@dops.org

Chief Bradley Neduzak
Morden Police Service
106-195 Stephen Street
Morden, MB R6M 1V3
Office: (204) 822-6292
Fax: (204) 822-5934
E-mail: bneduzak@mordenmb.com

Insp. Gord Schumacher
Winnipeg Police Service
PO Box 1680
Winnipeg, MB R3C 2Z7
Office: (204) 986-5999
Fax: (204) 986-6077
E-mail: gschumac@city.winnipeg.mb.ca

Insp. Corrine Scott
Winnipeg Police Service
PO Box 1680
Winnipeg, MB R3C 2Z7
Office: (204) 986-6033
E-mail: cscott2@city.winnipeg.mb.ca

D/Chief James Thompson
Winnipeg Police Service
PO Box 1680
Winnipeg, MB R3C 2Z7
Office: (204) 986-6024
Fax: (204) 986-6077
E-mail: jthomps1@city.winnipeg.mb.ca

D/Chief Menno Zacharias
Winnipeg Police Service
PO Box 1680
Winnipeg, MB R3C 2Z7
Office: (204) 986-6023
Fax: (204) 986-6077
E-mail: MZachar1@city.winnipeg.mb.ca

ASSOCIATE CORPORATE/ ASSOCIÉ CIVIL:

D/Commr. Gerald Boose (Rtd)
Vice President Corporate
Security Division
Manitoba Lotteries Corporation
842 Arena Road
Winnipeg, MB R3G 3L4
Office: (204) 957-4976
Fax: (204) 779-3624
E-mail: booseg@mlc.mb.ca

Mr. Brian Evans
Managing Director
Evans Consulting Group
237 Kingston Row
Winnipeg, MB R2M 0T1
Office: (204) 233-8267
Fax: (204) 237-1531
E-mail: baEvans@mts.net

LIFE/À VIE:

Mr. McDougall Allen
3892 Henderson Highway
East St. Paul, MB R2E 1B2
Office: (204) 661-1082
E-mail: nelmac@shaw.ca

Supt. Larry Baker (Rtd)
13 Maple Ridge Drive
St. Andrews, MB R1A 2Y5
E-mail: l-ebaker@shaw.ca

D/Chief Keith Buizer (Rtd)
629 37th Street
Brandon, MB R7B 2S2
Office: (204) 728-7848
Fax: (204) 729-1323
E-mail: kbuizer@escape.ca

Mr. Ken Elliott
23 Lily Crescent
Brandon, MB R7B 2M6
Office: (204) 728-3481

Mr. Sydney Hall
511-2440 Portage Avenue
Winnipeg, MB R3J 0N5
Office: (204) 837-6928

Mr. J Hampton
676 Adsum Drive
Winnipeg, MB R2P 1J2
Office: (204) 694-7756

Mr. Douglas Hester
687 Warde Ave. Suite 201
Winnipeg, MB R2N 4H8
Office: (204) 269-2967

Mr. C Hill
Box 11
Group 374 RR# 3
Winnipeg, MB R3C 2E7

Deputy Chief Lawrence Klippenstein (Rtd)
26 Glen Oaks Cove
Winnipeg, MB R3R 3L4

Chief Bernie Miller (Rtd)
Lot 14 RR #1
PO Box 121
Brandon, MB R7A 5Y1
Office: (204) 728-7949
E-mail: b.miller@prairie.ca

Mr. Walter Panagapko
108 4th Avenue NE
Dauphin, MB R7N 0X9
Office: (204) 638-4146

D/Chief Stanley Scarr (Rtd)
87 Tudor Crescent
Winnipeg, MB R2K 2A6
E-mail: srs1@mts.net

Chief Herb Stephen (Rtd)
3293 Henderson Highway
East St. Paul, MB R2E 1A8
Office: (204) 661-1027

Mr. John Urchenko
575 Wallace Avenue
Winnipeg, MB R2E 0B1

saskatchewan

ACTIVE/ACTIFS:

Chief Nicolaas Bakker
Dalmeny Police Service
109 Third Street
PO Box 400
Dalmeny, SK S0K 1E0
Office: (306) 254-2114
Fax: (306) 254-2142
E-mail: dalmenypolice@sk.sympatico.ca

C/Supt. Christoph Bothe
RCMP
F Division
6101 Dwdney Avenue
Regina, SK S4P 3K7
Office: (306) 780-5526
Fax: (306) 780-7252

A/Commr. Harper Boucher
RCMP-Commanding Officer
6101 Dewdney Avenue
Bag Service 2500
Regina, SK S4P 3K7
Office: (306) 780-5477
Fax: (306) 780-6966
E-mail: KGiles@rcmp-grc.gc.ca

Chief Terry Coleman
Moose Jaw Police Service
21 Fairford St. W
Moose Jaw, SK S6H 1V2
Office: (306) 694-7630
Fax: (306) 694-7654
E-mail: tcoleman@city.moose-jaw.sk.ca

D/Commr. Stephen Duncan

RCMP
North West Region
PO Box 2500
Regina, SK S4P 3K7
Office: (306) 780-6816
Fax: (306) 780-8885
E-mail: steve.duncan@rcmp-grc.gc.ca

Chief Calvin Johnston

Regina Police Service
1717 Osler St.
Regina, SK S4P 3W3
Office: (306) 777-6391
Fax: (306) 347-0889
E-mail: cjjohnston@police.regina.sk.ca

D/Chief Donald MacEwan

Deputy Chief of Police
Saskatoon Police Service
Box 1728
Saskatoon, SK S7K 3R6
Office: (306) 975-8250
Fax: (306) 975-8327
E-mail: don.macewan@police.saskatoon.sk.ca

Chief William Millar

Weyburn Police Service
400 Coteau Ave
Box 776
Weyburn, SK S4H 2K8
Office: (306) 848-3250
Fax: (306) 842-9040
E-mail: policechief@city.weyburn.sk.ca

Chief John Quinn

Prince Albert Police Service
45 15th Street West
Prince Albert, SK S6V 3P4
Office: (306) 953-4240
Fax: (306) 953-4239
E-mail: jquinn_paps@sasktel.net

Chief Russell Sabo

Saskatoon Police Service
PO Box 1728
Saskatoon, SK S7K 3R6
Office: (306) 975-8286
E-mail: russell.sabo@police.saskatoon.sk.ca

C/Supt. Lynn Twardosky

RCMP
Depot Division
PO Box 6500
Regina, SK S4P 3J7
Office: (306) 780-5760
Fax: (306) 780-3152
E-mail: lynn.twardosky@rcmp-grc.gc.ca

D/Chief Clive Weighill

Regina Police Service
PO Box 196
Regina, SK S4P 2Z8
Office: (306) 777-6611
Fax: (306) 347-0889
E-mail: cweighill@police.regina.sk.ca

D/Chief Daniel Wiks

Saskatoon Police Service
PO Box 1728
Saskatoon, SK S7K 3R6
Office: (306) 975-8250
Fax: (306) 975-8327
E-mail: dan.wiks@police.saskatoon.sk.ca

**ASSOCIATE CORPORATE/
ASSOCIÉ CIVIL:**

Mr. Denis Smail
Vice President
Magnus Jacob Consulting
PO Box 413
Balgoni, SK S0G 0E0
Office: (306) 771-4353
Fax: (306) 771-4590

ASSOCIATE/ASSOCIÉS:

Mr. John Baker
Executive Director
Law Enforcement Services
1874 Scarth Street
7th Floor
Regina, SK S4P 3V7
Office: (306) 787-0400
Fax: (306) 787-8084
E-mail: jbaker@justice.gov.sk.ca

Mr. Kent Brunskill
Director
University of Regina
217 College West
Saskatoon, SK S4S 0A5
Office: (306) 787-8870
Fax: (306) 787-8876
E-mail: kent.brunskill@uregina.ca

Mr. Robert Ferguson
Acting Director
University of Saskatchewan
Security Services
110 Maintenance Road
Saskatoon, SK S7N 5C5
Office: (306) 966-4505
Fax: (306) 966-8662
E-mail: ferguson@admin.usask.ca

Mr. Terence Lyons
C.E.O.
The Commissionaires
122 Albert Street
Regina, SK S4R 2N2
Office: (306) 352-4959
Fax: (306) 352-5494
E-mail: ceo.corps@sasktel.net

Mr. Wayne Miner
Manager
Saskatchewan Gov't Insurance
Security & Special Investigation Unit
2260-11th Avenue
Regina, SK S4P 0J9
Office: (306) 775-6049
Fax: (306) 352-1243
E-mail: wminer@sgi.sk.ca

Mr. Murray Sawatsky

Justice / SK Police Commission
1874 Scarth Street 7th Floor
Regina, SK S4P 3V7
Office: (306) 787-6534
Fax: (306) 787-8084
E-mail: msawatsky@justice.gov.sk.ca

Mr. Wally Turk

Chief Executive Officer
The Commissionaires
North Saskatchewan Division
493-2nd Avenue North
Saskatoon, SK S7K 2C1
Office: (306) 244-6588
Fax: (306) 244-6191
E-mail: ccc.nsask@sk.sympatico.ca

LIFE/À VIE:

Mr. R. Brooman
Box 1453
Prince Albert, SK S6V 5T1

A/Commr. Glen Gordon (Rtd)
Box 3053
Melfort, SK S0E 1A0

Supt. William Graham (Rtd)
11 Matheson Crescent
Regina, SK S4R 5C3
Office: (306) 545-5196

Chief Evan Gray (Rtd)
Box 2119
Battleford, SK S0M 0E6
Phone: (306) 937-3708

Chief Patrick Hope (Rtd)
139 Smallwood Crescent
Saskatoon, SK S7L 4Z5
Office: (306) 384-4914
E-mail: popshop@shaw.com

Chief Murray Langgard (Rtd)
330 Avon Drive
Regina, SK S4V 1L8
Office: (306) 543-4006
Fax: (306) 543-5968
E-mail: mlanggard@accesscomm.ca

Chief Greg McCullagh (Rtd)
Box 221-11th Street East
Prince Albert, SK S6V 1A4
Office: (306) 764-0871

D/Chief Donald Montague (Rtd)
449 Ottawa Avenue S
Saskatoon, SK S7M 3L9

Chief Gary Nichollets (Rtd)
302 Grand Ave
Luseland, SK S0L 2A0
Office: (306) 372-4841

Chief Joseph Penkala (Rtd)
414 A.E. Adams Way
Saskatoon, SK S7K 5N6
Office: (306) 934-1425

Chief Mervin Schenck (Rtd)
1077 James Street
Moose Jaw, SK S6H 3H8
Office: (306) 693-2030

Chief David Scott (Rtd)

335 Tobin Cres.
Saskatoon, SK S7K 4N4
Office: (306) 242-0335
E-mail: dave.scott@sk.sympatico.ca

Mr. Ken Wagner

423 Pandygrass Road Apt 205
Saskatoon, SK S7M 4Z2

Chief R. Worsnop (Rtd)

1124 Taisey Crescent
Estevan, SK S4A 2V2
Office: (306) 634-6152
E-mail: rworsnop@sk.sympatico.ca

alberta**ACTIVE/ACTIFS:**

Chief Jack Beaton
Calgary Police Service
133-6 Avenue SE #900
Calgary, AB T2G 4Z1
Office: (403) 206-5900
Fax: (403) 206-4552
E-mail: jbeaton@gov.calgary.ab.ca

Chief J. Normand Boucher
Medicine Hat Police Service
884 2nd Street SE
Medicine Hat, AB T1A 8H2
Office: (403) 529-8410
Fax: (403) 529-8473
E-mail: norbou@city.medicine-hat.ab.ca

D/Chief Michael Bradshaw
Edmonton Police Service
Investigative Services Bureau
9620-103A Avenue
Edmonton, AB T5H 0H7
Office: (780) 421-3467
Fax: (780) 421-2211
E-mail: mike.bradshaw@police.edmonton.ab.ca

D/Chief Dale Burn
Deputy Chief of Police
Calgary Police Service
133-6th Avenue S.E.
Calgary, AB T2G 4Z1
Office: (403) 206-8630
Fax: (403) 206-4552
E-mail: dale.burn@calgarypolice.ca

Chief Marshall Chalmers
Camrose Police Service
6220 - 48 Avenue
Camrose, AB T4V 0K6
Office: (780) 672-4023
Fax: (780) 672-2929
E-mail: mchalmers@camrose.com

Supt. Ulysses Currie
Edmonton Police Service
16505-100 Avenue
Edmonton, AB T5P 4X9
Office: (780) 426-8005
Fax: (780) 426-8012
E-mail: ulysses.currie@police.edmonton.ab.ca

Supt. Keith P.J. Duggan
Edmonton Police Service
9620-103A Avenue
Edmonton, AB T5H 0H7
Office: (780) 421-2139
Fax: (780) 421-3411
E-mail: p.j.duggan@police.edmonton.ab.ca

Supt. Gerry Fish
Canadian Pacific Railway Police Service
157 401 - 9th Avenue SW
Calgary, AB T2P 4Z4
Office: (403) 319-7005
Fax: (403) 319-7024
E-mail: Gerry_Fish@cpr.ca

Supt. Dwayne Gibbs
Edmonton Police Service
9620-103A Avenue
Edmonton, AB T5H 0H7
Office: (780) 421-2194
Fax: (780) 421-2808
E-mail: dwayne.gibbs@police.edmonton.ab.ca

Supt. Thomas Grue
Edmonton Police Service
Major Crimes Division
9620-103A Avenue
Edmonton, AB T5H 0H7
Office: (780) 421-3381
Fax: (780) 421-3360
E-mail: tom.grue@police.edmonton.ab.ca

Chief Douglas Hancock
Coaldale Police Service
1402-20th Avenue
Coaldale, AB T1M 1N1
Office: (403) 345-1322
Fax: (403) 345-1329
E-mail: police@town.coaldale.ab.ca

D/Chief Richard Hanson
Calgary Police Service
Commander, Bureau of Information Systems & Technical Support
133-6th Avenue SE
Calgary, AB T2G 4Z1
Office: (403) 206-5900
Fax: (403) 206-4552
E-mail: rhanson@calgarypolice.ca

D/Chief James Hornby
Calgary Police Service
Bureau of Research, Development & Learning
133-6th Avenue S.E.
Calgary, AB T2G 4Z1
Office: (403) 206-5911
Fax: (403) 206-4522
E-mail: jhornby@calgarypolice.ca

D/Chief Dave MacKay
Calgary Police Service
Bureau of Support Services
133-6th Avenue SE
Calgary, AB T2G 4Z1
Office: (403) 206-5901
E-mail: dave.mackay@gov.calgary.ab.ca

Insp. Roderick Manson
Canadian Pacific Railway Police Service
2501 Aylth Rd. SE
Bay Number 5
Calgary, AB T2G 1P7
Office: (403) 303-8881
Fax: (403) 262-0796
E-mail: rod_manson@cpr.ca

Insp. Brian McLeod
RCMP
911 Bison Way
Sherwood Park, AB T8H 1S9
Office: (780) 449-0140
Fax: (780) 449-0167
E-mail: Brian.K.McLeod@rcmp-grc.gc.ca

Chief John Middleton-Hope
Chief of Police
Lethbridge Police Service
135-1 Avenue South
Lethbridge, AB T1J 0A1
Office: (403) 330-5085
Fax: (403) 329-4245
E-mail: jm-h@police.lethbridge.ab.ca

Chief Gerry Moody
Canadian Pacific Railway Police Service
157 401 - 9th Avenue SW
Calgary, AB T2P 4Z4
Office: (403) 319-7006
Fax: (403) 319-7024
E-mail: Gerry_Moody@cpr.ca

D/Chief Fred Rayner
Edmonton Police Service
9620-103A Avenue
Edmonton, AB T5H 0H7
Office: (780) 421-3463
Fax: (780) 421-2211
E-mail: fred.rayner@police.edmonton.ab.ca

C/Supt. David Shewchuk
RCMP
North West Region National Organized Crime
920-16th Avenue N.E.
Calgary, AB T2E 1K9
Office: (403) 292-5756
Fax: (403) 242-4521
E-mail: dave.shewchuk@rcmp-grc.gc.ca

D/Chief Gerald Shimko
Edmonton Police Service
9620-103 A Avenue
Edmonton, AB T5H 0H7
Office: (780) 421-3465
Fax: (780) 421-2211
E-mail: gerry.shimko@police.edmonton.ab.ca

A/Commr. William Sweeney
RCMP
Commanding Officer
11140-109 Street
Edmonton, AB T5G 2T4
Office: (780) 412-5444
Fax: (780) 412-5601
E-mail: bill.m.sweeney@rcmp-grc.gc.ca

Chief Bob Wasylshen
Edmonton Police Service
9620-103A Avenue
Edmonton, AB T5H 0H7
Office: (780) 421-3460
Fax: (780) 421-2211
E-mail: bob.wasylshen@police.edmonton.ab.ca

Chief William Zens
Lacombe Police Service
5211-50 Avenue
Lacombe, AB T4L 1E8
Office: (403) 782-3279
Fax: (403) 782-7377
E-mail: bzens@town.lacombe.ab.ca

ASSOCIATE CORPORATE/ASSOCIÉ CIVIL:

Mr. Robert Kells
Director Corporate Security
NEXEN Inc
801- 7th Avenue SW
Calgary, AB T2P 3Z1
Office: (403) 699-5320
Fax: (403) 699-5721
E-mail: bob_kells@nexeninc.com

ASSOCIATE/ASSOCIÉS:

Mr. Wayne Alford
Director Enforcement
Alberta Securities Commission
4th Floor 300 - 5th Avenue S.W.
Calgary, AB T2P 3C4
Office: (403) 297-2092
Fax: (403) 297-2685
E-mail: Wayne.Alford@secom.ab.ca

Mr. David Brown
CEO
Canadian Corps of Commissionaires
518-9th Avenue S.E.
Calgary, AB T2G 0S1
Office: (403) 244-4664
Fax: (403) 228-0623
E-mail: cccoc@telusplanet.net

Mr. Brian Craig
CEO
The Commissionaires
10633-124 Street
Edmonton, AB T5N 1S5
Office: (780) 451-5532
Fax: (780) 488-4153
E-mail: bcaraig@commissionaires.ab.ca

Mr. Thomas Dunlop
President
T.W. Dunlop & Associates
Security Consultants
27 Hummingbird Road
Sherwood Park, AB T8A 0A3
Office: (780) 417-2233
Fax: (780) 417-2233
E-mail: twdunlop@shaw.ca

Mr. Garry Fotheringham
Manager Security Operations
Shell Canada
400-4 Avenue SW
PO Box 100 Stn M
Calgary, AB T2P 2H5
Office: (403) 691-4327
Fax: (403) 691-4833
E-mail: Garry.Fotheringham@shell.ca

Mr. Greg Hollingsworth
Sr. Canadian Security Advisor
Conoco Canada Limited
PO Box 130
401 - 9th Avenue SW
Calgary, AB T2P 2H7
Office: (403) 233-3348
Fax: (403) 233-5505
E-mail: Greg.R.Hollingsworth@conoco.com

Mr. Kenzie MacLeod
Director of Corporate Security
ATCO Group
Atrium 919-11th Ave. S.W.
Calgary, AB T2R 1P4
Office: (403) 245-7285
Fax: (403) 245-7571
E-mail: kenzie.macleod@atco.ca

Mr. Gene McLean
Director Corporate Security
Telus Communications Inc.
10020 - 100 Street 10th Floor
Edmonton, AB T5J 0N2
Office: (780) 493-3660
Fax: (780) 493-3998
E-mail: Gene.McLean@telus.com

Mr. Dale Napier
Manager of Security Services
Petro Canada
PO Box 2844
Calgary, AB T2P 3E3
Office: (403) 296-6695
Fax: (403) 296-5540
E-mail: napier@petro-canada.ca

Mr. Darwin Pearson
11031-11th Avenue
Edmonton, AB T6J 6M9
Office: (780) 430-9571
E-mail: cpr01@hotmail.com

Mr. Robert Preston
 Senior Vice President
 Deloitte & Touche
 10108-101 Street 2000 Manulife Place
 Edmonton, AB T5J 4E4
 Office: (780) 421-3756
 Fax: (780) 421-3782
 E-mail: bpreston@deloitte.ca

Mr. David Ray
 Consultant
 Husky Energy Ltd.
 707 8th Avenue SW
 PO Box 6525 Stn D
 Calgary, AB T2P 3G7
 Office: (403) 298-6013
 Fax: (403) 777-1133
 E-mail: dray@KrollWorldwide.com

Mr. Norman Schafer
 Manager Corporate Security Alberta
 Royal Bank of Canada
 335-8th Avenue SW
 Calgary, AB T2P 1C9

Mr. Dennis Shepp
 Shepp Johnman Investigations
 200 17611-105 A Avenue
 Edmonton, AB T5S 1T1
 Office: (780) 444-2323
 Fax: (780) 444-8033
 E-mail: DShepp@ppm2000.com

LIFE/À VIE:

Chief Gerald Borbridge (Rtd)
 656 Willingdon Blvd. SE
 Calgary, AB T2J 2B4
 Office: (403) 225-0952
 E-mail: gfborb@shaw.com

Chief William Bradshaw (Rtd)
 P.O Box 1885
 Pincher Creek, AB T0K 1W0
 Office: (403) 627-3371
 E-mail: WSB@telusplanet.net

Supt. F. Ian Brownlee (Rtd)
 140 Oakbriar Close SW
 Calgary, AB T2V 5H1
 Office: (403) 251-5755
 E-mail: brownlie@cadvision.com

Mr. John Butler
 104 St. George's Crescent NW
 Edmonton, AB T5N 3M7
 Office: (780) 421-8662
 E-mail: rjbutler@bryanco.com

Chief Dave Cassells (Rtd)
 885 Proctor Wynd
 Edmonton, AB T5T 6P8
 Office: (780) 481-5055
 Fax: (780) 481-9935
 E-mail: dcassells@telusplanet.net

Mr. Leroy Chahley
 14720-87th Avenue
 Edmonton, AB T5R 4E6

A/Commr. Cleve Cooper (Rtd)
 PO Box 838
 Turner Valley, AB T0L 2A0
 Office: (403) 933-7558
 E-mail: cooperdc@telusplanet.net

Chief W. James Ennis (Rtd)
 7 Braeside Cres
 Sherwood Park, AB T8A 3N1
 Office: (403) 467-5741
 Fax: (403) 417-3878

Mr. Willard Goranson
 3375 Breton Close NW
 Calgary, AB T2P 1X3
 Office: (403) 289-9559
 E-mail: loisybg@aol.com

D/Chief Douglas Green (Rtd)
 3212 Breen Road NW
 Calgary, AB T2L 1S4
 Office: (403) 289-8920
 E-mail: dougav@webtv.net

D/Chief Erhard Hahn (Rtd)
 5308B-40 Avenue
 Wetaskiwin, AB T9A 0A4
 Office: (780) 352-0850
 Fax: (780) 352-0875

A/Commr. Robert Head (Rtd)
 62 Eagleview Hts
 Cochrane, AB T4C 1P8
 Office: (403) 932-5654
 E-mail: bebo1520@juno.com

Chief Donald Kyllo (Rtd)
 884-2nd Street
 Medicine Hat, AB T1A 8H2
 Office: (403) 529-8410
 Fax: (403) 529-8473

Chief John Lindsay (Rtd)
 4132-112 A Street
 Edmonton, AB T6J 1K7
 Office: (780) 436-0499
 E-mail: lindsay@v-wave.com

D/Chief Edmond Madsen (Rtd)
 71 Edgeland Close NW
 Calgary, AB T3A 3B1
 Office: (403) 547-0980
 E-mail: EdDolores@shaw.ca

Mr. Owen Maguire
 309 deForas Close NW
 Polo Park
 High River, AB T1V 1R2
 Office: (403) 652-5128
 E-mail: maguire@cadvision.com

Mr. Tony Mandamin
 14370 Park Drive
 Edmonton, AB T5R 5A2
 Office: (780) 483-6053
 Fax: (780) 487-8595

Mr. Ralph Michelson
 110-7th Avenue A S
 Lethbridge, AB T1J 1N4
 Office: (403) 327-3254

Mr. James Mickel
 #604-225-25th Avenue SW
 Calgary, AB T2S 2V2
 Office: (403) 244-1256

Chief Terrance Pavka (Rtd)
 307 Woodside Place
 Okotoks, AB T1S 1L9
 Office: (403) 938-6801
 E-mail: tdPavka@telusplanet.net

Chief Harley Phillips (Rtd)
 6106-57 Street
 Taber, AB T1G 1L3
 Office: (403) 223-3808
 Fax: (403) 223-3863

Mr. Wayne Pierson
 7 Andrew Crescent
 St-Albert, AB T8N 2V2

Chief Ernest Reimer (Rtd)
 50 Edgeland Close NW
 Calgary, AB T3A 3B1
 Office: (403) 547-0371
 E-mail: reimer@3web.net

Chief Brian Sawyer (Rtd)
 G201 500 Eau Claire Ave. SW
 Calgary, AB T2P 3R8
 Office: (403) 237-6510
 E-mail: Brian30@telusplanet.net

Chief Christine Silverberg (Rtd)
 214 4th Avenue N.E.
 Calgary, AB T2E 0J1
 Office: (403) 804-9200
 Fax: (403) 206-0663
 E-mail: chiefces@cadvision.com

Chief Nelson Somerset (Rtd)
 36 Eagleview Heights
 Cochrane, AB T4C 1P5
 Office: (403) 932-0684
 E-mail: nsomerset@sprint.ca

Mr. Stanley Stevens
 13331-110A Avenue
 Edmonton, AB T5M 2M6

Mr. Howard B. Turner
 8711-120 Street
 Edmonton, AB T6G 1X4
 Office: (780) 433-2388

D/Chief Colin Vann (Rtd)
 28 Gravenhurst Crescent
 Sherwood Park, AB T8A 3C4
 Office: (780) 467-3887
 E-mail: colinvann@shaw.ca

Chief E. Wauters (Rtd)
 Box 535
 Lethbridge, AB T1J 3Z4
 Office: (403) 327-4966

british columbia

ACTIVE/ACTIFS:

C/Constable Ben Andersen
 Oak Bay Police Department
 1703 Monterey Avenue
 Victoria, BC V8R 5V6
 Office: (250) 592-2424
 Fax: (250) 592-9988
 E-mail: banderse@oakbaybc.org

Chief Paul Battershill
 Victoria Police Service
 850 Caledonia Avenue
 Victoria, BC V8T 5J8
 Office: (250) 995-7654
 Fax: (250) 384-1362
 E-mail: battershillp@police.victoria.bc.ca

D/Commr. Beverley Busson
 RCMP
 Pacific Region
 657 West 37th Avenue
 Vancouver, BC V5Z 1K6
 Office: (604) 264-2003
 Fax: (604) 264-3547
 E-mail: bev.busson@rcmp-grc.gc.ca

C/Constable Jim Cessford
 Delta Police Department
 4455 Clarence Taylor Crescent
 Delta, BC V4K 3E1
 Office: (604) 946-4411 ext.5
 Fax: (604) 946-4682
 E-mail: jCessford@police.delta.bc.ca

D/Chief Michael Chadwick
 Saanich Police Department
 760 Vernon Avenue
 Victoria, BC V8X 2W6
 Office: (250) 475-4322
 Fax: (250) 475-6138
 E-mail: MChadwick.spd@gov.saanich.bc.ca

Chief Grant Churchill
 West Vancouver Police Department
 1330 Marine Drive
 West Vancouver, BC V7T 1B5
 Office: (604) 925-7300
 Fax: (604) 925-5938
 E-mail: grantchurchill@police.westvan.bc.ca

D/Chief Carolyn Daley
 Vancouver Police Department
 312 Main Street
 Vancouver, BC V6A 2T2
 Office: (604) 717-3194
 E-mail: carolyn_daley@city.vancouver.bc.ca

C/Officer David Douglas
 Organized Crime Agency of BC
 PO Box 42529
 New Westminster, BC V3M 6H5
 Office: (604) 777-7808
 Fax: (604) 777-7810
 E-mail: davedouglas@ocabc.org

C/Constable Derek Egan
Saanich Police Department
760 Vernon Avenue
Victoria, BC V8X 2W6
Office: (250) 475-4321 ext. 1
Fax: (250) 475-6153
E-mail: degan.spd@gov.saanich.bc.ca

C/Constable Jamie Graham
Vancouver Police Department
312 Main Street
Vancouver, BC V6A 2T2
Office: (604) 717-2950
Email: jamie_graham@city.vancouver.bc.ca

D/Chief Gary Greer
Vancouver Police Department
2120 Cambie Street
Vancouver, BC V5Z 4N6
Office: (604) 717-3159
Fax: (604) 257-3716
E-mail: gary_greer@city.vancouver.bc.ca

Chief Paul Hames
Central Saanich Police Service
1903 Mount Newton Cross Road
Saanichton, BC V8M 2A9
Office: (250) 652-4441
Fax: (250) 652-0354
E-mail: phames@cspolice.com

D/Chief Michael Judd
New Westminster Police
555 Columbia Street
New Westminster, BC V3L 1B2
Office: (604) 529-2502
Fax: (604) 529-2401
E-mail: mjudd@nwpolice.org

Insp. Ian Libbey
Canadian Pacific Railway
Police Service
480-2755 Lougheed Hwy
Port Coquitlam, BC V3B 5Y9
Office: (604) 927-1957
Fax: (604) 927-1952
E-mail: ian_libbey@cpr.ca

Supt. Clifford MacDonald
RCMP
22180 48A Ave.
Langley, BC V3A 8B7
Office: (604) 532-3200
Fax: (604) 532-3291
E-mail: cliff.macdonald@rcmp-grc.gc.ca

C/Constable Ian Mackenzie
Abbotsford Police Department
2838 Justice Way
Abbotsford, BC V2T 3P5
Office: (604) 864-4726
Fax: (604) 864-4809
E-mail: imackenzie@city.abbotsford.bc.ca

C/Constable Daniel Maluta
Nelson Police Department
606 Stanley Street
Nelson, BC V1L 1N4
Office: (250) 505-5656
E-mail: chief@city.nelson.bc.ca

Insp. Daniel Ritchie
Canadian National Police
11717-138 Street
Surrey, BC V3R 6T5
Office: (604) 589-6647
Fax: (604) 589-6584
E-mail: ritchie@cn.ca

C/Constable Paul Shrive
Port Moody Police Department
3051 St. John's Street
Port Moody, BC V3H 2C4
Office: (604) 461-3456
Fax: (604) 461-0218
E-mail: paul_shrive@portmoodypolice.com

Chief Norman Simmons
Esquimalt Police Dept.
500 Park Place
Esquimalt, BC V9A 6Z9
Office: (250) 414-7125
Fax: (250) 414-7160
E-mail: simmons@esquimalt.bc.ca

D/Chief Const. Paul Tinsley
Abbotsford Police Department
2838 Justice Way
Abbotsford, BC V2T 3P5
Office: (604) 864-4725
Fax: (604) 864-4809
E-mail: PTinsley@city.abbotsford.bc.ca

D/Chief John Unger
Vancouver Police Department
312 Main Street
Vancouver, BC V6A 2T2
Office: (604) 717-3089
Fax: (604) 717-3232
E-mail: john_unger@city.vancouver.bc.ca

D/Chief Geoffrey Varley
Victoria Police Service
850 Caledonia Ave
Victoria, BC V8T 5J8
Office: (250) 995-7215
Fax: (250) 384-1362
E-mail: VarleyG@police.victoria.bc.ca

D/Chief Gary West
Delta Police Department
4455 Clarence Taylor Crescent
Delta, BC V4K 3E1
Office: (604) 940-5001
Fax: (604) 946-4682
E-mail: gwest@police.delta.bc.ca

C/Constable Lorne Zapotichny
New Westminster Police
555 Columbia Street
New Westminster, BC V3L 1B2
Office: (604) 529-2501
Fax: (604) 529-2401
E-mail: lzapotichny@nwpolice.org

ASSOCIATE/ASSOCIÉS:

Mr. Kevin Begg
Director
Attorney General
Police Services Division
PO Box 9285 STM Prov Govt
Victoria, BC V8W 9J7
Office: (250) 356-5483
Fax: (250) 356-7747
E-mail: kevin.begg@gems2.gov.bc.ca

Mr. William Carver
Deputy Director
Department of Justice
National Weapons Enforcement
Support Team
PO Box 417
Victoria, BC V8W 2N8
Office: (250) 405-7117
Fax: (250) 744-3397
E-mail: BCarver@justice.gc.ca

Mr. William Cotter
President
Cotter Services Inc.
160-1657 128th Street
Surrey, BC V4A 3V2
Office: (604) 538-2920
Fax: (604) 538-2960
E-mail: bill@cotter.ca

Supt. Ruth Montgomery (Rtd)
Phone: (604) 806-0046
Email: ruth.montgomery@telus.net

LIFE/À VIE:

D/Commr. George Allen (Rtd)
1606-1185 Quayside Drive
New Westminster, BC V3M 6T8
Office: (604) 526-6739
E-mail: GeorgeAndLorraine@telus.net

Chief S. Anderson (Rtd)
8730 East Saanich Road
Sidney, BC V8L 1H2
Office: (250) 656-3685

A/Commr. Howard Armstrong (Rtd)
6243 McRobb Ave.
Nanaimo, BC V9V 1M4
Office: (255) 756-2479
Fax: (250) 756-2479
E-mail: haparmstrong@shaw.ca

Mr. James Arnold
5240 Santa Clara Avenue
Victoria, BC V8Y 1W4

Superintendent Bruce Beaudreau (Rtd)
#39 9208-208 Street
Langley, BC V1M 2M9
Office: (604) 888-1597
E-mail: babeaudreau@shaw.ca

D/Commr. Richard Bergman (Rtd)
606 Pine Ridge Place
Cobble Hill, BC V0R 1L1
Office: (250) 743-3347
Fax: (250) 743-8247
E-mail: rbergman@telus.net

Mr. G. Bishop
854 Seamist Court
Victoria, BC V8Y 2R5

Mr. Kenard Brown
9425 - 164th street
Surrey, BC V4N 3C8

Mr. Philip Crosby-Jones
#3-35537 Eagle Mountain Drive
Abbotsford, BC V3G 2Z7
Office: (604) 864-9170
Fax: (604) 864-974

Supt. William Dellebuur (Rtd)
1167 Viewtop Road
Duncan, BC V9L 5S7
Office: (250) 748-0385

Mr. John Eggett
21532-85B Court
Langley, BC V1M 2G4

Mr. Peter Engstad
941 Joan Cr.
Victoria, BC V8S 3L2
Office: (250) 595-2108

Mr. T Farr
307-6880 Wallace Drive
Brentwood Bay, BC V8M 1N8
Office: (250) 652-4699
E-mail: twofarr@webtv.net

Mr. Dennis Farrell
4259 Yuculta Crescent
Vancouver, BC V6N 4A9
Office: (604) 261-6684
E-mail: farful@smartt.com

Mr. James Gourlay
115 Apple Drive
Vernon, BC V1B 2P4
E-mail: jimG@workshopbc.com

Mr. Dan Hamilton
143 Aspenwood Drive
Port Moody, BC V3H 4V7
Office: (604) 469-9530
Fax: (604) 469-9526
E-mail: hamiltda@telus.net

Chief Dale Henry (Rtd)
5416 Tanager Court
Kelowna, BC V1W 4K5
Office: (250) 764-2248

D/Chief Const. Ken Higgins (Rtd)
359 Dartmoor Drive
Coquitlam, BC V3K 5R6
Office: (604) 931-2827
E-mail: higginska@shaw.ca

Mr. William Ingenthron
5374 Chamberlayne Avenue
Delta, BC V4K 4C4
Office: (604) 946-4976

Mr. Norman Jones
2246-140th Street
Surrey, BC V4A 9R7
Office: (604) 531-0219
E-mail: jerrerd@direct.ca

MEMBERSHIP LIST

british columbia/yukon/northwest territories

Chief Gerry Laughy (Rtd)
#9 23281 Kanaka Way
Maple Ridge, BC V2W 1Z2
Office: (604) 467-3347

Chief George Lawson (Rtd)
8607 Sansum Park Drive
North Saanich, BC V8L 4W8
Office: (250) 656-6543

Mr. Daniel Lemieux
4595 Meadowbank Close
North Vancouver, BC V7K 2L1
Office: (604) 988-7421
Fax: (604) 988-7421
E-mail: Daniel_Lemieux@telus.net

Mr. Edward Lister
73 Marine Drive
Cobble Hill, BC V0R 1L1
Office: (250) 743-7223
Fax: (250) 243-9198
E-mail: listerT@pacificcoast.net

Chief George Love (Rtd)
354 Arrowstone Drive
Kamloops, BC V2C 1R1
Office: (250) 374-6126
E-mail: bonnieandbailey@shaw.ca

A/Commr Edward Lysyk (Rtd)
7920 Shackleton Drive
Richmond, BC V7C 5G9
Office: (604) 274-5667

Supt. Ernest MacAulay (Rtd)
13770-31st Avenue
White Rock, BC V4P 2B7
Office: (604) 538-3547
Fax: (604) 664-7898
E-mail: Ernie.MacAulay@gems8.gov.bc.ca

Chief Doug MacLeod (Rtd)
214-12871 Railway Avenue
Richmond, BC V7E 6K3
Office: (604) 277-1657
E-mail: duglmac@aebc.com

Supt. Herbert McGowan (Rtd)
1941 Arborlynn Drive
North Vancouver, BC V7J 2V7
Office: (604) 988-5859

Mr. William McKissock
Honalea Associates
S-71 C-5 RR #2
7020 Happy Valley Road
Summerland, BC V0H 1Z0
Office: (250) 494-7519
Fax: (250) 494-7500
E-mail: honalea@shaw.ca

Chief Stirling McNeil (Rtd)
23418-56th Ave.
Langley, BC V2Z 2A7
Office: (604) 533-0401

Chief Robert Miles (Rtd)
729 Stellys Cross Road
Brentwood Bay, BC V8M 2G2
E-mail: BobDoloresMiles@telus.net

C/Supt. Harry Nixon (Rtd)
4727 Kilmarock Drive
PO Box 271
Union Bay, BC V0R 3B0
Office: (250) 335-2769
Fax: (250) 335-2761

Chief Constable W Nixon (Rtd)
804-777 Blanshard Street
Victoria, BC V8W 2G9
E-mail: nixonline@shaw.ca

Chief Norman Penney (Rtd)
Site 521-415 Commonwealth Road
Kelowna, BC V4V 1P4
Office: (250) 766-1189

Mr. E. Hartland Perlson
2855 Thacker Drive
Kelowna, BC V1Z 1W7
Office: (250) 769-6204

Chief Robert Peterson (Rtd)
3880 Hobbs Street
Victoria, BC V8N 4C7
Office: (250) 477-9926
Fax: (250) 477-6277

A/Supt. Ted Price
35990 Eaglecrest Place
Abbotsford, BC V3G 1E7
Office: (604) 864-4284

Chief Gordon Rear (Rtd)
84 Ravine Drive
Port Moody, BC V3H 4T8
Office: (604) 469-0134
E-mail: gordrear@hotmail.com

Supt. Florian Schmidt (Rtd)
4480 Tiffin Crescent
Richmond, BC V7C 4X8
Office: (604) 274-4240
E-mail: florianschmidt@shaw.ca

Mr. Brian Scott
9718 Miracle Way
Youbou, BC V0R 3E1
Office: (250) 745-3495

C/Supt. Terry Smith
MetroTower II Suite 2035
4220 Kings Way
Burnaby, BC V5H 4N2
Office: (604) 660-7737
Fax: (604) 660-7766
E-mail: terry.smith@gems7.gov.bc.ca

Mr. William Snowden
4568 Monford Crescent
Victoria, BC V8N 3W5
Office: (250) 477-9975
Fax: (250) 477-9956
E-mail: snowdys@home.com

D/Chief Const. Hank Starek (Rtd)
4300 West 9th Avenue
Vancouver, BC V6R 2C7
Office: (604) 224-3152

Chief James Stewart (Rtd)
143-3360 Old Okanagan Highway
Westbank, BC V4T 1X9
Office: (250) 768-9006
E-mail: jtastew@silks.net

Chief Robert Stewart (Rtd)
5470 BraeLawn Drive
Burnaby, BC V5B 4R7
Office: (604) 298-5474
Fax: (604) 298-9698
E-mail: rjsinc@telus.net

Mr. George Strathdee
14-31450 Spur Avenue
Abbotsford, BC V2T 5M3
Office: (604) 864-9949
E-mail: STRATHGE@shaw.ca

Mr. S Toombs
979 Galembo Road
Campbell River, BC V9W 1J2
Office: (250) 923-4082

D/Commr. Brian Watt (Rtd)
13024-20th Avenue
Surrey, BC V4A 1Y9
Office: (604) 264-2016

Chief Barry Weaver (Rtd)
#76 - 15037 - 58th Avenue
Surrey, BC V3S 8Z5
Office: (604) 574-0470
E-mail: blweaver@shaw.ca

Mr. David Whyte
4531-13th Street NE
Salmon Arm, BC V1E 1E3
Office: (250) 832-9647
E-mail: dwhyte@jetstream.net

Supt. Alex Wilson (Rtd)
1080 Parker Street
White Rock, BC V4B 4R7
Office: (604) 531-7318
E-mail: WDPIerson@home.com

Chief Donald Winterton (Rtd)
312 Main Street
Vancouver, BC V4M 2G6
Office: (604) 943-4654

Mr. Edward Witherden
14880 20A Avenue
Surrey, BC V4A 8L4
Office: (604) 538-2073
E-mail: eWitherden@shaw.com

A/Commr. Peter Wright (Rtd)
5276-3rd Avenue
Delta, BC V4M 1E7
Office: (604) 943-4545

Chief Peter Young (Rtd)
206-2985 Princess Cres.
Coquitlam, BC V3B 7P3
Office: (604) 880-3450
E-mail: peteronkynda@hotmail.com

yukon

ACTIVE/ACTIFS:

C/Supt. Darrell Madill
RCMP-Commanding Officer
4100-4th Avenue
Whitehorse, YT Y1A 1H5
Office: (867) 633-8611
Fax: (867) 393-6792
E-mail: Darrell.Madill@rcmp-grc.gc.ca

northwest territories

ACTIVE/ACTIFS:

C/Supt. Everett Summerfield
RCMP
Commanding Officer 'G' Division
Bag 5000
Yellowknife, NT X1A 2R3
Office: (867) 669-5102
Fax: (867) 669-5112
E-mail: Everett.Summerfield@rcmp-grc.gc.ca



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Fax: (867) 920-2490
E-mail: lushjo@internorth.com

Mr. James Robertson
President
Northwest Trading Company Ltd.
#22 4910 - 50th Ave
Yellowknife, NT X1A 3S5

Mr. Anthony Vane
Owner Operator
Yellowknife Motors Ltd.
Corner of 48 Street & 49 Avenue
Box 700
Yellowknife, NT X1A 2N5
Office: (867) 873-4414
Fax: (867) 920-2599

nunavut

ACTIVE/ACTIFS:

C/Supt. Vernon White
RCMP-Commanding Officer
Iqaluit, NU X0A X0C
Office: (867) 975-4439
Fax: (867) 975-4434
E-mail: vwhite@rcmp-grc.gc.ca

australia

ASSOCIATE/ASSOCIÉS:

Professor Duncan Chappell
President
NSW Mental Health Review Tribunal
PO Box 2019
Boronia Park, NSW 2111
Office: +61 - 2 - 9810 8888 e
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LIFE/À VIE:

A/Commr Alan Hutchinson (Rtd)
Chief of Staff Oversight Commission
for Police Reform
Forestview Purdy's Lane
Belfast, BT8 4AX
E-mail: oc@belfast.org.uk

united states

LIFE/À VIE:

Insp. Chef Roger Chartrand (Rtd)
581 Willow Bend Road
Weston, FL 33327
Office: (954) 564-4480
E-mail: roger.chartrand@gsta.net

2002-2003

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Membres actifs seulement par localité pour 2002-2003

This membership list is current as of Oct. 30, 2002. To amend your profile, log on to the CACP website at www.cacp.ca "Members Only," and select "Modify Member Profile," or contact the CACP National Office by telephone at (613) 233-1106 or by e-mail at cacp@cacp.ca.

newfoundland

RCMP

St. John's

A/Commr. Larry Warren
RCMP
Box 9700
St. John's, NF A1A 3T5
Office: (709) 772-5437
Fax: (709) 772-6392
E-mail: larry.warren@rcmp-grc.gc.ca

ROYAL NEWFOUNDLAND CONSTABULARY

St. John's

D/Chief Joseph Browne
Royal Newfoundland Constabulary
1 Fort Townshend
PO Box 7247
St. John's, NF A1E 3Y4
Office: (709) 729-8153
Fax: (709) 722-3048
E-mail: joeB@gov.nf.ca

Chief Richard Deering
Royal NFLD Constabulary
Fort Townshend
PO Box 7247
St. John's, NF A1E 3Y4
Office: (613) 284-4500
Fax: (613) 284-4597
E-mail: rickdeering@mail.gov.nf.ca

nova scotia

AMHERST POLICE DEPARTMENT

Amherst

Chief Charles Rushton
Amherst Police Department
45 Victoria Street
Amherst, NS B4H 1X4
Office: (902) 667-6335
Fax: (909) 667-0268
E-mail: crushton@town.amherst.ns.ca

CAPE BRETON REGIONAL POLICE SERVICE

Sydney

Chief Edgar MacLeod
Cape Breton Regional Police Service
865 Grand Lake Road
Sydney, NS B1P 6W2
Office: (902) 563-5095
Fax: (902) 567-2266
E-mail: eamacleod@cbrmps.ca

A/Chief David Wilson
Cape Breton Regional Police Service
865 Grand Lake Road
Sydney, NS B1P 6W2
Office: (902) 563-5098
Fax: (902) 567-2266
E-mail: ddwilson@cbrmps.ca

HALIFAX REGIONAL POLICE SERVICE

Halifax

D/Chief Robert Barss
Halifax Regional Police Service
1975 Gottingen Street
Halifax, NS B3J 2H1
Office: (902) 490-5231
Fax: (902) 490-5038
E-mail: barssb@region.halifax.ns.ca

D/Chief Frank Beazley
Halifax Regional Police Service
1975 Gottingen Street
Halifax, NS B3J 2H1
Office: (902) 490-5305
Fax: (902) 490-5038
E-mail: beazlef@region.halifax.ns.ca

Supt. Tony Burbridge
Halifax Regional Police Service
1975 Gottingen Street
Halifax, NS B3J 2H1
Office: (902) 490-7138
Fax: (902) 490-5038
E-mail: BurbrIT@region.halifax.ns.ca

Chief David McKinnon
Halifax Regional Police Service
1975 Gottingen Street
Halifax, NS B3J 2H1
Office: (902) 490-6500
Fax: (902) 490-5038
E-mail: mckinnd@region.halifax.ns.ca

Supt. Christopher McNeil
Halifax Regional Police Service
1975 Gottingen Street
Halifax, NS B3J 2H1
Office: (902) 490-5272
Fax: (902) 490-5038
E-mail: mcneilc@region.halifax.ns.ca

KENTVILLE POLICE SERVICE

Kentville

Chief Brian MacLean
Kentville Police Service
95 Cornwallis St.
Kentville, NS B4N 2E5
Office: (902) 678-3378
Fax: (902) 678-6600
E-mail: bmaclean@town.kentville.ns.ca

NEW GLASGOW / WESTVILLE POLICE SERVICE

New Glasgow

Chief Lorne Smith
New Glasgow /
Westville Police Service
225 Park Street
New Glasgow, NS B2H 5B7
Office: (902) 755-8325
Fax: (902) 755-9982
E-mail: lwsmit@town.newglasgow.ns.ca

RCMP

Halifax

A/Commr. Dwight Bishop
RCMP
3139 Oxford Street
PO Box 2286
Halifax, NS B3J 3E1
Office: (902) 426-3940
Fax: (902) 426-2481
E-mail: dwight.bishop@rcmp-grc.gc.ca

D/Commr. Terry Ryan
RCMP
1713 Bedford Row 6th Floor
PO Box 2247
Halifax, NS B3J 3C9
Office: (902) 496-5042
Fax: (902) 496-5138

STELLARTON POLICE SERVICE

Stellarton

Chief Ambrose Heighton
Stellarton Police Service
250 Foord Street
Box 609
Stellarton, NS B0K 1S0
Office: (902) 752-6160
Fax: (902) 752-4104
E-mail: aheighton@town.stellarton.ns.ca

TRURO POLICE SERVICE

Truro

Chief Kenneth MacLean
Truro Police Service
776 Prince Street
Truro, NS B2N 1G9
Office: (902) 897-3274
Fax: (902) 897-3270
E-mail: kmaclean@town.truro.ns.ca

prince edward island

CHARLOTTETOWN POLICE DEPARTMENT

Charlottetown

Chief Paul Smith
Charlottetown Police Department
10 Kirkwood Drive
PO Box 98
Charlottetown, PEI C1A 7K2
Office: (902) 629-4065
Fax: (902) 894-5508
E-mail: psmith@
city.charlottetown.pe.ca

RCMP

Charlottetown

C/Supt. Stephen Graham
RCMP
Commanding Officer
PO Box 1360
Charlottetown, PEI C1A 7N1
Office: (902) 566-7133
Fax: (902) 566-7235
E-mail: steve.graham@
rcmp-grc.gc.ca

new brunswick

B.N.P.P. REGIONAL POLICE SERVICE

Nigadoo

Chief Edward Huzulak
B.N.P.P. Regional Police Service
398 Principale Street
Nigadoo, NB E8K 3M8
Office: (506) 542-2676
Fax: (506) 542-2629
E-mail: bnpp@nbnet.nb.ca

EDMUNDSTON POLICE FORCE

Edmundston

Chief Luc LeGal
Edmundston Police Force
45 Church Street
Edmundston, NB E3V 1J4
Office: (506) 739-2100
Fax: (506) 737-6794
E-mail: luctegal@
ville.edmundston.nb.ca

FREDERICTON POLICE SERVICE

Fredericton

Chief Gordon Carlisle
Fredericton Police Service
311 Queen Street
Fredericton, NB E3B 1B1
Office: (506) 460-2344
Fax: (506) 460-2301
E-mail: carlisle@
city.fredericton.nb.ca

D/Chief Les Chipperfield
Fredericton Police Service
311 Queen Street
Fredericton, NB E3B 1B1
Office: (506) 460-2342
Fax: (506) 460-2301
E-mail: chipperfield@
city.fredericton.nb.ca

MIRAMICHI POLICE FORCE

Miramichi

Chief Earl Campbell
Miramichi Police Force
Beaverbrook Centre
1820 Water Street
Miramichi, NB E1N 1B7
Office: (506) 623-2105
Fax: (506) 623-2122
E-mail: campbel7@nbnet.nb.ca

ROTHESAY REGIONAL POLICE FORCE

Quispamsis

Chief Stephen McIntyre
Rothesay Regional Police Force
3 Landing Court
Quispamsis, NB E2E 4R2
Office: (506) 847-6300
Fax: (506) 847-6301
E-mail: stevemci@nbnet.nb.ca

SACKVILLE POLICE FORCE

Sackville

Chief Stewart McFee
Sackville Police Force
62 Main Street
Sackville, NB E4L 4A7
Office: (506) 536-0830
Fax: (506) 364-4972
E-mail: sackpd@nbnet.nb.ca

SAINT JOHN POLICE FORCE

Saint John

D/Chief Allen Bodechon
Saint John Police Force
PO Box 1971
Saint John, NB E2L 4L1
Office: (506) 648-3223
Fax: (506) 648-3304
E-mail: al.bodechon@
cityofsaintjohn.com

Chief C Cogswell
Saint John Police Force
PO Box 1971
Saint John, NB E2L 4L1
Office: (506) 648-3200
Fax: (506) 648-3304
E-mail: barb.boone@
cityofsaintjohn.com

WOODSTOCK POLICE FORCE

Woodstock

Chief Alec Sawyer
Woodstock Police Force
822 Main Street
Woodstock, NB E7M 2E8
Office: (506) 325-4601
Fax: (506) 325-4915
E-mail: wpfchief@nb.sympatico.ca

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M. Christian Harvey
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mesures d'urgence
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E-mail: christia@videotron.ca

CANADIAN NATIONAL POLICE

Montréal

Chef Serge Meloche
Canadian National Police
935 De La Gauchetiere O.
11e etage
Montreal, QC H3B 2M9
Office: (514) 399-6220
Fax: (514) 399-8846
E-mail: serge.meloche@cn.ca

CANADIAN PACIFIC RAILWAY

Montréal

Supt. Robert LaRoche
Canadian Pacific Railway
924 Peel Street Suite G-3
Windsor Station
Montreal, QC H3C 3E4
Office: (514) 395-7107
Fax: (514) 395-7321
E-mail: Robert.LaRoche@cpr.ca

CANADIAN SECURITY INTELLIGENCE SERVICE

Montréal

Dir.Gen. Luc Portelance
Canadian Security Intelligence Service
PO Box 2000
Postal Station "A"
Montreal, QC H3C 3A6
Office: (514) 393-5744
Fax: (514) 393-5664
E-mail: dgrq@pmtp.gc.ca

KATIVIK REGIONAL POLICE FORCE

Kuujjuaq

D/Chief Luc Harvey
Kativik Regional Police Force
PO Box 1093
Kuujjuaq, QC J0M 1C0
Office: (819) 964-2823
Fax: (819) 964-2830
E-mail: Lharvey@krg.ca

LAVAL POLICE DEPARTMENT

Laval

Chief Inspector Pierre Brien
Laval Police Department
1200 St-Martin Ouest
Laval, QC H7S 2E4
Office: (450) 978-6888 ext.7
Fax: (450) 662-4201
E-mail: p.brien@ville.laval.qc.ca

RCMP

Westmount

A/Commr. Pierre Lange
RCMP
4225 Dorchester O
Westmount, QC H3Z 1V5
Office: (514) 939-8471
Fax: (514) 939-8627
E-mail: pierre.lange@rcmp-grc.gc.ca

**SERVICE DE
POLICE DE GATINEAU**

Gatineau

Directeur Joel Cheruet (Rtd)
Police Gatineau Metro
16 rue Cartier
Gatineau, QC J8T 5L1
Office: (819) 243-9207
Fax: (819) 243-4954
E-mail: jcheruet@videotron.ca

Directeur John Janusz
Service de Police de Gatineau
590 Greber
Gatineau, QC J8T 8B8
Office: (819) 243-2345 ext.6
Fax: (819) 246-6051
E-mail: janusz.john@ville.gatineau.qc.ca

**SERVICE DE POLICE DE LA
RÉGION SHERBROOKOISE**

Sherbrooke

Directeur Michel Carpentier
Service de Police de la région
Sherbrookoise
400 rue Marquette
Sherbrooke, QC J1H 1M4
Office: (819) 821-1986
Fax: (819) 821-1956
E-mail: m.carpentier@videotron.net

**SERVICE DE POLICE
DE STE JULIE**

Sainte Julie

Directeur Pierre Sangollo
Service de Police de Ste Julie
1580 chemin du Fer-a-Cheval
Sainte Julie, QC J3E 2M1
Office: (450) 922-7013
Fax: (450) 922-7020
E-mail: psangollo@ville.sainte-julie.qc.ca

**SERVICE DE POLICE
DU HAUT RICHELIEU**

St Jean-Sur-Richelieu

Directeur Rheaume Ringuette
Service de police du Haut Richelieu
525 rue St-Jacques
St Jean-Sur-Richelieu, QC J3B 7N7
Office: (450) 357-2011
Fax: (450) 357-2289
E-mail: police.stjean@netc.net

**SERVICE DE POLICE
VILLE DE LEVIS**

Saint-Romuald

Directeur Jean-Francois Roy
Service de Police Ville de Levis
1035 Chemin du Sault
Saint-Romuald, QC G6W 5M6
Office: (418) 839-1986
Fax: (418) 839-1725
E-mail: jeff.roy@videotron.ca

**SERVICE DE POLICE
VILLE DE LONGUEUIL**

Longueuil

A/Dir. Pierre Rathier
Service de Police Ville de Longueuil
699 Cure-Poirier Boul. Ouest
Longueuil, QC J4K 4Y7
Office: (450) 646-8511

**SERVICE DE POLICE
VILLE DE MONTRÉAL**

Montréal

M. Normand Bernier
Administrateur
Service de Police Ville de Montreal
1441, rue St-Urbain
7e etage - Bureau 7-100
Montreal, QC H2X 2M6
Office: (514) 280-8540
Fax: (514) 280-8545
E-mail: normand.bernier@spcum.qc.ca

A/Directeur Diane Bourdeau
Service de Police Ville de Montreal
1441 rue Saint-Urbain 9e etage
Montreal, QC H2X 2M6
Office: (514) 280-6960
Fax: (514) 280-2008
E-mail: diane.bourdeau@spcum.qc.ca

A/Directeur Serge Gascon
Service de Police Ville de Montreal
1441 rue St-Urbain
Montreal, QC H2X 2M6
Office: (514) 280-2124
Fax: (514) 280-2008
E-mail: serge.gascon@spcum.qc.ca

A/Directeur Jean-Yves Michaud
Service de Police Ville de Montreal
1441 rue St-Urbain 9th Floor
Montreal, QC H2X 2M6
Office: (514) 280-8520
Fax: (514) 280-2008
E-mail: jean-yves.michaud@spcum.qc.ca

A/Directeur Pierre-Paul Pichette
Service de Police Ville de Montreal
1441, rue St-Urbain
Montreal, QC H2X 2M6
Office: (514) 280-2240
Fax: (514) 280-2410
E-mail: pierre-paul.pichette@spcum.qc.ca

Directeur Michel Sarrazin
Service de Police Ville de Montreal
1441 rue Saint-Urbain 9e etage
Montreal, QC H2X 2M6
Office: (514) 280-2000
Fax: (514) 280-2008
E-mail: michel.sarrazin@spcum.qc.ca

A/Directeur Marc St-Laurent
Service de Police Ville de Montreal
1441 rue St-Urbain
6e etage
Montreal, QC H2X 2M6
Office: (514) 280-2630
Fax: (514) 280-3399
E-mail: marc.st-laurent@spcum.qc.ca

**SERVICE DE POLICE
VILLE DE QUÉBEC**

Québec

Marc-Andre Fortin
Service de Police Ville de Quebec
275 rue de la Marchaussee
Quebec, QC G1K 2L3
Office: (418) 691-6270
E-mail: mark-andre.fortin@ville.quebec.qc.ca

Directeur Daniel Langlais
Service de Police de Quebec
275, rue de la Marechausee
Quebec, QC G1K 2L3
Office: (418) 691-6264
Fax: (418) 691-4747
E-mail: daniel.langlais@ville.quebec.qc.ca

**SERVICE DE PROTECTION
DES CITOYENS DE Laval**

Laval

Directeur Jean-Pierre Gariepy
Service de Protection des
Citoyens de Laval
1200 Boul. St-Martin O 5.600
Laval, QC H7S 2E4
Office: (450) 662-4204
Fax: (450) 662-4201
E-mail: j-p.gariepy@ville.laval.qc.ca

**SERVICE DU RENSEIGNEMENT
CRIMINEL DU QUÉBEC**

Montréal

Dir.Gen. Michel Ledoux
Service du Renseignement
Criminel du Quebec
1701 rue Parthenais
Local 6.84
Montreal, QC H2X 3S7
Office: (514) 598-4781
Fax: (514) 598-3680
E-mail: michel.ledoux@srcq.gouv.qc.ca

SURETÉ DU QUÉBEC

Montréal

Mme. Jocelyne Caron
Gestionnaire de carriere
Surete du Quebec
Ressources humaines
1701 rue Parthenais
Montreal, QC H2K 3S7
Office: (514) 498-4613
E-mail: jocelyne.caron@surete.qc.ca

Dir. Gen. Adj. Raymond Proulx
Surete du Quebec
Supports Operationnels
1701 rue Parthenais
Montreal, QC H2K 3S7
Office: (514) 598-4411
Fax: (514) 598-4729
E-mail: nproulx@surete.qc.ca

Mr. Paul Quirion
Directeur general adjoint
Surete du Quebec
Surveillance de Territoire
1701 ave. Pathenais
Montreal, QC H2K 3S7
Office: (514) 598-4747
Fax: (514) 598-4565
E-mail: paul.quirion@surete.qc.ca

Québec

Insp. chef Bernard Arsenault
Surete du Quebec
Quebec 2005 - World Police & Fire Games
575 rue Saint-Amable Suite RC
Quebec, QC G1R 2G4
Office: (418) 691-7785
Fax: (418) 691-7646
E-mail: barsenault@2005wpfg.com

**SURETÉ RÉGIONALE
DES RIVERAINS**

Salaberry-de-Valleyfield

Directeur André Peloquin
Sureté Régionale des Riverains
47 rue Nicholson
Salaberry-de-Valleyfield, QC J6T 4M9
Office: (450) 370-4380
Fax: (450) 370-4386
E-mail: andre.peloquin@srr.qc.ca

VIA RAIL CANADA INC.

Montréal

Mr. Robin Simard
Director Surete
Via Rail Canada Inc..
3 Place Ville-Marie Suite 500
Montreal, QC H3B 2C9
Office: (514) 871-6244
Fax: (514) 874-0661
E-mail: robin_simard@viarail.ca

ontario

ANISHINABEK POLICE

Garden River

Chief Glen Bannon
Anishinabek Police
RR #4 Site 5
Box 59
Garden River, ON P6A 5K9
Office: (705) 946-2539
Fax: (705) 946-2859
E-mail: bannong@soonet.ca

AYLMER POLICE SERVICE

Aylmer

D/Chief Andre Reymer
Aylmer Police Service
20 Beech Street. E.
Aylmer, ON N5H 3H6
Office: (519) 773-3144
Fax: (519) 765-1580
E-mail: areymer@amtelecom.net

Chief Bilardino Segui
Aylmer Police Service
20 Beech Street E
Aylmer, ON N5H 3H6
Office: (519) 773-3144
Fax: (519) 765-1580
E-mail: bsegui@amtelecom.net

BARRIE POLICE SERVICE

Barrie

Chief Wayne Frechette
Barrie Police Service
PO Box 188
29 Sperling Drive
Barrie, ON L4M 4T2
Office: (705) 725-7025 ext.2
Fax: (705) 725-7705
E-mail: wfrechette@police.barrie.on.ca

BELLEVILLE POLICE SERVICE

Belleville

D/Chief Brian Harder
Belleville Police Service
93 Dundas Street East
Belleville, ON K8N 1C2
Office: (613) 966-0882
Fax: (613) 966-2701
E-mail: brianharder@police.belleville.on.ca

Chief Stephen Tanner
Belleville Police Service
93 Dundas Street East
Belleville, ON K8N 1C2
Office: (613) 996-0882 ext.2
Fax: (613) 966-2701
E-mail: stanner@police.belleville.on.ca

D/Chief Wayne Tremble
Belleville Police Service
93 Dundas Street E
Belleville, ON K8N 1C2
Office: (613) 966-0882 ext.2
Fax: (613) 966-2701
E-mail: wtremble@police.belleville.on.ca

BRANTFORD POLICE SERVICE

Brantford

Chief Raymond Fitzpatrick
Brantford Police Service
344 Elgin St.
PO Box 1116
Brantford, ON N3T 5T3
Office: (519) 756-7050
Fax: (519) 756-4272
E-mail: rfitzpatr@police.brantford.on.ca

D/Chief Derek McElvenny
Brantford Police Service
344 Elgin Street
PO Box 1116
Brantford, ON N3R 3L1
Office: (519) 756-7050
Fax: (519) 756-4272
E-mail: dmcelvenny@police.brantford.on.ca

BROCKVILLE POLICE SERVICE

Brockville

Insp. Adrian Geraghty
Brockville Police Service
2269 Parkdale Avenue
PO Box 2050
Brockville, ON K6V 6N5
Office: (613) 342-0127
Fax: (613) 342-0452
E-mail: police@brockville.com

Chief Barry King
Brockville Police Service
2269 Parkvale Avenue
Brockville, ON K6V 6N5
Office: (613) 342-0127 ext.4
Fax: (613) 342-0452
E-mail: bkings@brockvillepolice.com

D/Chief John Manoll
Brockville Police Service
2269 Parkdale Avenue
Brockville, ON K6V 3G9
Office: (613) 342-0127 ext.4
Fax: (613) 342-0452
E-mail: police@brockville.com

**CANADIAN FORCES
MILITARY POLICE ACADEMY**

Borden

Commandant/Major Andre Leger
Canadian Forces Military Police Academy
PO Box 1000 Station Main
Borden, ON L0M 1C0
Office: (705) 423-2460
Fax: (705) 423-3495
E-mail: legerar@forces.ca

**CANADIAN FORCES
PROVOST MARSHAL**

Orleans

Colonel Dorothy Cooper
Canadian Forces Provost Marshal
730 Brome Crescent
Orleans, ON K4A 3G8
Office: (613) 945-7275
Fax: (613) 995-4038
E-mail: cooper.da2@forces.ca

Ottawa

Lieut. Colonel Shelley Carey
Canadian Forces Provost Marshal
Military Police
101 Colonel By Drive 14 South Tower
Ottawa, ON K1A 0K2
Office: (613) 945-0161
Fax: (613) 995-4038
E-mail: vidal.n@forces.ca

Lieut. Colonel Dave Shuster
Canadian Forces Provost Marshal
National Defence Headquarters
101 Colonel By Drive
Ottawa, ON K1A 0K2
Office: (613) 945-7275
Fax: (613) 995-4038
E-mail: shuster.dw@forces.ca

Major Lisa Taylor
Canadian Forces Military Police
Chief of the Air Staff
101 Colonel By Drive
Ottawa, ON K1A 0K2
Office: (613) 995-0353
E-mail: taylor.lid2@forces.ca

CANADIAN PACIFIC RAILWAY

Toronto

Insp. Elric Ladouceur
Canadian Pacific Railway
50 Village Station Road
Toronto, ON M4H 1N1
Office: (416) 696-6600
Fax: (416) 696-5416
E-mail: ric_ladouceur@cpr.ca

CANADIAN POLICE COLLEGE

Ottawa

Mr. R. Douglas Dalziel
Project Head Police Executive Centre
Canadian Police College
St.Laurent Blvd. N. Sandridge Road
PO Box 8900
Ottawa, ON K1G 3J2
Office: (613) 998-0857
Fax: (613) 998-9738
E-mail: doug.dalziel@rcmp-grc.gc.ca

Ms. Tonita Murray
Director
Canadian Police College
Police Futures Group
PO Box 8900
Ottawa, ON K1G 3J2
Office: (613) 998-0883
Fax: (613) 990-9738
E-mail: tmurray@ca.internet.net

**CHATHAM-KENT
POLICE SERVICE**

Chatham

Chief Carl Herder
Chatham-Kent Police Service
24 Third Street
PO Box 366
Chatham, ON N7M 5K5
Office: (519) 436-6602
Fax: (519) 436-6643
E-mail: CarlH@city.chatham-kent.on.ca

**CORNWALL COMMUNITY
POLICE SERVICE**

Cornwall

D/Chief Ronald Laverty
Cornwall Community Police Service
340 Pitt Street
PO Box 875
Cornwall, ON K6H 5T7
Office: (613) 933-5000 ext.2
Fax: (613) 932-9317
E-mail: laverty.r@cornwallpolice.com

Chief Anthony Repa
Cornwall Community Police Service
340 Pitt Street
PO Box 875
Cornwall, ON K6H 5T7
Office: (613) 933-5000 ext.2
Fax: (613) 932-9317
E-mail: repa.a@cornwallpolice.com

DRYDEN POLICE SERVICE

Dryden

Chief Shayne MacKinnon
Dryden Police Service
64 King Street
Dryden, ON P8N 1B5
Office: (807) 223-3281
Fax: (807) 223-1138
E-mail: Smack@dryden.lakeheadu.ca

DURHAM REGIONAL POLICE SERVICE

Oshawa

Chief Kevin McAlpine
Durham Regional Police Service
77 Centre Street N
Oshawa, ON L1G 4B7
Office: (905) 579-1520
Fax: (905) 433-4188
E-mail: KMcAlpine@police.durham.on.ca

Supt. Charles Mercier
Durham Regional Police Service
77 Centre Street North
Oshawa, ON L1G 4B7
Office: (905) 479-1520 ext.4
Fax: (905) 565-6262
E-mail: cmmercier@police.durham.on.ca

Supt. Greg Mills
Durham Regional Police Service
77 Centre Street North
Oshawa, ON L1G 4B7
Office: (905) 579-1520 ext.4
Fax: (905) 721-4273
E-mail: gmills@police.durham.on.ca

D/Chief Rod Piukkala
Durham Regional Police Service
77 Centre Street N
Oshawa, ON L1G 4b7
Office: (905) 579-1520 ext.4
Fax: (905) 433-4188
E-mail: rpiukkala@drps.ca

ESPAÑOLA POLICE FORCE

Espanola

Chief Raymond Freeman
Espanola Police Force
76 Center St.
Espanola, ON P5E 1S4
Office: (705) 869-3251
Fax: (705) 869-5269
E-mail: Police@town.espanola.on.ca

ESSEX POLICE SERVICE

Harrow

Chief Gregory Pigeon
Essex Police Service
44 King Street E
Box 939
Harrow, ON NOR 1G0
Office: (519) 738-2222
Fax: (519) 738-4478
E-mail: EssexPS@mnsi.net

EXPLOSIVES DETECTION SYSTEMS (EDS) IMPLEMENTATION PROGRAM

Ottawa

Mr. Nicholas Cartwright
Project Director
Explosives Detection Systems (EDS)
Implementation Program
Transport Canada
330 Sparks St. 13 th floor Tower C
Ottawa, ON K1A 0N5
Office: (613) 990-0239
Fax: (613) 996-6381
E-mail: cartwrn@tc.gc.ca

GREATER SUDBURY POLICE SERVICE

Sudbury

Ms. Sharon Braiden
Director of Administration
Greater Sudbury Police Service
190 Brady Street
Sudbury, ON P3E 1C7
Office: (705) 675-9171 ext.2
Fax: (705) 692-7090
E-mail: sharon.baiden@police.sudbury.on.ca

D/Chief James Cunningham
Greater Sudbury Police Service
190 Brady Street
Sudbury, ON P3E 1C7
Office: (705) 670-3131
Fax: (705) 674-7090
E-mail: james.cunningham@police.sudbury.on.ca

Chief Ian Davidson
Greater Sudbury Police Service
190 Brady Street
Sudbury, ON P3E 1C7
Office: (705) 675-9171 ext.2
Fax: (705) 674-7090
E-mail: ian.davidson@police.sudbury.on.ca

GUELPH POLICE SERVICE

Guelph

Chief Robert Davis
Guelph Police Service
15 Wyndham Street S.
Guelph, ON N1H 4C6
Office: (519) 824-1212 ext.2
Fax: (519) 822-0949
E-mail: rdavis@police.guelph.on.ca

D/Chief Donald Porterfield
Guelph Police Service
15 Wyndham Street South
Guelph, ON N1H 4C6
Office: (519) 824-1212 ext.2
Fax: (519) 822-0949
E-mail: dporterfield@police.Guelph.on.ca

HALTON REGIONAL POLICE SERVICE

Oakville

Chief Ean Algar
Halton Regional Police Service
PO Box 2700
Oakville, ON L6J 5C7
Office: (905) 825-4700
Fax: (905) 825-9416
E-mail: ean.algar@hrps.on.ca

D/Chief Gary Crowell
Halton Regional Police Service
PO Box 2700
Oakville, ON L6J 5C7
Office: (905) 825-4702
Fax: (905) 825-4854
E-mail: gary.crowell@hrps.on.ca

HAMILTON POLICE SERVICE

Hamilton

D/Chief Thomas Marlor
Hamilton Police Service
155 King William Street
PO Box 1060 LCD 1
Hamilton, ON L8N 4C1
Office: (905) 546-4703
Fax: (905) 546-4752
E-mail: Tmarlor@hamiltonpolice.on.ca

D/Chief Brian Mullan
Hamilton Police Service
PO Box 1060 LCD 1
Hamilton, ON L8N 4C1
Office: (905) 546-4701
E-mail: bmullan@hamilton.police.on.ca

Chief Kenneth Robertson
Hamilton Police Service
155 King William Street
PO Box 1060 LCD1
Hamilton, ON L8N 4C1
Office: (905) 546-4700
Fax: (905) 546-4752
E-mail: kdrobert@hamiltonpolice.on.ca

KINGSTON POLICE

Kingston

Chief William Closs
Kingston Police
11 Queen Street
PO Box 1001
Kingston, ON K7L 4X8
Office: (613) 549-4660 ext.2
Fax: (613) 549-3111
E-mail: chief@police.kingston.on.ca

LASALLE POLICE SERVICE

LaSalle

Chief John Leontowicz
LaSalle Police Service
5950 Malden Road
LaSalle, ON N9H 1S4
Office: (519) 969-5210
E-mail: jleontow@town.lasalle.on.ca

LEAMINGTON POLICE SERVICE

Leamington

D/Chief Reginald Campbell
Leamington Police Service
7 Clark Street W
Leamington, ON N8H 3W1
Office: (519) 326-6111 ext.2
Fax: (519) 326-3794
E-mail: rcampbell@townfleamington.ca

Chief Dean Gow
Leamington Police Service
PO Box 99
Leamington, ON N8H 3W1
Office: (519) 326-6111 ext.2
Fax: (519) 326-3794
E-mail: dgow@townfleamington.ca

LINDSAY POLICE SERVICE

Lindsay

Chief Randy Martin
Lindsay Police Service
6 Victoria Avenue N
Lindsay, ON K9V 4E5
Office: (705) 324-5252 ext.5
Fax: (705) 324-6492
E-mail: rmartin@quicklinks.on.ca

LONDON POLICE SERVICE**London**

Director Bruce Brown
London Police Service
601 Dundas Street
London, ON N6B 1X1
Office: (519) 661-2462
Fax: (519) 661-5999
E-mail: bbrown@city.london.on.ca

Chief Brian Collins
London Police Service
PO Box 3415
London, ON N6A 4H9
Office: (519) 661-5666
Fax: (519) 661-5999
E-mail: bcollins@city.london.on.ca

D/Chief Murray Faulkner
London Police Service
PO Box 3415
London, ON N6A 4K9
Office: (519) 661-5664
E-mail: mfaulkner@city.london.on.ca

NEW LISKEARD POLICE SERVICE**New Liskeard**

Chief Douglas Jelly
New Liskeard Police Service
Wellington Street
PO Box 140
New Liskeard, ON POJ 1P0
Office: (705) 647-4388
Fax: (705) 647-5738
E-mail: nlps@ntl.sympatico.ca

NIAGARA REGIONAL POLICE SERVICE**St. Catharines**

D/Chief Donna Moody
Niagara Regional Police Service
68 Church Street
St. Catharines, ON L2R 3C6
Office: (905) 688-4111 ext.4
Fax: (905) 685-7962
E-mail: dmoody@nrps.com

Chief Gary Nicholls
Niagara Regional Police Service
68 Church Street
St. Catharines, ON L2R 3C6
Office: (905) 688-4111 ext.4
Fax: (905) 685-7962
E-mail: 6966@nrps.on.ca

NORTH BAY POLICE SERVICE**North Bay**

Chief George Berrigan
North Bay Police Service
135 Princess Street W
North Bay, ON P1B 8S8
Office: (705) 497-5584
Fax: (705) 495-3049
E-mail: berrigang@mbox.city.north-bay.on.ca

D/Chief Paul Douglas Cook
North Bay Police Service
PO Box 717
North Bay, ON P1B 8J8
Office: (705) 497-5566
Fax: (705) 495-3049
E-mail: p.cook@northbaypolice.on.ca

ONTARIO PROVINCIAL POLICE**North Bay**

C/Supt. Carson Fougere
Ontario Provincial Police
875 Gormanville Rd.
PO Box 140
North Bay, ON P1B 8G8
Office: (705) 475-2610
Fax: (705) 475-2697
E-mail: carson.fougere@jus.gov.on.ca

Orillia

Commr. Gwen Boniface
Ontario Provincial Police
777 Memorial Avenue
Orillia, ON L3V 7V3
Office: (705) 329-6190
Fax: (705) 329-6195
E-mail: gwen.boniface@jus.gov.on.ca

C/Supt. John Carson
Ontario Provincial Police
Bureau Commander
777 Memorial Ave.
Orillia, ON L3V 7T3
Office: (705) 329-7624
Fax: (705) 329-6176
E-mail: john.carson@jus.gov.on.ca

D/Commr. A. Vaughn Collins
Ontario Provincial Police
777 Memorial Avenue
Orillia, ON L3V 7V3
Office: (705) 329-7500
Fax: (705) 329-6317
E-mail: vaughn.collins@jus.gov.on.ca

D/Chief Supt. David Crane
Ontario Provincial Police
777 Memorial Avenue
Orillia, ON L3V 7V3
Office: (705) 329-6311
Fax: (705) 329-6318

D/Supt. William Crate
Ontario Provincial Police
Anti-Rackets
777 Memorial Avenue 4th Floor
Orillia, ON L3V 7V3
Office: (705) 329-6400
Fax: (705) 329-6456
E-mail: william.j.crate@jus.gov.on.ca

D/Commr. William Currie
Ontario Provincial Police
777 Memorial Avenue
Orillia, ON L3V 7V3
Office: (705) 329-7500
Fax: (705) 329-6317
E-mail: william.currie@jus.gov.on.ca

Supt. Susan Dunn
Ontario Provincial Police
777 Memorial Avenue
Orillia, ON L3V 7V3
Office: (705) 329-7563
Fax: (705) 329-7596
E-mail: susan.dunn@jus.gov.on.ca

Insp. Ronald George
Ontario Provincial Police
777 Memorial Avenue
Orillia, ON L3V 7V3
Office: (705) 329-6307
Fax: (705) 329-6882
E-mail: Ron.George@jus.gov.on.ca

D/Supt. James Hutchinson
Ontario Provincial Police
Drug Enforcement
777 Memorial Avenue
Orillia, ON L3V 7V3
Office: (705) 329-6321
Fax: (705) 329-6324
E-mail: jim.hutchinson@jus.gov.on.ca

Supt. Charles Johnson
Ontario Provincial Police
Chief Firearms Office
777 Memorial Avenue
Orillia, ON L3V 7V3
Office: (705) 329-5599
Fax: (705) 329-5623
E-mail: Chuck.Johnson@jus.gov.on.ca

Supt. Rick Kotwa
Ontario Provincial Police
777 Memorial Avenue
Orillia, ON L3V 7V3
Office: (705) 329-6863
Fax: (705) 329-6244
E-mail: rick.kotwa@jus.gov.on.ca

Ms. Angela Lockridge
Director
Ontario Provincial Police
777 Memorial Avenue
Orillia, ON L3V 7V3
Office: (705) 329-6851
Fax: (705) 329-6265
E-mail: angela.lockridge@jus.gov.on.ca

D/Supt. Dennis McGillis
Ontario Provincial Police
777 Memorial Avenue
Orillia, ON L3V 7V3
Office: (705) 329-6531
Fax: (705) 329-6584
E-mail: ab.mcgillis@jus.gov.on.ca

Ms. Jan McLennan
Senior Manager Operational Planning & Research
Ontario Provincial Police
777 Memorial Avenue
Orillia, ON L3V 7V3
Office: (705) 329-7598
E-mail: jan.mclennan@jus.gov.on.ca

D/Supt. Dennis Alexander Moore
Ontario Provincial Police
Director Organized Crime Section
777 Memorial Ave
Orillia, ON L3V 7V3
Office: (705) 329-6464
Fax: (705) 329-6318
E-mail: Dennis.Moore@jus.gov.on.ca

Supt. Dana Ostrom
Ontario Provincial Police
777 Memorial Avenue
Orillia, ON L3V 7V3
Office: (705) 329-6200
Fax: (705) 329-6217
E-mail: Dana.Ostrom@jus.gov.on.ca

D/Commr. Maurice Pilon
Ontario Provincial Police
777 Memorial Avenue
Orillia, ON L3V 7V3
Office: (705) 329-6300
Fax: (705) 329-6317
E-mail: Moe.Pilon@jus.gov.on.ca

C/Supt. Frank Ryder
Ontario Provincial Police
777 Memorial Avenue 4th floor
Orillia, ON L3V 7V3
Office: (705) 329-6315
Fax: (705) 329-6318
E-mail: frank.ryder@jus.gov.on.ca

Supt. Michael Shard
Ontario Provincial Police
777 Memorial Avenue
Orillia, ON L3V 7V3
Office: (705) 329-7478
Fax: (705) 329-6050
E-mail: mike.shard@jus.gov.on.ca

Prov. Commander Gwen Strachan
Ontario Provincial Police
777 Memorial Avenue
Orillia, ON L3V 7V3
Office: (705) 329-7500
Fax: (705) 329-6317
E-mail: gwen.strachan@jus.gov.on.ca

Supt. Chris Wyatt
Ontario Provincial Police
777 Memorial Avenue
Orillia, ON L3V 7V3
Office: (705) 329-7400
Fax: (705) 329-7407

Smiths Falls

C/Supt. Chris Lewis
Ontario Provincial Police
3312 County Rd. 43
Box 2020
Smiths Falls, ON K7A 5K8
Office: (613) 284-4510
Fax: (613) 284-4597
E-mail: Chris.d.lewis@jus.gov.on.ca

OTTAWA POLICE SERVICE

Ottawa

Chief Vincent Bevan
Ottawa Police Service
PO Box 9634 Station T
Ottawa, ON K1G 6H5
Office: (613) 236-1222 ext.5
Fax: (613) 236-9360
E-mail: BevanV@ottawapolice.ca

Insp. Tyrus Cameron
Ottawa Police Service
PO Box 9634 Station T
Ottawa, ON K1G 6H5
Office: (613) 236-1222
E-mail: CameronT@ottawapolice.ca

Supt. Peter Cuthbert
Ottawa Police Service
PO Box 9634 Station T
Ottawa, ON K1G 6H5
Office: (613) 233-1106
Fax: (613) 233-6960
E-mail: Peter.Cuthbert@cacp.ca

Dir.Gen. Debra Frazer
Ottawa Police Service
PO Box 9634 Station T
Ottawa, ON K1G 6H5
Office: (613) 236-1222 ext.5
Fax: (613) 236-9360
E-mail: FrazerD@ottawapolice.ca

Supt. Lynda Gibson
Ottawa Police Service
474 Elgin Street
PO Box 9634 Station T
Ottawa, ON K1G 6H5
Office: (613) 236-1222 ext.5
Fax: (613) 760-8027
E-mail: gibsonl@ottawapolice.ca

D/Chief Larry Hill
Ottawa Police Service
PO Box 9634 Station T
Ottawa, ON K1G 6H5
Office: (613) 236-1222 ext.5
Fax: (613) 236-9360
E-mail: hill@ottawapolice.ca

Supt. Richard Lafortune
Ottawa Police Service
PO Box 9634 Station T
Ottawa, ON K1G 6H5
Office: (613) 236-1222 ext.3
Fax: (613) 822-2517
E-mail: lafortuner@ottawapolice.ca

Supt. Knowlton Roberts
Ottawa Police Service
PO Box 9634 Station T
Ottawa, ON K1G 6H5
Office: (613) 236-1222 ext.5
Fax: (613) 235-4668
E-mail: robertsK@ottawapolice.ca

OWEN SOUND POLICE SERVICES

Owen Sound

Chief Thomas Kaye
Owen Sound Police Services
922-2nd Avenue W
Owen Sound, ON N4K 4M7
Office: (519) 376-1234 ext.2
Fax: (519) 376-2456
E-mail: tkaye@owensoundpolice.com

OXFORD COMMUNITY POLICE SERVICE

Woodstock

Chief Ron Fraser
Oxford Community Police Service
615 Dundas Street
Woodstock, ON N4S 1E1
Office: (519) 421-2800 ext.2
Fax: (519) 421-2287
E-mail: ronald.fraser@oxfordcommunitypolice.on.ca

PEEL REGIONAL POLICE

Brampton

Chief Noel Catney
Peel Regional Police
7750 Hurontario Street
Brampton, ON L6V 3W6
Office: (905) 453-3311 ext.4
Fax: (905) 451-1638
E-mail: ncatney@peelpolice.on.ca

PEMBROKE POLICE SERVICE

Pembroke

Chief Blair MacIsaac
Pembroke Police Service
169 William Street
Pembroke, ON K8A 1N7
Office: (613) 732-5769
Fax: (613) 732-9958
E-mail: blair.macisaac@jus.gov.on.ca

PETERBOROUGH LAKEFIELD COMMUNITY POLICE SERVICE

Peterborough

D/Chief Ken Jackman
Peterborough Lakefield Community Police Service
500 Water Street
PO Box 2050
Peterborough, ON K9J 7Y4
Office: (705) 876-1122 ext.2
Fax: (705) 876-6005
E-mail: kjackman@city.peterborough.on.ca

Chief Terrence McLaren
Peterborough Lakefield Community Police Service
500 Water Street
Box 2050
Peterborough, ON K9J 7Y4
Office: (705) 876-1122
Fax: (705) 876-6005
E-mail: tmclaren@city.peterborough.on.ca

PORT HOPE POLICE SERVICE

Port Hope

Chief Ronald Hoath
Port Hope Police Service
PO Box 111
Port Hope, ON L1A 3V9
Office: (905) 885-8123
Fax: (905) 885-5787
E-mail: choath@phps.on.ca

D/Chief Sam McReelis
Port Hope Police Service
230 Walton Street
Port Hope, ON L1A 3V9
Office: (905) 885-8123
Fax: (905) 885-5787
E-mail: sMcReelis@phps.on.ca

PROFESSIONAL STANDARDS SPECIAL TASK FORCE

Etobicoke

C/Supt. John Neily
Professional Standards
Special Task Force
C/O RCMP Toronto Airport Detachment
255 Attwell Drive
Etobicoke, ON M9W 7G2
Office: (416) 808-3931
E-mail: john.neily@rcmp-grc.gc.ca

RCMP

Gloucester

A/Commr. Timothy Killam
RCMP
Technical Operations
1426 St. Joseph Blvd.
Gloucester, ON K1A 0R2
Office: (613) 993-1620
Fax: (613) 993-2107
E-mail: tim.killam@rcmp-grc.gc.ca

London

A/Commr. Freeman Sheppard
RCMP
PO Box 3240 Station B
London, ON N6A 4K3
Office: (519) 640-7309
Fax: (519) 640-7255
E-mail: freeman.sheppard@rcmp-grc.gc.ca

Orleans

C/Supt. David Gork
RCMP
1426 St. Joseph Blvd
Orleans, ON K1A 0R2
Office: (613) 993-1081
Fax: (613) 993-1911
E-mail: dave.gork@rcmp-grc.gc.ca

Ottawa

A/Commr. Mike Buisson
RCMP
1200 Vanier Parkway
Ottawa, ON K1A 0R2
Office: (613) 993-0781
Fax: (613) 993-0309
E-mail: mike.buisson@rcmp-grc.gc.ca

A/Commr. Kenneth Byrt
RCMP
1200 Vanier Parkway
CCAPS
Ottawa, ON K1A 0R2
Office: (613) 993-6210
E-mail: ken.byrt@rcmp-grc.gc.ca

D/Commr. Rene Charbonneau
RCMP
Federal Services
155 McArthur Road
Ottawa, ON K1A 0B4
Office: (613) 993-0403
Fax: (613) 993-5777
E-mail: Rene.Charbonneau@rcmp-grc.gc.ca

A/Dir. Gen. Sandra Conlin
RCMP
Criminal Intelligence Service Canada
1200 Vanier Parkway
Ottawa, ON K1A 0R2
Office: (613) 993-9061
Fax: (613) 993-3928
E-mail: sandra.conlin@rcmp-grc.gc.ca

Ms. Dorothy Franklin
OIC National Youth Program
RCMP
1200 Vanier Parkway
Room B545
Ottawa, ON K1A 0R2
Office: (613) 993-4712
Fax: (613) 998-2405
E-mail: dorothy.franklin@
rcmp-grc.gc.ca

Superintendent David Jeggo
RCMP
OIC Economic Crime Branch
1200 Vanier Parkway Rm H548
Ottawa, ON K1A 0R2
Office: (613) 993-2896
Fax: (613) 993-4299
E-mail: dave.jeggo@rcmp-grc.gc.ca

Ms. Agnes Jelking
Special Advisor
RCMP
OIC/Strategic Planning
1200 Vanier Parkway
Ottawa, ON K1A 0R2
Office: (613) 993-6466
Fax: (613) 993-4453
E-mail: agnes.jelking@rcmp-grc.gc.ca

Chief Superintendent Darrell LaFosse
RCMP
Contract Policing Branch
1200 Vanier Parkway
Ottawa, ON K1A 0R2
Office: (613) 993-3592
Fax: (613) 998-2405
E-mail: darrell.lafosse@
rcmp-grc.gc.ca

Assistant Commr. Bill Lenton
RCMP
1200 Vanier Parkway
Room H-536 Nicholson Bldg.
Ottawa, ON K1C 5P8
Office: (613) 993-2716
Fax: (613) 993-7711
E-mail: william.lenton@
rcmp-grc.gc.ca

Chief Superintendent Robert Lesser
RCMP
1200 Vanier Parkway
Ottawa, ON K1A 0R2
Office: (613) 993-2087
Fax: (613) 993-5454
E-mail: robert.lesser@rcmp-grc.gc.ca

Deputy Commr. Garry Loepky
RCMP
Operations
1200 Vanier Parkway Rm G-305
Ottawa, ON K1A 0R2
Office: (613) 993-3724
Fax: (613) 993-0309
E-mail: garry.loepky@
rcmp-grc.gc.ca

Mr. Peter Martin
Chief Information Officer
RCMP
1200 Vanier Parkway
Room C-458 Headquarters
Ottawa, ON K1A 0R2
Office: (613) 993-6016
Fax: (613) 993-7824
E-mail: peter.martin@rcmp-grc.gc.ca

Assistant Commr. Richard Proulx
RCMP
Criminal Intelligence Dir.
1200 Vanier Pkwy.
LH Nicholson Bldg.
Ottawa, ON K1A 0R2
Office: (613) 993-8343
Fax: (613) 993-9668
E-mail: Richard.Proulx@
rcmp-grc.gc.ca

Assistant Commr. Rod Smith
RCMP
Information & Identification Services
1200 Vanier Parkway
Rm. 508A-NPS Bldg.
Ottawa, ON K1A 0R2
Office: (613) 998-6127
Fax: (613) 993-4244
E-mail: rod.smith@rcmp-grc.gc.ca

Chief Superintendent Raf Souccar
RCMP
Drugs & Organized Crime Federal
Services
1200 Vanier Parkway
Ottawa, ON K1A 0R2
Office: (613) 993-2087
Fax: (613) 993-5454
E-mail: raf.souccar@rcmp-grc.gc.ca

Assistant Commr. John Spice
RCMP
Ethics & Integrity Advisor
1200 Vanier Parkway
Ottawa, ON K1A 0R2
Office: (613) 993-8059
Fax: (613) 993-9785
E-mail: john.spice@rcmp-grc.gc.ca

Commissioner Giuliano Zaccardelli
RCMP
1200 Vanier Parkway
Ottawa, ON K1A 0R2
Office: (613) 993-0401
Fax: (613) 993-0309
E-mail: giuliano.zaccardelli@
rcmp-grc.gc.ca

Vanier
Assistant Commr. Dawson Hovey
RCMP
Commanding Officer
155 McArthur Avenue
Vanier, ON K1A 0R4
Office: (613) 993-8860
Fax: (613) 993-5870
E-mail: dawson.hovey@
rcmp-grc.gc.ca

SARNIA POLICE SERVICE

Sarnia

D/Chief Michael Brown
Sarnia Police Service
555 N. Christina Street
Sarnia, ON N7T 7X6
Office: (519) 344-8861 ext.6
Fax: (519) 344-6001
E-mail: mbrown@police.sarnia.on.ca

Chief William O'Brien
Sarnia Police Service
555 N Christina Street
Sarnia, ON N7T 7X6
Office: (519) 344-8861 ext.5
Fax: (519) 344-6001
E-mail: wobrien@police.sarnia.on.ca

SAULT STE. MARIE POLICE SERVICE

Sault Ste. Marie

Chief Robert Davies
Sault Ste. Marie Police Service
580 Second Line East
Sault Ste. Marie, ON P6B 4K1
Office: (705) 759-7321
Fax: (705) 949-3082
E-mail: r.davies@cityssm.on.ca

SIX NATIONS POLICE

Ohsweken

Chief Glenn Lickers
Six Nations Police
PO Box 157
Ohsweken, ON N0A 1M0
Office: (519) 445-4191
Fax: (519) 445-4894
E-mail: Chief1@attcanada.ca

SMITH FALLS POLICE SERVICE

Smith Falls

D/Chief Patrick Dolan
Smith Falls Police Service
77 Beckwith Street N.
Smith Falls, ON K7A 2B8
Office: (613) 283-4211
Fax: (613) 283-1253
E-mail: patrick.dolan@jus.gov.on.ca

Chief Larry Hardy
Smiths Falls Police Service
77 Beckwith Street N
Smiths Falls, ON K7A 2B8
Office: (613) 283-4211
Fax: (613) 283-1253
E-mail: larry.hardy@jus.gov.on.ca

SOUTH BRUCE GREY POLICE SERVICE

Hanover

Chief Dennis Player
South Bruce Grey Police Service
203 10th Street
Hanover, ON N4N 1N8
Office: (519) 364-2411
Fax: (519) 364-7202
E-mail: playerd@bmts.com

SOUTH SIMCOE POLICE SERVICE

Stroud

Chief Bruce Davis
South Simcoe Police Service
2137 Innisfil Beach Road
Stroud, ON L0L 2M0
Office: (705) 436-2142 ext.2
Fax: (705) 436-2414
E-mail: admin2@csolve.net

ST. THOMAS POLICE SERVICE

St. Thomas

Chief William Lynch
St. Thomas Police Service
30 St. Catherine Street
St. Thomas, ON N5P 2V8
Office: (519) 631-1224 ext.1
Fax: (519) 633-9028
E-mail: blynch@stps.on.ca

D/Chief Darryl Pinnell
Deputy Chief of Police
St. Thomas Police Service
30 Catharine Street
St. Thomas, ON N5P 2V8
Office: (519) 631-1224
Fax: (519) 633-9028
E-mail: dpinnelle@stps.on.ca

STRATFORD POLICE SERVICE

Stratford

Chief Gerald McEwin
Stratford Police Service
17 George Street W
Box 21041
Stratford, ON N5A 7V4
Office: (519) 271-4147 ext.2
Fax: (519) 271-3122
E-mail: jmcewin@stratfordpolice.com

ACTIVE MEMBERS BY LOCATION

ontario

STRATHROY-CARADOC POLICE SERVICE

Strathroy

D/Chief Richard Beazley
Strathroy-Caradoc Police Service
299 Frances Street
Strathroy, ON N7G 4G9
Office: (519) 245-1250
Fax: (519) 245-6264
E-mail: rbeazley@strathroycaradoc.on.ca

Chief Brian McCarthy
Strathroy-Caradoc Police Service
299 Frances Street
Strathroy, ON N7G 4G9
Office: (519) 245-1250
Fax: (519) 245-6264
E-mail: bmcCarthy@strathroycaradocpolice.on.ca

THUNDER BAY POLICE

Thunder Bay

D/Chief Ronald Gillies
Thunder Bay Police
1200 Balmoral Street
Thunder Bay, ON P7B 5Z5
Office: (807) 684-1219
Fax: (807) 623-9242
E-mail: rgillies@city.thunder-bay.on.ca

Chief Robert Herman
Thunder Bay Police
1200 Balmoral Street
Thunder Bay, ON P7B 5Z5
Office: (807) 684-1304
Fax: (807) 623-9242
E-mail: rherman@city.thunder-bay.on.ca

TIMMINS POLICE SERVICE

Timmins

Chief Denis Lavoie
Timmins Police Service
150 Algonquin Blvd. E
Timmins, ON P4N 1A7
Office: (705) 264-1201
Fax: (705) 267-6198
E-mail: dlavoie@city.timmins.on.ca

TORONTO POLICE SERVICE

Toronto

D/Chief Michael Boyd
Toronto Police Service
40 College Street
Toronto, ON M5G 2J3
Office: (416) 808-8003
Fax: (416) 808-8002
E-mail: Michael.Boyd@torontopolice.on.ca

Insp. Donald Campbell
Toronto Police Service
255 Dundas Street West
Toronto, ON M5T 2W5
Office: (416) 808-5213
Fax: (416) 808-5202
E-mail: donald.campbell@torontopolice.on.ca

Supt. Ken Cenzura
Toronto Police Service
Training and Education
4620 Finch Avenue East
Toronto, ON L6L 1C2
Office: (416) 808-4814
E-mail: Kenneth.Cenzura@torontopolice.on.ca

Mr. Frank Chen
Chief Administrative Officer
Toronto Police Service
40 College Street 7th floor
Toronto, ON M5G 2J3
Office: (416) 808-8005
Fax: (416) 808-8002
E-mail: Frank.Chen@torontoPolice.on.ca

S/Supt Rocky Cleveland
Toronto Police Service
40 College Street
Toronto, ON M5G 2J3
Office: (416) 808-8073
Fax: (416) 808-7696
E-mail: rocky.cleveland@torontopolice.on.ca

Insp. & Counsel George Cowley
Toronto Police Service
Professional Standards
40 College Street
Toronto, ON M5G 2J3
Office: (416) 808-7802
Fax: (416) 808-7802
E-mail: george.cowley@torontopolice.on.ca

Chief Julian Fantino
Toronto Police Service
40 College Street
Toronto, ON M5G 2J3
Office: (416) 808-8000
Fax: (416) 808-8002
E-mail: officeofthechief@torontopolice.on.ca

Mr. William Gibson
Director
Toronto Police Service
Human Resources
40 College Street 9th Floor
Toronto, ON M5G 2J3
Office: (416) 808-7864
Fax: (416) 808-7862
E-mail: william.gibson@torontopolice.on.ca

S/Supt. Emory Gilbert
Toronto Police Service
40 College Street
Toronto, ON M5G 2J3
Office: (416) 808-7747
Fax: (416) 808-8802
E-mail: emory.gilbert@torontopolice.on.ca

Supt. Gary Grant
Toronto Police Service
40 College Street
Toronto, ON M5G 2J3
Office: (416) 808-1914
Fax: (416) 808-1922
E-mail: gary.grant@torontopolice.on.ca

D/Chief Steven Reesor
Toronto Police Service
40 College Street
Toronto, ON M5G 2J3
Office: (416) 808-8001
Fax: (416) 808-8002
E-mail: steve.reesor@torontopolice.on.ca

Supt. Robert Strathdee
Toronto Police Service
40 College Street
Toronto, ON M5G 2T5
Office: (416) 808-3768
E-mail: bob.strathdee@sympatico.ca

TOWNSHIP OF MICHIPICOTEN POLICE FORCE

Wawa

Chief William Rose
Township of Michipicoten Police Force
40 Broadway Avenue
PO Box 340
Wawa, ON P0S 1K0
Office: (705) 856-2955
Fax: (705) 856-1555
E-mail: William.Rose@jus.gov.on.ca

WATERLOO REGIONAL POLICE SERVICE

Cambridge

D/Chief Brian Cunningham
Waterloo Regional Police Service
200 Maple Grove Road
Cambridge, ON N3H 5M1
Office: (519) 650-8505
Fax: (519) 650-8551
E-mail: bcunning@golden.net

Chief Larry Gravill
Waterloo Regional Police Service
200 Maple Grove Road
Cambridge, ON N3H 4R6
Office: (519) 570-3000 ext.7
Fax: (519) 653-0945
E-mail: lgravill@golden.net

D/Chief Michael Stephen Mann
Waterloo Regional Police Service
200 Maple Grove Road
Cambridge, ON N3H 5M1
Office: (519) 650-8507
Fax: (519) 650-1793
E-mail: mmann@wrps.on.ca

WEST NIPISSING POLICE SERVICE

Sturgeon Falls

Chief Richard Lahiae
West Nipissing Police Service
225 Holditch Street Suite 106
Sturgeon Falls, ON P2B 1T1
Office: (705) 753-1234
Fax: (705) 753-3950
E-mail: rvlahiae@esni.com

WINDSOR POLICE SERVICE

Windsor

D/Chief Roger Mortimore
Windsor Police Service
PO Box 60
Windsor, ON N9A 6J5
Office: (519) 255-6700 ext.4
Fax: (519) 255-6191
E-mail: rmortimore@police.windsor.on.ca

Chief Glenn Stannard
Windsor Police Service
PO Box 60
Windsor, ON N9A 6J5
Office: (519) 255-6700 ext.4
Fax: (519) 255-6191
E-mail: gstannard@police.windsor.on.ca

YORK REGIONAL POLICE SERVICE

Newmarket

D/Chief Terence Kelly
York Regional Police Service
17250 Yonge Street
Newmarket, ON L3Y 4W5
Office: (905) 895-1221
Fax: (905) 895-4149
E-mail: 316@police.york.on.ca

D/Chief Armand Paul La Barge
York Regional Police Service
17250 Yonge Street
Newmarket, ON L3Y 4W5
Office: (905) 895-1221 ext.7
Fax: (905) 895-4149
E-mail: 334@police.york.on.ca

Chief Robert Middaugh
York Regional Police Service
17250 Yonge Street
Newmarket, ON L3Y 4W5
Office: (905) 830-0303 ext.7
Fax: (905) 895-4149
E-mail: 1@police.york.on.ca

manitoba/saskatchewan

manitoba

BRANDON POLICE SERVICE

Brandon

Chief Richard Bruce
Brandon Police Service
1340-10th Street
Brandon, MB R7A 6Z3
Office: (204) 729-2305
Fax: (204) 729-1999
E-mail: r.brush@city.brandon.mb.ca

CANADIAN FORCES PROVOST MARSHAL

Ottawa

Lieut. Colonel Tony Battista
Department of National Defence
2481 Page Road
Ottawa, ON K1W 1ES
Office: (613) 834-4214
Fax: (613) 834-4214
E-mail: tbattista@sympatico.ca

Lieut. Colonel Tim Grubb
Military Police
National Defence Headquarters
101 Colonel By Drive
Ottawa, ON K1A 0K2
Office: (613) 945-7275
Fax: (613) 995-4038
E-mail: grubb.td@forces.ca

Commander Stephen Moore
Deputy Provost Marshall National
Investigation Service
Department of National Defence
14th Floor South Tower
101 Colonel By Drive
Ottawa, ON K1A 0K2
Office: (613) 945-7254
Fax: (613) 995-4038
E-mail: af884@debbs.ndhq.dnd.ca

Winnipeg

Lieut. Colonel Donald Dixon
Canadian Forces Provost Marshal
1 Canadian Air Division
PO Box 17000 Station Forces
Winnipeg, MB R3J 3Y5
Office: (204) 833-2500 ext.5
Fax: (204) 489-3021
E-mail: drdixon81@hotmail.com

DAKOTA OJIBWAY POLICE SERVICE

Brandon

Chief Franklin McKay
Dakota Ojibway Police Service
702 Douglas Street
Brandon, MB R7A 7B2
Office: (204) 729-3622
Fax: (204) 725-2099
E-mail: info@dops.org

EAST ST. PAUL POLICE

East St. Paul

Chief David Grant
East St. Paul Police
3021 Bird's Hill Road
East St. Paul, MB R2E 1A7
Office: (204) 668-8322
Fax: (204) 669-8641
E-mail: d.grant@eaststpaul.com

MORDEN POLICE SERVICE

Morden

Chief Bradley Neduzak
Morden Police Service
106-195 Stephen Street
Morden, MB R6M 1V3
Office: (204) 822-6292
Fax: (204) 822-5934
E-mail: bneduzak@mordenmb.com

RCMP

Winnipeg

A/Commr. Gerry Braun
RCMP
Commanding Officer
PO Box 5650 1091 Portage Avenue
Winnipeg, MB R3C 3K2
Office: (204) 983-5414
Fax: (204) 984-2342
E-mail: gerry.braun@rcmp-grc.gc.ca

WINKLER POLICE SERVICE

Winkler

Chief Rick Hiebert
Winkler Police Service
185 Main Street
Winkler, MB R6W 1B4
Office: (204) 325-0829
Fax: (204) 325-8318
E-mail: rhieber@winklerpolice.ca

WINNIPEG POLICE SERVICE

Winnipeg

Supt. William Evans
Winnipeg Police Service
PO Box 1680
Winnipeg, MB R3C 2Z7
Office: (204) 986-6025
Fax: (204) 986-6077
E-mail: bevans@city.winnipeg.mb.ca

Chief Jack Ewatski Winnipeg Police Service

PO Box 1680
Winnipeg, MB R3C 2Z7
Office: (204) 986-6055
Fax: (204) 986-6077
E-mail: jewatski@city.winnipeg.mb.ca

Insp. Shelley Hart
Winnipeg Police Service
151 Princess Street
PO Box 1680
Winnipeg, MB R3C 2Z7
Office: (204) 986-6270
Fax: (204) 986-8114
E-mail: smhart@city.winnipeg.mb.ca

Insp. Gord Schumacher
Winnipeg Police Service
PO Box 1680
Winnipeg, MB R3C 2Z7
Office: (204) 986-5999
Fax: (204) 986-6077
E-mail: gschumac@city.winnipeg.mb.ca

Insp. Corrine Scott
Winnipeg Police Service
PO Box 1680
Winnipeg, MB R3C 2Z7
Office: (204) 986-6033
E-mail: cscott2@city.winnipeg.mb.ca

D/Chief James Thompson
Winnipeg Police Service
PO Box 1680
Winnipeg, MB R3C 2Z7
Office: (204) 986-6024
Fax: (204) 986-6077
E-mail: jthomps1@city.winnipeg.mb.ca

D/Chief Menno Zacharias
Winnipeg Police Service
PO Box 1680
Winnipeg, MB R3C 2Z7
Office: (204) 986-6023
Fax: (204) 986-6077
E-mail: MZachar1@city.winnipeg.mb.ca

saskatchewan

DALMENY POLICE SERVICE

Dalmeny

Chief Nicolaas Bakker
Dalmeny Police Service
109 Third Street
PO Box 400
Dalmeny, SK S0K 1E0
Office: (306) 254-2114
Fax: (306) 254-2142
E-mail: dalmenypolice@sk.sympatico.ca

MOOSE JAW POLICE SERVICE

Moose Jaw

Chief Terry Coleman
Moose Jaw Police Service
21 Fairford St. W
Moose Jaw, SK S6H 1V2
Office: (306) 694-7630
Fax: (306) 694-7654
E-mail: tcoleman@city.moose-jaw.sk.ca

MEMBRES ACTIFS SEULEMENT PAR LOCALITÉ

PRINCE ALBERT POLICE SERVICE

Prince Albert

Chief John Quinn
Prince Albert Police Service
45 15th Street West
Prince Albert, SK S6V 3P4
Office: (306) 953-4240
Fax: (306) 953-4239
E-mail: jquinn_paps@sasktel.net

RCMP

Regina

C/Supt. Christoph Bothe
RCMP
F Division
6101 Dwdney Avenue
Regina, SK S4P 3K7
Office: (306) 780-5526
Fax: (306) 780-7252

A/Commr. Harper Boucher
RCMP-Commanding Officer
6101 Dewdney Avenue
Bag Service 2500
Regina, SK S4P 3K7
Office: (306) 780-5477
Fax: (306) 780-6966
E-mail: KGiles@rcmp-grc.gc.ca

D/Commr. Stephen Duncan
RCMP
North West Region
PO Box 2500
Regina, SK S4P 3K7
Office: (306) 780-6816
Fax: (306) 780-8885
E-mail: steve.duncan@rcmp-grc.gc.ca

C/Supt. Lynn Twardosky
RCMP
Depot Division
PO Box 6500
Regina, SK S4P 3J7
Office: (306) 780-5760
Fax: (306) 780-3152
E-mail: lynn.twardosky@rcmp-grc.gc.ca

REGINA POLICE SERVICE

Regina

Chief Calvin Johnston
Regina Police Service
1717 Osler St.
Regina, SK S4P 3W3
Office: (306) 777-6391
Fax: (306) 347-0889
E-mail: cjohnston@police.regina.sk.ca

D/Chief Clive Weighill
Regina Police Service
PO Box 196
Regina, SK S4P 2Z8
Office: (306) 777-6611
Fax: (306) 347-0889
E-mail: cweighill@police.regina.sk.ca

SASKATOON POLICE SERVICE

Saskatoon

D/Chef Donald MacEwan
Deputy Chief of Police
Saskatoon Police Service
Box 1728
Saskatoon, SK S7K 3R6
Office: (306) 975-8250
Fax: (306) 975-8327
E-mail: don.macewan@police.saskatoon.sk.ca

Chief Russell Sabo
Saskatoon Police Service
PO Box 1728
Saskatoon, SK S7K 3R6
Office: (306) 975-8286
E-mail: russell.sabo@police.saskatoon.sk.ca

D/Chef Daniel Wiks
Saskatoon Police Service
PO Box 1728
Saskatoon, SK S7K 3R6
Office: (306) 975-8250
Fax: (306) 975-8327
E-mail: dan.wiks@police.saskatoon.sk.ca

WEYBURN POLICE SERVICE

Weyburn

Chief William Millar
Weyburn Police Service
400 Coteau Ave
Box 776
Weyburn, SK S4H 2K8
Office: (306) 848-3250
Fax: (306) 842-9040
E-mail: policechief@city.weyburn.sk.ca

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CALGARY POLICE SERVICE

Calgary

Chief Jack Beaton
Calgary Police Service
133-6 Avenue SE #900
Calgary, AB T2G 4Z1
Office: (403) 206-5900
Fax: (403) 206-4552
E-mail: jbeaton@gov.calgary.ab.ca

D/Chef Dale Burn
Deputy Chief of Police
Calgary Police Service
133-6th Avenue S.E.
Calgary, AB T2G 4Z1
Office: (403) -206-8630
Fax: (403) -206-4552
E-mail: dale.burn@calgarypolice.ca

D/Chef Richard Hanson
Calgary Police Service
Commander, Bureau of Information Systems & Technical Support
133-6th Avenue SE
Calgary, AB T2G 4Z1
Office: (403) 206-5900
Fax: (403) 206-4552
E-mail: rhanson@calgarypolice.ca

D/Chef James Hornby
Calgary Police Service
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133-6th Avenue S.E.
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E-mail: jhornby@calgarypolice.ca

D/Chef Dave MacKay
Calgary Police Service
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133-6th Avenue SE
Calgary, AB T2G 4Z1
Office: (403) 206-5901
E-mail: dave.mackay@gov.calgary.ab.ca

CAMROSE POLICE SERVICE

Camrose

Chief Marshall Chalmers
Camrose Police Service
6220 - 48 Avenue
Camrose, AB T4V 0K6
Office: (780) 672-4023
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E-mail: mchalmers@camrose.com

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Calgary

Supt. Gerry Fish
Canadian Pacific Railway Police Service
157 401 - 9th Avenue SW
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Fax: (403) 319-7024
E-mail: Gerry_Fish@cpr.ca

Insp. Roderick Manson
Canadian Pacific Railway Police Service
2501 Alyth Rd. SE
Bay Number 5
Calgary, AB T2G 1P7
Office: (403) 303-8881
Fax: (403) 262-0796
E-mail: rod_manson@cpr.ca

Chief Gerry Moody
Canadian Pacific Railway Police Service
157 401 - 9th Avenue SW
Calgary, AB T2P 4Z4
Office: (403) 319-7006
Fax: (403) 319-7024
E-mail: Gerry_Moody@cpr.ca

COALDALE POLICE SERVICE

Coaldale

Chief Douglas Hancock
Coaldale Police Service
1402-20th Avenue
Coaldale, AB T1M 1N1
Office: (403) 345-1322
Fax: (403) 345-1329
E-mail: police@town.coaldale.ab.ca

EDMONTON POLICE SERVICE

Edmonton

D/Chef Michael Bradshaw
Edmonton Police Service
Investigative Services Bureau
9620-103A Avenue
Edmonton, AB T5H 0H7
Office: (780) 421-3467
Fax: (780) 421-2211
E-mail: mike.bradshaw@police.edmonton.ab.ca

Supt. Ulysses Currie
Edmonton Police Service
16505-100 Avenue
Edmonton, AB T5P 4X9
Office: (780) 426-8005
Fax: (780) 426-8012
E-mail: ulyses.currie@police.edmonton.ab.ca

Supt. Keith P.J. Duggan
Edmonton Police Service
9620-103A Avenue
Edmonton, AB T5H 0H7
Office: (780) 421-2139
Fax: (780) 421-3411
E-mail: p.j.duggan@police.edmonton.ab.ca

Supt. Dwayne Gibbs
Edmonton Police Service
9620-103A Avenue
Edmonton, AB T5H 0H7
Office: (780) 421-2194
Fax: (780) 421-2808
E-mail: dwayne.gibbs@police.edmonton.ab.ca

Supt. Thomas Grue
Edmonton Police Service
Major Crimes Division
9620-103A Avenue
Edmonton, AB T5H 0H7
Office: (780) 421-3381
Fax: (780) 421-3360
E-mail: tom.grue@police.edmonton.ab.ca

D/Chef Fred Rayner
Edmonton Police Service
9620-103A Avenue
Edmonton, AB T5H 0H7
Office: (780) 421-3463
Fax: (780) 421-2211
E-mail: fred.rayner@police.edmonton.ab.ca

D/Chef Gerald Shimko
Edmonton Police Service
9620-103 A Avenue
Edmonton, AB T5H 0H7
Office: (780) 421-3465
Fax: (780) 421-2211
E-mail: gerry.shimko@police.edmonton.ab.ca

Chief Bob Wasylyshen
Edmonton Police Service
9620-103A Avenue
Edmonton, AB T5H 0H7
Office: (780) 421-3460
Fax: (780) 421-2211
E-mail: bob.wasylyshen@police.edmonton.ab.ca

LACOMBE POLICE SERVICE

Lacombe

Chief William Zens
Lacombe Police Service
5211-50 Avenue
Lacombe, AB T4L 1E8
Office: (403) 782-3279
Fax: (403) 782-7377
E-mail: bzens@town.lacombe.ab.ca

LETHBRIDGE POLICE SERVICE

Lethbridge

Chief John Middleton-Hope
Lethbridge Police Service
135- 1 Avenue South
Lethbridge, AB T1J 0A1
Office: (403) 330-5085
Fax: (403) 329-4245
E-mail: jm-h@police.lethbridge.ab.ca

MEDICINE HAT POLICE SERVICE

Medicine Hat

Chief J. Normand Boucher
Medicine Hat Police Service
884 2nd Street SE
Medicine Hat, AB T1A 8H2
Office: (403) 529-8410
Fax: (403) 529-8473
E-mail: norbou@city.medicine-hat.ab.ca

RCMP

Calgary

C/Supt. David Shewchuk
 RCMP
 North West Region National
 Organized Crime
 920-16th Avenue N.E.
 Calgary, AB T2E 1K9
 Office: (403) 292-5756
 Fax: (403) 242-4521
 E-mail: dave.shewchuk@
 rcmp-grc.gc.ca

Edmonton

A/Commr. William Sweeney
 RCMP
 Commanding Officer
 11140-109 Street
 Edmonton, AB T5G 2T4
 Office: (780) 412-5444
 Fax: (780) 412-5601
 E-mail: bill.m.sweeney@
 rcmp-grc.gc.ca

Sherwood Park

Insp. Brian McLeod
 RCMP
 911 Bison Way
 Sherwood Park, AB T8H 1S9
 Office: (780) 449-0140
 Fax: (780) 449-0167
 E-mail: Brian.K.McLeod@
 rcmp-grc.gc.ca

british columbia

ABBOTSFORD POLICE DEPARTMENT

Abbotsford

C/Constable Ian Mackenzie
 Abbotsford Police Department
 2838 Justice Way
 Abbotsford, BC V2T 3P5
 Office: (604) 864-4726
 Fax: (604) 864-4809
 E-mail: imackenzie@
 city.abbotsford.bc.ca

D/Chief Const. Paul Tinsley
 Abbotsford Police Department
 2838 Justice Way
 Abbotsford, BC V2T 3P5
 Office: (604) 864-4725
 Fax: (604) 864-4809
 E-mail: PTinsley@
 city.abbotsford.bc.ca

CANADIAN NATIONAL POLICE

Surrey

Insp. Daniel Ritchie
 Canadian National Police
 11717-138 Street
 Surrey, BC V3R 6T5
 Office: (604) 589-6647
 Fax: (604) 589-6584
 E-mail: ritchie@cn.ca

CANADIAN PACIFIC RAILWAY POLICE SERVICE

Port Coquitlam

Insp. Ian Libbey
 Canadian Pacific Railway
 Police Service
 480-2755 Lougheed Hwy
 Port Coquitlam, BC V3B 5Y9
 Office: (604) 927-1957
 Fax: (604) 927-1952
 E-mail: ian.libbey@cpr.ca

CENTRAL SAANICH POLICE SERVICE

Saanichton

Chief Paul Hames
 Central Saanich Police Service
 1903 Mount Newton Cross Road
 Saanichton, BC V8M 2A9
 Office: (250) 652-4441
 Fax: (250) 652-0354
 E-mail: phames@cspolice.com

DELTA POLICE DEPARTMENT

Delta

C/Constable Jim Cessford
 Delta Police Department
 4455 Clarence Taylor Crescent
 Delta, BC V4K 3E1
 Office: (604) 946-4411 ext.5
 Fax: (604) 946-4682
 E-mail: jcessford@police.delta.bc.ca

D/Chief Gary West
 Delta Police Department
 4455 Clarence Taylor Crescent
 Delta, BC V4K 3E1
 Office: (604) 940-5001
 Fax: (604) 946-4682
 E-mail: gwest@police.delta.bc.ca

OAK BAY POLICE DEPARTMENT

Victoria

C/Constable Ben Andersen
 Oak Bay Police Department
 1703 Monterey Avenue
 Victoria, BC V8R 5V6
 Office: (250) 592-2424
 Fax: (250) 592-9988
 E-mail: banderse@oakbaybc.org

ORGANIZED CRIME AGENCY OF BC

New Westminster

C/Officer David Douglas
 Organized Crime Agency of BC
 PO Box 42529
 New Westminster, BC V3M 6H5
 Office: (604) 777-7808
 Fax: (604) 777-7810
 E-mail: davedouglas@ocabc.org

ESQUIMALT POLICE DEPT.

Esquimalt

Chief Norman Simmons
 Esquimalt Police Dept.
 500 Park Place
 Esquimalt, BC V9A 6Z9
 Office: (250) 414-7125
 Fax: (250) 414-7160
 E-mail: simmons@esquimalt.bc.ca

NELSON POLICE DEPARTMENT

Nelson

C/Constable Daniel Maluta
 Nelson Police Department
 606 Stanley Street
 Nelson, BC V1L 1N4
 Office: (250) 505-5656
 E-mail: chief@city.nelson.bc.ca

NEW WESTMINSTER POLICE

New Westminster

D/Chief Michael Judd
 New Westminster Police
 555 Columbia Street
 New Westminster, BC V3L 1B2
 Office: (604) 529-2502
 Fax: (604) 529-2401
 E-mail: mjudd@nwpolice.org

C/Constable Lorne Zapotichny
 New Westminster Police
 555 Columbia Street
 New Westminster, BC V3L 1B2
 Office: (604) 529-2501
 Fax: (604) 529-2401
 E-mail: lzapotichny@nwpolice.org

OAK BAY POLICE DEPARTMENT

Victoria

C/Constable Michael Chadwick
 Saanich Police Department
 760 Vernon Avenue
 Victoria, BC V8X 2W6

Office: (250) 475-4322

Fax: (250) 475-6138

E-mail: MChadwick.spd@

gov.saanich.bc.ca

C/Constable Derek Egan
 Saanich Police Department
 760 Vernon Avenue
 Victoria, BC V8X 2W6

Office: (250) 475-4321 ext.1

Fax: (250) 475-6153

E-mail: degan.spd@gov.saanich.bc.ca

VANCOUVER POLICE DEPARTMENT

Vancouver

D/Chief Carolyn Daley
 Vancouver Police Department

312 Main Street

Vancouver, BC V6A 2T2

Office: (604) 717-3194

E-mail: carolyn_daley@

city.vancouver.bc.ca

PORT MOODY POLICE DEPARTMENT

Port Moody

C/Constable Paul Shrive
 Port Moody Police Department
 3051 St. John's Street
 Port Moody, BC V3H 2C4
 Office: (604) 461-3456
 Fax: (604) 461-0218
 E-mail: paul_shrive@
 portmoodypolice.com

RCMP

Langley

Supt. Clifford MacDonald
 RCMP
 22180 48A Ave.
 Langley, BC V3A 8B7
 Office: (604) 532-3200
 Fax: (604) 532-3291
 E-mail: cliff.macdonald@
 rcmp-grc.gc.ca

Vancouver

D/Commr. Beverley Busson
 RCMP
 Pacific Region
 657 West 37th Avenue
 Vancouver, BC V5Z 1K6
 Office: (604) 264-2003
 Fax: (604) 264-3547
 E-mail: bev.busson@rcmp-grc.gc.ca

SAANICH POLICE DEPARTMENT

Victoria

D/Chief Michael Chadwick
 Saanich Police Department
 760 Vernon Avenue
 Victoria, BC V8X 2W6

Office: (250) 475-4322

Fax: (250) 475-6138

E-mail: MChadwick.spd@

gov.saanich.bc.ca

C/Constable Derek Egan
 Saanich Police Department
 760 Vernon Avenue
 Victoria, BC V8X 2W6

Office: (250) 475-4321 ext.1

Fax: (250) 475-6153

E-mail: degan.spd@gov.saanich.bc.ca

ACTIVE MEMBERS BY LOCATION

C/Constable Jamie Graham
Vancouver Police Department
312 Main Street
Vancouver, BC V6A 2T2
Office: (604) 717-2950
Email: jamie_graham@
city.vancouver.bc.ca

D/Chief Gary Greer
Vancouver Police Department
2120 Cambie Street
Vancouver, BC V5Z 4N6
Office: (604) 717-3159
Fax: (604) 257-3716
E-mail: gary_greer@
city.vancouver.bc.ca

D/Chief John Unger
Vancouver Police Department
312 Main Street
Vancouver, BC V6A 2T2
Office: (604) 717-3089
Fax: (604) 717-3232
E-mail: john_unger@
city.vancouver.bc.ca

VICTORIA POLICE SERVICE

Victoria

Chief Paul Battershill
Victoria Police Service
850 Caledonia Avenue
Victoria, BC V8T 5J8
Office: (250) 995-7654
Fax: (250) 384-1362
E-mail: battershillp@
police.victoria.bc.ca

D/Chief Geoffrey Varley
Victoria Police Service
850 Caledonia Ave
Victoria, BC V8T 5J8
Office: (250) 995-7215
Fax: (250) 384-1362
E-mail: VarleyG@police.victoria.bc.ca

WEST VANCOUVER POLICE DEPARTMENT

West Vancouver

Chief Grant Churchill
West Vancouver Police Department
1330 Marine Drive
West Vancouver, BC V7T 1B5
Office: (604) 925-7300
Fax: (604) 925-5938
E-mail: grantchurchill@
police.westvan.bc.ca

yukon

RCMP

Whitehorse

C/Supt. Darrell Madill
RCMP-Commanding Officer
4100-4th Avenue
Whitehorse, YT Y1A 1H5
Office: (867) 633-8611
Fax: (867) 393-6792
E-mail: Darrell.Madill@rcmp-grc.gc.ca

northwest territories

RCMP

Yellowknife

C/Supt. Everett Summerfield
RCMP
Commanding Officer 'G' Division
Bag 5000
Yellowknife, NT X1A 2R3
Office: (867) 669-5102
Fax: (867) 669-5112
E-mail: Everett.Summerfield@
rcmp-grc.gc.ca

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RCMP

Iqaluit

C/Supt. Vernon White
RCMP-Commanding Officer
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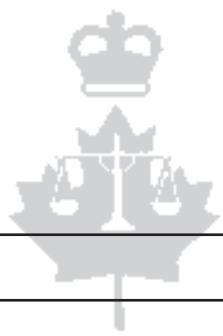
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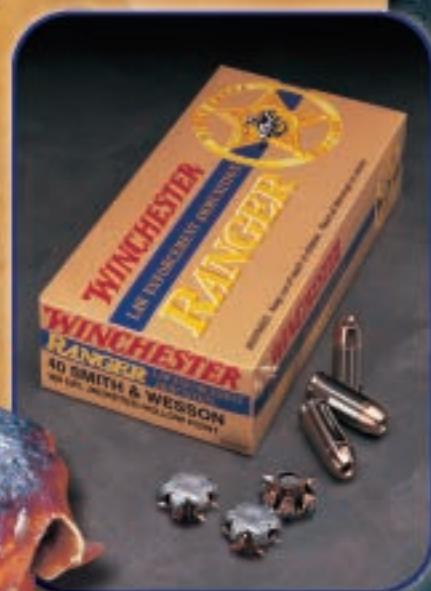
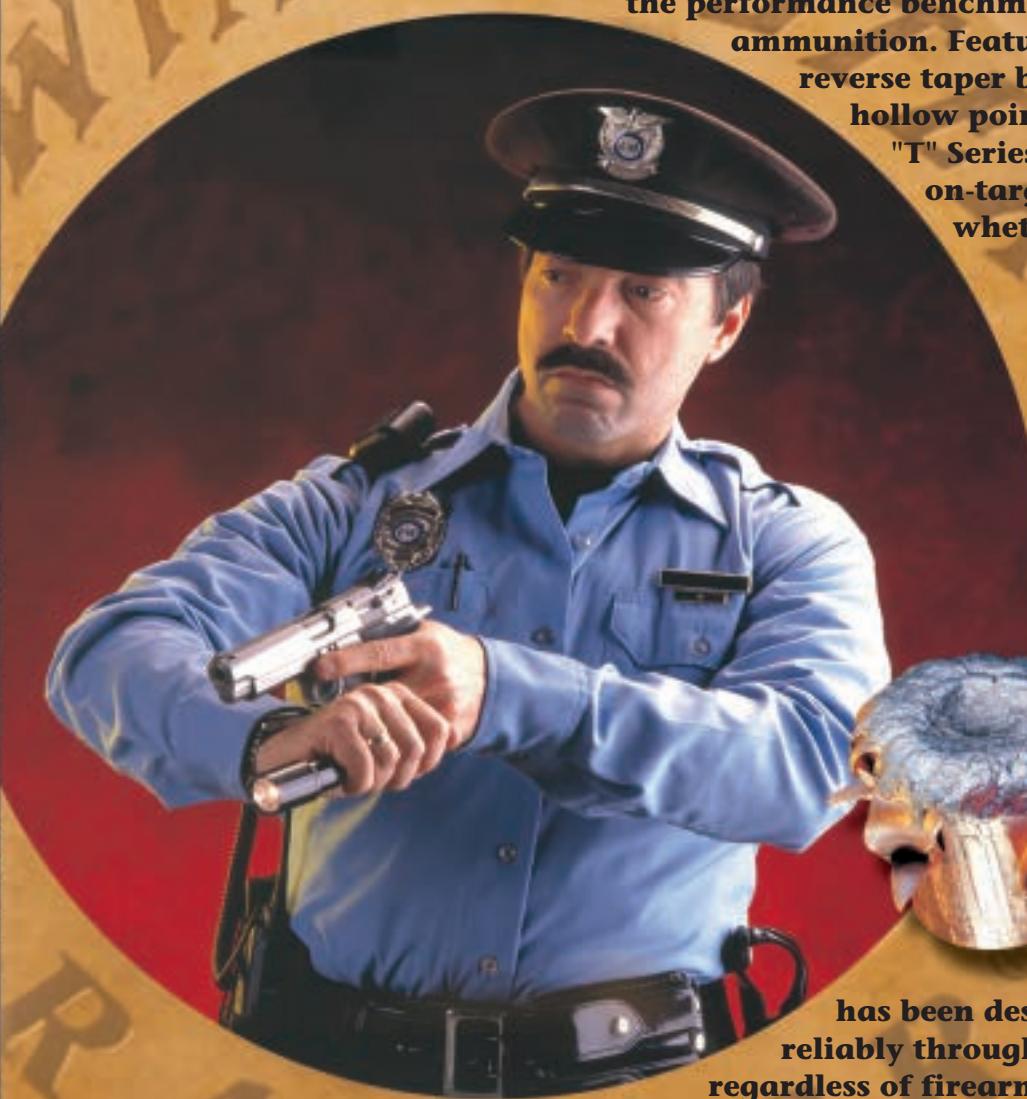
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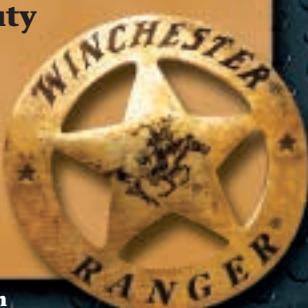
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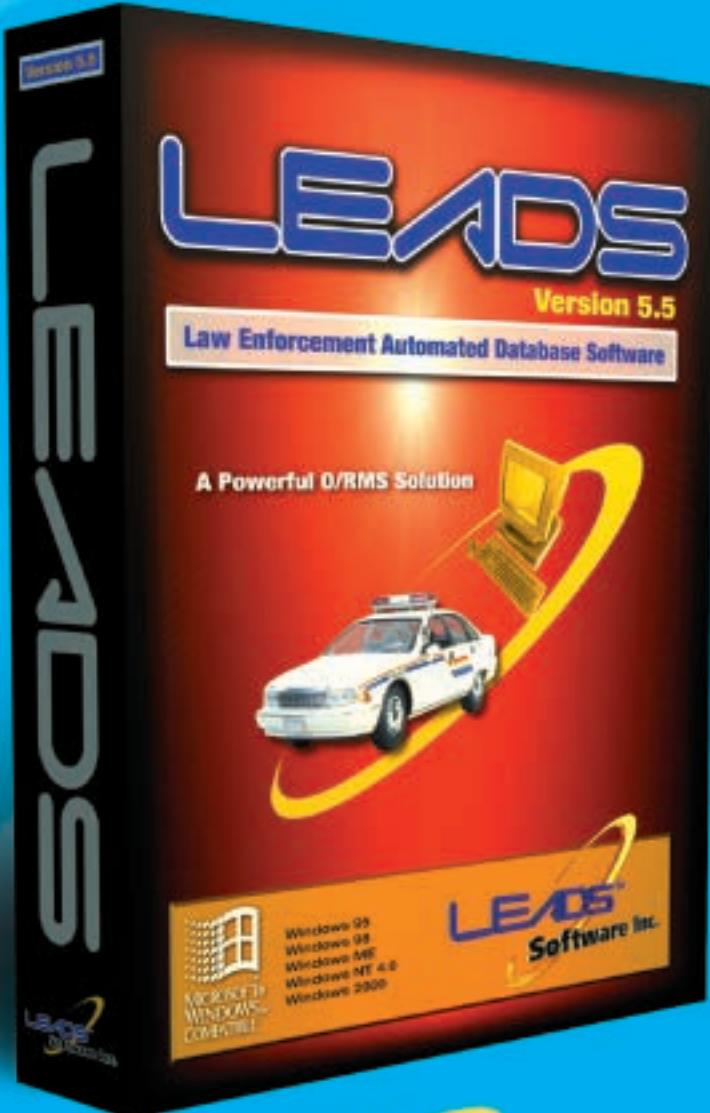
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